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National Incident Management System: Wildland Fire Qualification System Guide

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National Incident Management System: Wildland Fire Qualification System Guide

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PMS 310-1

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SUMMARY OF CHANGES

1. All reference to Operations and Workforce Development Committee has been replaced with Operations and Training Committee.

2. All instances of Command and General Staff (S-420) have been updated to read Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481).

3. Page 8 – Language updated to read:
   To become eligible for participation on an Area Command Team, any person filling a team position as Area Commander (ACDR), Assistant Area Commander, Logistics (ACLC), Assistant Area Commander, Planning (ACPC), or Area Command Aviation Coordinator (ACAC) must successfully complete Area Command (S-620).

4. Page 18 – Language updated to read:
   Multiple qualification pathways have been developed for these positions and PTB completion is not required for position qualification. No NWCG PTBs have been developed for these positions. FEMA PTBs are appropriate for use by individuals utilizing the PTB pathway and links are available on the NWCG website.

5. Page 28 – Area Commander (ACDR)
   Addition of Logistics Section Chief Type 1 (LSC1) to ACDR Maintains Currency for These Positions

6. Page 29 – Incident Commander Type 1 (ICT1)
   Removal of Incident Commander Type 3 (ICT3) from the ICT1 ACDR Maintains Currency for These Positions and additional of Agency Representative (AREP) for ICT1 Maintains Currency for These Positions

7. Page 32 – Incident Command Type 2 (ICT2)
   Addition of Agency Representative (AREP) to ICT2 Maintains Currency for These Positions

8. Page 33 – Incident Commander Type 3 (ICT3)
   Addition of Advanced ICS (ICS-400) required training to align position with FEMA Type 3 standards.

   Transition Plan:
   - All qualified individuals will remain qualified. Individuals will be granted ICS-400 in responder's records.
   - All ICT3 trainees will be required to complete ICS-400 prior to position qualification.

9. Page 35 – Incident Commander Type 4 (ICT4)
   Addition of "*except* HMGB" to ICT4 Maintains Currency for These Positions

10. Page 37 – Safety Officer Type 1 (SOF1)
Removal of Operations Section Chief Type 3, Wildland Fire (OPS3) from These Positions Maintain Currency for SOF1 and from SOF1 Maintains Currency for These Positions

11. Page 39 – Safety Officer, Line (SOFR)
Addition of Advanced ICS (ICS-400) required training to align position with FEMA Type 3 standards.

Transition Plan:
- All qualified SOFR individuals will remain qualified. Individuals will be granted ICS-400 in responder's records.
- All SOFR trainees will be required to complete ICS-400 prior to position qualification.

12. Page 40 – Public Information Officer Type 1 (PIO1)
Addition of bridging experience pathways for qualified OSC1, LSC1, and PSC1 to move into the PIO1 position.

13. Page 41 – Public Information Officer Type 2 (PIO2)
Removal of Intermediate ICS for Expanding Incidents (ICS-300) and Advanced ICS (ICS-400) as required training.

Addition of bridging experience pathways for qualified OSC2, LSC2, and PSC2 to move into the PIO2 position.

14. Page 42 – Public Information Officer (PIOF)
Addition of Intermediate ICS for Expanding Incidents (ICS-300) and Advanced ICS (ICS-400) as required training to align position with FEMA Type 3 standards.

Transition Plan:
- All qualified individuals will remain qualified. Individuals will be granted ICS-300 and ICS-400 in responder's records at the time of implementation.
- All PIOF trainees will be required to complete ICS-300 and ICS-400 prior to position qualification.

15. Page 44 – Agency Representative (AREP)
Addition of Incident Commander Type 1 (ICT1) and Incident Commander Type 2 (ICT2) as positions that maintain currency for AREP.

16. Page 50 – Operations Section Chief Type 1 (OSC1)
Removal of Operations Section Chief Type 3, Wildland Fire (OPS3) from These Positions Maintain Currency for OSC1 and from OSC1 Maintains Currency for These Positions.

17. Page 53 – Operations Section Chief Type 3, Wildland Fire (OPS3)
Removal of Operations Section Chief Type 1 (OSC1) from the OPS3 Maintains Currency for These Positions.

Removal of Saftey Officer Type 1 (SOF1) from These Positions Maintain Currency for OPS3 and from OPS3 Maintains Currency for These Positions.

