



**National Wildfire Coordinating Group  
(NWCG)  
Preparedness Branch**

**Incident Business Committee (IBC)**

To: Sarah Fisher, FS  
Dave Burley, BLM  
Christine Peters, NPS  
Billie Farrell, F&WS  
Gini Broyles, BIA

May 28, 2013

From: AnnMarie Carlson, Chair, IBC

Subject: Creation of Arduous Duty Line Emergency Medical Technician (EMT) Positions

The NWCG Risk Management Committee (RMC) has created a Technical Specialist position for arduous duty line Emergency Medical Technician at the Emergency Medical Technician, Emergency Medical Technician Advanced, and Paramedic levels. These are discreet, and distinctly different, positions from a non-arduous EMT working in a situation where there is less need for wildland fire training and an arduous fitness rating is not necessary.

The NWCG Incident Business Committee (IBC) recognizes the potential for extensive use of these positions for the 2013 fire season and has determined the need to assign an appropriate pay rate nationally, rather than individual hiring units completing the exception rate process. During research of this issue, it came to light that the Emergency Medical Technician positions currently classified in the AD Pay Plan were done with an inaccurate position description that required S-130, S-190 and an arduous fitness level. Because of these inaccuracies, the IBC recognizes the need to reclassify all EMT positions for the 2014 AD Pay Plan.

In order to provide consistency for the 2013 fire season, the pay rates applied to the classified EMT positions will crosswalk to the fireline equivalent as follows:

<b>Current AD Pay Plan Position</b>	<b>Pay Rate</b>	<b>New Fireline Qualified Position</b>	<b>Pay Rate</b>
Emergency Medical Technician, Basic (EMTB)	AD-G	Emergency Medical Technician, Fireline (EMTF)	AD-G
Emergency Medical Technician, Intermediate (EMTI)	AD-H	Advanced Emergency Medical Technician, Fireline (AEMF)	AD-H
Emergency Medical Technician, Paramedic (EMTP)	AD-J	Paramedic, Fireline (EMPF)	AD-J

The IBC recognizes the need to reclassify all six of these technical specialist positions for the 2014 AD Pay Plan, to ensure the appropriate pay rate is assigned. The IBC will work with the RMC and the

Incident Emergency Medical Subcommittee to identify appropriate SMEs and obtain accurate position descriptions and training and qualification requirements for all of these positions prior to classification.

Questions regarding use of the new fireline qualified positions should be directed to your NWCG Risk Management Committee representative. Questions regarding AD Pay Plan use of these positions should be directed to your NWCG Incident Business Committee Representative.

Please ensure that this information is made available to your agency's fire management personnel.

A handwritten signature in blue ink that reads "Anne Marie Carlson". The signature is written in a cursive style with a large initial "A" and "M".