

Wildland Fire Institute Board of Directors

Organization Intent

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1 Identification

The Wildland Fire Institute Board of Directors (WFI BoD) is a planned interagency, NWCG board informally known as the WFI Board of Directors, known herein as the Board.

2 Strategic Intent

2.1 Vision:

An integrated wildland fire learning and development network that supports the work duties of wildland firefighters and agency needs.

2.2 Purpose:

The Board has been established to provide national interagency strategic direction, oversight, guidance, vision and advocacy for the Wildland Fire Institute.

2.3 Mission:

To provide oversight and leadership to the Wildland Fire Institute.

The mission goals are:

1. Direct the transition to the Wildland Fire Institute.
2. Ensure the development and implementation of metrics and evaluation processes to assess employee learning and performance, effectiveness and efficiency of instruction, and performance improvement solutions.
3. Champion a positive learning culture throughout the agencies.
4. Collaborate with other organizations to identify strategic performance needs and leverage solutions that transfer to the workplace.
5. Communicate the change from a training based to a learning based culture across the wildland fire community.

2.4 Responsibility:

The Board is primarily responsible for providing strategic direction, guidance, and advocacy for the Wildland Fire Institute

Other responsibilities include:

- approving the Wildland Fire Institute operating principles and guidelines
- collaborating with others to create sustainable change
- disseminating information about the Wildland Fire Institute to the NWCG Executive Board and key stakeholders
- recommending individuals to fulfill the Dean roles to the NWCG Executive Board
- recommending priorities and funding to the NWCG Executive Board
- recruiting and mentoring future BoD member replacements and assisting with knowledge transfer
- reviewing and approving the Annual Accomplishment Report

3 Scope

The scope of the Board is described as:

Strategic leadership and guidance for the Wildland Fire Institute.

4 Authorities

The Board is established under the following authorities:

- National Wildfire Coordinating Group Charter, October 11, 2007

The Board is established by the following documented agreements:

4.1 Delegation of Authority

The Board is delegated the authority to:

- Create task teams. This authority is delegable to subgroups.
- Decide how to accomplish work. This authority is delegable to subgroups.
- Recommend investments. This authority is delegable to subgroups.

5 Organization Structure & Relationships

The WFI BoD is responsible to the NWCG Executive Board.

The Board is advised by the WFI Implementation Task Team (Implementation Team) until the Chief Learning Officer position is established and transitions, at which time the Implementation Team will be phased out. The Board also interacts with the NWCG Program Management Unit and the WFI Deans.

5.1 Relationships:

The Board is a subgroup of the National Wildfire Coordinating Group Executive Board (NWCG EB) .

The Board is accountable to the National Wildfire Coordinating Group Executive Board (NWCG EB) .

5.2 Stakeholders & Partners

Wildland fire community

6 Membership

6.1 General :

The WFI BoD is appointed by and reports to the NWCG Executive Board. The Board membership is intended to represent executive leadership for the organizations from which the members come.

- One member represents the NWCG Executive Board and serves as liaison between the two boards.
- One member is selected to represent workforce learning and performance improvement expertise who is not a member of the NWCG agencies.

Member's terms conclude every other year after the first two years until a pattern is established where by one new member rotates on every year.

6.2 Primary :

6.3 Associate :

7 Products & Services

Current Strategic Plan for the WFI

Annual and strategic recommendations for WFI priorities and funding

Approved Annual Accomplishment Report to stakeholders

Approved Change Management Plans