18. Page 70 – Firing Boss, Single Resource (FIRB)
Addition of Field Observer (FOBS) to FIRB Maintains Currency for These Positions

19. Page 94 – Assistant Area Commander, Planning (ACPC)
Removal of Assistant Area Commander, Logistics (ACLC) from the ACPC Maintains Currency for These Positions

20. Page 95 – Planning Section Chief Type 1 (PSC1)
Prerequisite Experience modified as follows:

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)
+
Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident
OR
Satisfactory performance as an Operations Section Chief Type 1 (OSC1)
+
Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident
OR
Satisfactory performance as a Logistics Section Chief Type 1 (LSC1)
+
Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident
OR
Satisfactory performance as a Safety Officer Type 1 (SOF1)
+
Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident

Removal of Planning Section Chief Type 3 (PSC3) from These Positions Maintain Currency for PSC1 positions and PSC1 Maintains Currency for These Positions

21. Page 97 – Planning Section Chief Type 2 (PSC2)
Prerequisite experience modified as follows:

Satisfactory performance as a Situation Unit Leader (SITL)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as a Resources Unit Leader (RESL)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as a Planning Section Chief Type 3 (PSC3)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*
OR
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*
OR
Satisfactory performance as a Safety Officer Type 2 (SOF2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*

22. Page 99 – Planning Section Chief Type 3 (PSC3)
Changes to the footnote language:

The Planning Section Chief Type 3 (PSC3) position is also utilized in the DOI All Hazard Qualification System. The FEMA All Hazard Planning Section Chief PTB is appropriate for use with this position and is available on the NWCG *website.*

23. Page 100 – Situation Unit Leader (SITL)
Prerequisite experience modified as follows:

Completion and Certification of PTB as a Situation Unit Leader (SITL)

24. Page 118 – Assistant Area Commander, Logistics (ACLC)
Removal of Assistant Area Commander, Planning (ACPC) from These Positions
Maintain Currency for ACLC

25. Page 119 – Logistics Section Chief Type 1 (LSC1)
Prerequisite experience modified as follows:

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)

OR

Satisfactory performance as a Operations Section Chief Type 1 (OSC1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

OR

Satisfactory performance as a Planning Section Chief Type 1 (PSC1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

OR

Satisfactory performance as a Safety Officer Type 1 (SOF1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

Removal of Logistics Section Chief Type 1 (LSC3) from the These Positions Maintain Currency for LSC1 positions

Addition of Area Commander (ACDR) for These Positions Maintain Currency for LSC1

Addition of Service Branch Director (SVBD) for LSC1 Maintains Currency for These Positions

26. Page 121 – Logistics Section Chief Type 2 (LSC2)
Prerequisite experience modified as follows:

Satisfactory performance as a Facilities Unit Leader (FACL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Ground Support Unit Leader (GSUL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Supply Unit Leader (SPUL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Logistics Section Chief Type 3 (LSC3)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*
OR
Satisfactory performance as a Safety Officer Type 1 (SOF2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*

27. Page 123 – Logistics Section Chief Type 3 (LSC3)
Removal of Logistics Section Chief Type 1 (LSC1) from the LSC3 Maintains Currency for These Positions

Addition of Service Branch Director (SVBD) and Support Branch Director (SUBD) to LSC3 Maintains Currency for These Positions

Addition of the following language: *FEMA PTBs are available on the NWCG website.*

28. Page 134 – Ordering Manager (ORDM)
Addition of ICS for Single Resources and Initial Action Incidents (ICS-200) as required training

Transition Plan:
- All qualified individuals will remain qualified. Individuals will be granted ICS-200 in responder's records.
- All trainee ORDM will be required to complete ICS-200 prior to position qualification.

29. Page 135 – Receiving and Distribution Manager (RCDM)
Addition of ICS for Single Resources and Initial Action Incidents (ICS-200) as required training

Transition Plan:
- All qualified individuals will remain qualified. Individuals will be granted ICS-200 in responder's records.
- All trainee RCDM will be required to complete ICS-200 prior to position qualification.

30. Page 142 – Finance/Administration Section Chief Type 1 (FSC1)
Removal of Finance Section Chief Type 3 (FSC3) from These Positions Maintain Currency for FSC1 and from FSC1 Maintains Currency for These Positions

31. Page 143 – Finance/Administration Section Chief Type 2 (FSC2)
Prerequisite experience modified as follows:

Satisfactory performance as a Time Unit Leader (TIME)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Cost Unit Leader (COST)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Procurement Unit Leader (PROC)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Finance/Administration Section Chief Type 3 (FSC3)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)

32. Page 145 – Finance/Administration Section Chief Type 3 (FSC3)
Removal of Finance Section Chief Type 1 (FSC1) from These Positions Maintain Currency for FSC3 and from FSC3 Maintains Currency for These Positions

Addition of the following language: *FEMA PTBs are available on the NWCG website*.

33. Miscellaneous:
Update of the Position Qualification flow charts to reflect 2015 updates.

Minor format and editorial edits.

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INTRODUCTION

The *National Incident Management System Wildland Fire Qualification System Guide, PMS 310-1*, developed under the sponsorship of the National Wildfire Coordinating Group (NWCG), is designed to:

1. Establish minimum requirements for training, experience, physical fitness level, and currency standards for wildland fire positions, which all participating agencies have agreed to meet *for national mobilization.* Standards may be augmented to meet specific needs within an agency, but the augmentation cannot be imposed by an agency on its cooperators who meet the minimums outlined in this guide.
2. Allow cooperating agencies to jointly agree upon training, experience, physical fitness level, and currency standards to meet fire management needs for wildland fire (*wildland fire* includes wildfire and prescribed fire).
3. Establish minimum qualifications for personnel involved in prescribed fires on which resources of more than one agency are utilized—unless local agreements specify otherwise.

Any organization or agency providing resources to fill a national interagency request for all types of wildland fire incidents will meet the minimum NWCG requirements described in this guide.

NWCG recognizes the ability of cooperating agencies at the local level to jointly define and accept each other's qualifications for initial attack, extended attack, large fire operations, and prescribed fire.

NWCG DIRECTIVES

Skills Crosswalk for Structural and Wildland Firefighters

Overview

The Skills Crosswalk (hereafter referred to as Crosswalk) identifies critical wildland firefighting skills that structural firefighters need to be safe and effective in either of two situations: when making an initial attack on a wildland fire in their jurisdiction, or when working with state and Federal wildland firefighter agencies.

The Crosswalk was developed by analyzing and comparing National Fire Protection Association (NFPA) structural firefighting standards with National Wildfire Coordinating Group (NWCG) wildland firefighting Position Task Books (PTBs). The resulting Crosswalk identifies wildland skills and knowledge not incorporated within standard structural firefighting training.

By incorporating a structural firefighter's existing fire suppression knowledge and skills, use of this Crosswalk reduces required classroom hours, minimizes curriculum redundancies, and makes efficient use of limited training hours. Coursework, practical demonstration of skills using NWCG PTBs (or other appropriate means), and the use of materials in resource kits assembled for each position have been incorporated into the Crosswalk.

Purpose of the Skills Crosswalk

In every area of the nation, rural development is expanding into wildland areas. Since the 1980s, the rural population has more than doubled, with 140 million people now living in rural areas.

As a result, rural and volunteer firefighters increasingly manage fire in the Wildland Urban Interface (WUI). This Crosswalk provides a performance-based methodology and a learning resource guide for qualified structural firefighters to develop wildland firefighting knowledge and skills in a focused and time-efficient format. Structural firefighters with wildland skills work more safely and effectively on initial and extended attack operations. Cooperative firefighting efforts with neighboring jurisdictions and with Federal wildland firefighters are enhanced.

The Crosswalk provides a standardized resource to guide local agencies in the development of training programs structured to meet needs of structural fire department personnel. By implementing the Crosswalk, wildland fire protection capacity and capability will be increased throughout the nation.

Authority Having Jurisdiction

The designated Authority Having Jurisdiction (AHJ) plays a primary role in the use and administration of the Crosswalk. The AHJ is defined by NFPA as *an organization, office, or individual having statutory responsibility for enforcing the requirements of a code or standard, or for approving equipment, materials, installation, or a procedure*.

State law, local law, or both, designate the AHJ for wildland fire protection within a given jurisdiction. Fire department chiefs, state fire marshals, state foresters, training officers, and other qualified fire protection officials are typically designated as the AHJ. The AHJ determines firefighter eligibility for Crosswalk use.

NWCG Positions Used for the Skills Crosswalk

Four specific NWCG positions are incorporated in the Crosswalk, each paired with a counterpart structural position, as shown below:

Structural Fire Counterpart Position	Entering Qualifications	NWCG Position
Non-Supervisory Structural Firefighter, Basic	Meets NFPA standard 1001 for Firefighter 1, or equivalency	Firefighter Type 2 (FFT2)
Non-Supervisory Structural Firefighter, Advanced	Meets NFPA standard 1001 for Firefighter 2, or equivalency	Firefighter Type 1 (FFT1)
Driver/Operator/Engineer or Company Officer	Meets NFPA standard 1021 for Fire Officer 1, or equivalency	Engine Boss, Single Resource (ENGB)
Experienced lieutenants, captains, chief officers	Meets NFPA standard 1021 for Fire Officer, or equivalency	Strike Team Leader (STEN)

For more information go to the U.S. Fire Administration website.

POSITION COMPETENCY AND BEHAVIOR GUIDANCE

The U.S. Fire Administration (USFA) and the National Wildfire Coordinating Group (NWCG), working on behalf of the National Integration Center, Incident Management Systems Integration Division (Department of Homeland Security), identified and compiled a master list of the core competencies and behaviors for each ICS position identified in the National Incident Management System (NIMS). Using the master list of NWCG also identified competencies and behaviors for all remaining positions identified in the *NIMS Wildland Fire Qualification System Guide*, PMS 310-1.

The competencies and behaviors form the basis for position-specific training, position task books, job aids, and other performance-based documents.

The three primary benefits of identifying competencies:

- Competencies are a national "benchmark"; they standardize qualifications without interfering with local decision making about training.
- Shared competencies make interagency crossover and collaboration easier.
- Competencies are a critical component for the development of performance-based training.

The following brief definitions have been established:

- Competency – A broad description grouping core behaviors necessary to perform a specific function.
- Behavior – A general description of an observable activity or action demonstrated by an individual in a particular context.
- Task – A specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context.

Competencies and behaviors across the ICS positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the task identified for each position.

Each all-hazards discipline will determine which competencies and behaviors apply to positions identified within their discipline, and will develop tasks to support the competencies and behaviors for each position. If a discipline wishes to deviate from these master competencies and behaviors, they will be required to work with the National Integration Center for adjudication and approval.

Approved competencies and behaviors by position are on the NWCG website.

DESCRIPTION OF THE PERFORMANCE BASED SYSTEM

In the performance based Wildland Fire Qualification System, qualification is based on completion of required training and completion and certification of the applicable NWCG PTBs on wildland fires, events, incidents, job activities, and in simulated exercises or classroom activities.

The primary criterion for qualification is individual performance as observed by an Evaluator. Evaluators must be either qualified in the position being evaluated or supervise the Trainee; Final Evaluators must be qualified in the Trainee position they are evaluating.

The successful performance must then be properly documented in an approved position task book (PTB). The PTB contains all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each NWCG PTB have been established by subject matter experts from all NWCG agencies and geographical areas of the United States, and tested and approved by the NWCG.

NWCG position task books must be used for wildland fire, incident support, and associated activities position categories (reference page 26). For positions in the ICS category that do not have tasks specific to wildland fire, other all-hazards PTBs may be used as per agency direction. Positions in the ICS category that do have tasks specific to wildland fire must utilize the NWCG task book.

Position task books are formatted to allow documentation of a Trainee's ability to perform each task. Tasks pertaining to tactical decision-making and safety require position performance on a wildland fire. Remaining tasks may be evaluated through other means such as a simulation or performance on an emergency or nonemergency incident/event.

The basis for recommending agency certification is successful completion of all required tasks of the position, as determined by the Evaluator(s) and Final Evaluator. Certification and documentation of completed PTBs is the responsibility of the Certifying Official from the home unit/agency (this includes the employing agency when applicable).

Individuals are responsible for providing proof of qualification on an incident.

CERTIFICATION AND RECERTIFICATION

Agency certification and documentation of completion of the PTB is the responsibility of the employing agency. This certification indicates the individual is qualified to perform in a specific position.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of this guide and agency-specific requirements supplementing this guide. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Successful completion of position tasks and training courses does not guarantee an individual will be qualified to perform in a position. Certification and recertification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for recertification. The quality of experience may relate to the variety of fuel types in which an individual has performed, the size and complexity of the incident or event in terms of personnel, equipment, and operations, and the number of assignments.

Although agency personnel can sign tasks in PTBs as an Evaluator and/or Final Evaluator (which includes recommending a Trainee for certification where appropriate), agency personnel cannot function in the role of the Certifying Official for contractors—except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in this guide.

Casual or emergency workers must meet the hiring or certifying agency's requirements.

POSITION QUALIFICATIONS

Required Training

Required training provides a direct link between training and job performance to provide for responder health and safe operations on wildland fires. Required training cannot be challenged.

> **Note:** The only exception to the PMS 310-1 required training is for structural firefighters using the Crosswalk for qualification in FFT2, FFT1, ENGB and/or STEN. Those using the Crosswalk must use the identified gap course material (G-130, G-131, G-231, G-330) and obtain appropriate course certificates. Refer to the Crosswalk for Structural and Wildland Firefighters section of the PMS 310-1 for further guidance.

Position task books can be initiated before attendance and successful completion of required training. However, Trainees cannot become fully qualified for the position until required training has been successfully completed. A Trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

Agency-equivalent courses and courses that are interchangeable as identified by the NWCG Training Branch may be substituted for required courses. For information on interchangeable courses and course equivalency guidelines, see the *Field Manager's Course Guide*, PMS 901-1.

Recurrent Training

In order to maintain currency, some positions have identified recurrent training (RT) at various intervals. For more information, consult the *Field Manager's Course Guide*, PMS 901-1.

Required Experience

Required experience includes qualification in any prerequisite position and completion of the PTB. Required experience cannot be challenged.

Physical Fitness Levels

Personnel must meet established physical fitness levels for wildland fire assignments. Agencies may determine the method of evaluating the physical fitness level of their personnel. However, the testing method should be a measurable evaluation process.

Four levels of physical fitness have been established.

Arduous

Arduous – Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

Moderate

Moderate – Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace.

Light

Light – Duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.

None Required

None required – Positions that do not require a physical fitness level.

For any position assigned to the fireline for nonsuppression tasks, the required physical fitness level shall be "light."

Currency Requirements

For the positions identified in this guide, the maximum time allowed for maintaining currency is 3 years for air operations, faller, and dispatch positions. All other positions have a 5-year currency requirement.

Currency for a position can be maintained by successful performance in that position within the given timeframe, or successful performance in positions identified in this guide.

Other Training Which Supports Development of Knowledge and Skills

Personnel are not required to complete NWCG courses referenced under "Other Training Which Supports Development of Knowledge and Skills" in order to qualify for an NWCG position—unless specific agency policy dictates otherwise.

Personnel may learn skills from other sources (structural fire, law enforcement, search and rescue, or other agency specific training programs), rather than through actual performance on a wildland fire or in NWCG curricula.

Although training referenced here is not "required," the training provided in the identified courses or Job Aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one's agency, is a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

For more information on training courses, Job Aids, curriculum history, and course revision schedule refer to the NWCG Training and Qualifications website. The *Field Manager's Course Guide*, PMS 901-1 is the authoritative reference for all courses within the NWCG curriculum.

WILDFIRE INCIDENT COMPLEXITY

The agency administrator or designated representative must determine the complexity of an incident and assign qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

There are many factors that determine incident complexity, including size, location, threat to life and property, political sensitivity, organizational complexity, jurisdictional boundaries, values to be protected, fuel type, topography, agency policy, and other factors. For more specific guidance on determining types of complexity, refer to the *Wildland Fire Incident Management Field Guide*, PMS 210-1, and the *Incident Response Pocket Guide*, PMS 461. Both documents are located at the NWCG website.

PRESCRIBED FIRE COMPLEXITY

Agencies can develop their own specific prescribed fire complexity determination procedures. The *Prescribed Fire Complexity Analysis*, PMS 424, is an aid for use in this process.

NATIONALLY MOBILIZED AREA COMMAND, TYPE 1 AND TYPE 2 INCIDENT MANAGEMENT TEAMS

To become eligible for participation on an Area Command Team, any person filling a team position as Area Commander (ACDR), Assistant Area Commander, Logistics (ACLC), Assistant Area Commander, Planning (ACPC), or Area Command Aviation Coordinator (ACAC) must successfully complete Area Command (S-620).

To become eligible for participation on a National Type 1 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer, or General Staff must successfully complete Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC) as per agency direction.

To become eligible for participation on a Type 2 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer, or General Staff must successfully complete Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481).

An individual having successfully completed the S-420, L-481, S-520 or CIMC, or S-620 course does not need to reattend for the purpose of changing functions on a team at the appropriate level–such changes will be governed by meeting the requirements of the applicable PTB and receiving agency certification.

REVIEW AND UPDATE PROCESS FOR THE PMS 310-1 AND POSITION TASK BOOKS

PMS 310-1

A formal revision of the PMS 310-1 will occur annually. However, the Operations and Training Committee (OTC) may review proposals, address issues, and make changes at any time as needs dictate. NWCG members may be requested to review and provide input for the proposed revision before the revision is adopted by NWCG.

Revision Process

1. Proposed changes, including requests for new positions to the PMS 310-1 will be identified as an attachment to the Request for Change form available online.
2. Required information includes reason for the change, national mobilization statistics demonstrating position need and use, a draft PTB (if appropriate), and a transition or implementation plan for individuals currently residing in the Incident Qualification and Certification System (IQCS) and the Incident Qualification System (IQS).
3. The package will be reviewed by OTC and vetted through other branches and committees to assess any other impacts and gain approval.
4. If the proposed change is approved, the requesting party will be notified through official correspondence of the acceptance and the timeframe for implementation.
5. Updates to the PMS 310-1 will be made in IQS and IQCS on an annual basis. Exceptions are critical health and safety issues that need to be addressed immediately.

Position Task Books

Comments and proposals on PTBs and the qualification process must be submitted through one of the avenues identified on the Request for Change form.

The OTC may review PTB and qualification proposals and address issues at any time. The OTC will consult with NWCG committees and subject matter experts as appropriate, and recommend adoption or rejection by the NWCG.

Position task books, which may be developed for positions not identified within the PMS 310-1, must be submitted to the OTC for review and approval as NWCG positions.

Information on updates to the PMS 310-1, decisions affecting new positions, changes in qualifications, and new, revised, and approved PTBs are available on the NWCG website.

POSITION TASK BOOK DESIGN AND USE

Position task books are designed primarily for the evaluation of individual performance or as a checklist for recertification, but they may also be used as a basis for on-the-job training.

Position Task Book Initiation

A Trainee must be qualified in any prerequisite position before the next level PTB can be initiated. A Trainee cannot be assigned to an incident unless they are designated as a Trainee on their Incident Qualification Card or other agency proof of certification.

Position Task Book Completion Timeframes

As of the publication date, the standards established in this edition of PMS 310-1 will be met by all participating agencies. Individuals who have begun the process of qualifying for a position under previous editions can continue to use those standards as long as they complete the process before the expiration deadlines as noted below.

Any individual who has begun the evaluation process need not take any newly required course(s) for that position. Additionally, personnel who are qualified in a position before the implementation of this revision may retain certification at the discretion of their agency. To qualify in any other position, the individual must meet the standards identified herein.

Position task books have a limited time in which they can be completed:

> A PTB is valid for 3 years from the day it is initiated. Upon documentation of the first task in the PTB, the 3-year time limit is reset from that new date.
>
> If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will expire. A new PTB may be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the Certifying Official. All current qualification standards identified in this document must be applied at the time of the new PTB initiation.

Position Task Book Sections

Accurate completion of PTBs is important to the qualification process. The introductory information in each PTB provides a brief description of how the PTB is to be used.

Front Cover

The “front cover” page includes the title of the position(s) and, if applicable, states that a wildfire or prescribed fire assignment is required before certification.

The cover also contains a block that includes information about the individual (Trainee), the person initiating the PTB, and the date it was initiated. The home unit/agency or Incident Training Specialist (TNSP)—with approval from the home unit/agency—will enter this information.

Verification/Certification

The "verification/certification" page provides a record of the Final Evaluator's recommendation and agency certification. The Final Evaluator will complete the verification section recommending certification and the Certifying Official at the home unit/agency, when appropriate, will complete the certification.

Qualification Record

The left column contains a list of tasks that must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. Tasks within the PTB are numbered sequentially; however, the numbering does **not** indicate the order in which the tasks need to be performed or evaluated.

The bullets under each numbered task are examples or indicators of items or actions related to the task. The purpose of the bullets is to assist the Evaluator in evaluating the Trainee; the bullets are not all-inclusive. Evaluate and initial **only** the tasks. **Do not** evaluate and initial each individual bullet.

The column labeled "CODE" contains a code that specifies the type of situation in which the task must be completed.

> Tasks labeled with an "O" can be completed in any situation (classroom, simulation, daily job, incident, prescribed fire, etc.) Assignment to an incident is not required.
>
> > For example, an administrative officer, as a part of their regular job, may perform many of the tasks associated with a finance/administrative position for which they have been identified as a Trainee. In this case, an Evaluator may observe and document performance of the "O" task in the regular job setting.
>
> Tasks labeled with an **"**I" (incident) must be performed on an incident that is managed under the ICS. Types of incidents include wildland fire, structural fire, search and rescue, hazardous material, oil spill, or an emergency or nonemergency (planned or unplanned) event.
>
> Tasks labeled "W" (wildfire) must be performed on a wildfire incident.
>
> Tasks labeled "RX" **(**prescribed fire**)** must be performed on a prescribed fire incident.
>
> Tasks labeled "W/RX" (wildfire/prescribed fire) must be performed on a wildfire **or** prescribed fire incident.
>
> Tasks labeled "R" (rare event) such as accidents, injuries, or vehicle or aircraft crashes occur infrequently, and opportunities to evaluate performance in a real setting are limited. The Evaluator should determine, through interview, if the Trainee would be able to perform the task in a real situation.

The column labeled "Evaluation Record #" refers to the numbered evaluation records at the end of the PTB. Each Evaluator will complete an Evaluation Record and enter the number of that record to reference completed tasks.

The column on the right labeled “Evaluator” provides space for the Evaluator to initial and date when the task is completed. All tasks must be completed, initialed, and dated before the Trainee can be recommended for certification in the position.

Evaluation Record

The “Evaluation Record” (two pages at the end of the PTB) is for recording information about the type and complexity of the incident on which the evaluation was made and the recommendations of the Evaluator. Additional copies of the Evaluation Record can be downloaded from the NWCG website.

Position Task Book Responsibilities

Documentation of training, experience, and the qualification process is the responsibility of the home unit/agency. Documentation of training, experience, and the qualification process for contractors and their employees is the responsibility of the contractor, except where formal agreements are in place.

Home Unit/Agency

The home unit/agency is the designated agency that employs the individual. This could be at the local, state, regional, or national level. The Certifying Official from the home unit/agency has administrative authorization to manage the qualification system for that home unit/agency (see Certifying Official).

It is the responsibility of the home unit/agency to:

Select Trainees, based upon the needs of the home unit/agency and agreements with cooperators.

Ensure individuals selected as Trainees are qualified in any prerequisite position.

Example: A Trainee selected for the position of Crew Boss, Single Resource (CRWB) must have documented, satisfactory performance as a Firefighter Type 1 (FFT1).

Initiate and explain the purpose and proper use of the PTB, and the training, qualification, and certification process. Position task books can only be initiated by either the home unit/agency or a Training Specialist on an incident (with approval from the home unit/agency).

Ensure the Trainee has the opportunity to acquire the knowledge and skills necessary to perform the position. This includes completion of required training courses and on-the-job training assignments.

Provide opportunities for nonincident (“O”) task evaluation.

Track the progress of the Trainee.

Ensure that the Trainee successfully completes any required training before being certified by the Certifying Official.

Issue proof of certification as required by PMS 310-1. This proof is normally an incident qualification card.

Trainee

The Trainee is the individual, approved by their agency, who is preparing to qualify for a position. The Trainee is eligible for formal, on-the-job training.

It is the responsibility of the Trainee to:

Review and understand the instructions in the PTB.

Meet with the Evaluator and/or Coach and identify desired goals and objectives for an assignment.

Ensure readiness to perform the tasks of the position before undertaking a position performance assignment. This includes acquiring the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring knowledge and skills.

Provide background information (training and experience) to the Evaluator and/or Coach.

Complete the PTB within the 3-year time limit. If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply.

Ensure an Evaluator completes the Evaluation Record, initials completed tasks, and enters a number in the Evaluation Record # column.

Provide a copy of the completed PTB to the home unit/agency.

Retain the original PTB. This is extremely important, as the PTB is the only record of task performance. A lost or destroyed PTB may require additional position performance assignments.

Successfully complete any required training before being recommended for certification by a Final Evaluator.

Provide proof of qualifications on an incident.

Coach

The Coach provides instruction to a Trainee. This may be in the classroom, on-the-job, or on an incident. While many of the requirements of the Coach are similar to those of an Evaluator, the roles of coaching and evaluating must remain separate:

> For example, a Coach may instruct a Trainee in pump operation tasks. When the Trainee appears to have mastered the tasks, the Coach can become the Evaluator and observe and record performance of the task. It is similar to instructing in the classroom and administering a test. The two functions are separate. They can be performed in sequence, but not at the same time.

It is the responsibility of the Coach to:

> Be qualified in the position or supervise the Trainee.
>
> Meet with the Trainee and determine their past experience and training, current qualifications, desired goals, and objectives of the assignment.
>
> > **Note:** If a Coach determines that the Trainee does not meet the prerequisite required experience or does not have the knowledge and skills to perform the tasks of the position, then the position performance assignment must not continue. The Coach can provide on-the-job training and then recommend a position performance assignment at a later time during the same incident.
>
> Review the tasks in the PTB with the Trainee and explain the procedures that will be used in the training assignment and the objectives that should be met during the assignment.
>
> Reach agreement with the Trainee on the specific tasks that can be performed during the assignment.
>
> Document training assignment according to home unit/agency procedures.

Training Specialist

The Training Specialist can be an individual from the home unit/agency who is responsible for training and qualifications, or an NWCG qualified Incident Training Specialist (TNSP) on an incident/event.

It is the responsibility of the Training Specialist to:

> Meet with the Trainee and determine the type of assignment necessary (position performance assignment or on-the-job training). Consider the Trainee's past experience and training, current qualifications, desired goals, and objectives of the assignment.
>
> > **Note:** If the Trainee does not meet the prerequisite required experience for the position or does not have the knowledge and skills to perform the tasks of the position, then the position performance assignment must not continue. If the individual meets the prerequisites but does not have the necessary knowledge and skills, it may be possible to provide on-the-job training and reinstate the performance assignment at a later time during the same incident.

Identify opportunities for on-the-job training and position performance assignments that meet the Trainee's needs and objectives.

Work with the home unit/agency or appropriate personnel on the incident to identify and assign qualified Evaluators.

Initiate a PTB **only** after obtaining approval from the Trainee's home unit/agency.

Document all on-the-job training and position performance assignments.

Conduct periodic progress reviews to ensure assignments are proceeding as planned.

Conduct a closeout interview with the Trainee and Evaluator to ensure that the PTB has been properly completed.

Provide the NWCG Training Branch with feedback regarding training and qualifications issues related to Trainees, such as lack of basic knowledge of the job/position as a result of the NWCG training course they recently participated in as a prerequisite for their trainee position. Provide this feedback by filling out an Evaluation form. Click NWCG EVAL button in upper right corner.

Evaluator

The Evaluator is the person who actually observes the task(s) being performed and documents successful performance in the PTB. The Evaluator and the Coach may be the same person; however, the functions of coaching and evaluating must remain separate (see Coach).

It is the responsibility of the Evaluator to:

Be qualified in the position being evaluated or supervise the Trainee. If the Evaluator supervises the Trainee, but is not qualified in the position, the Evaluator can sign off on tasks, but cannot function as the Final Evaluator.

Meet with the Trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.

> **Note:** If an Evaluator determines the Trainee does not meet the prerequisite required experience or does not have the knowledge and skills to perform the tasks of the position, then the position performance assignment must not continue. At the discretion of the Evaluator, and if the individual meets the prerequisite required experience, it may be possible to provide on-the-job training and reinstate the Trainee into the position performance assignment at a later time during the same incident.

Review the tasks in the PTB with the Trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.

Reach agreement with the Trainee on the specific tasks that can be performed and evaluated during the assignment.

Accurately evaluate and record the demonstrated performance of tasks. This is the Evaluator's most important responsibility; it provides for the integrity of the performance based qualification system.

Complete the appropriate Evaluation Record in the back of the PTB. If more than one position performance assignment is necessary, the Evaluator will complete an Evaluation Record for each assignment.

Final Evaluator

Although Evaluators must be either qualified (meaning qualified with currency) in the position being evaluated or supervise the Trainee, a Final Evaluator must be qualified in the Trainee position they are evaluating.

Only the Evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and initialed) will complete the Final Evaluator's Verification statement inside the front cover of the PTB recommending certification.

Certifying Official

The Certifying Official from the home unit/agency must review and confirm the completion of the PTB and make a determination of agency certification. This determination should be based on the Trainee's demonstration of position competencies and behaviors, as well as the completed PTB—which includes a Final Evaluator's Verification. Only the Certifying Official from the home unit/agency has the authority to certify an individual's qualifications.

POSITION TASK BOOK CONSIDERATIONS AND EXCEPTIONS

Positions Without NWCG Position Task Books

Individuals in the following positions perform tasks that vary depending on the agency, the assignment, or both. Assignment and qualification will be determined by the agency.

Agency Representative (AREP)
Air Tanker/Fixed-Wing Coordinator (ATCO)
Interagency Resource Representative (IARR)
Operations Branch Director (OPBD)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

Positions With the Same Position Task Book for Type 2 and Type 1 Complexity Levels

Finance/Administration Section Chief Type 2 & Type 1 (FSC2 and FSC1)
Helibase Manager Type 2 & Type 1 (HEB2 and HEB1)
Incident Commander Type 2 & Type 1 (ICT2 and ICT1)
Logistics Section Chief Type 2 & Type 1 (LSC2 and LSC1)
Operations Section Chief Type 2 & Type 1 (OSC2 and OSC1)
Planning Section Chief Type 2 & Type 1 (PSC2 and PSC1)
Prescribed Fire Burn Boss Type 2 & Type 1 (RXB2 and RXB1)
Prescribed Fire Manager Type 2 & Type 1 (RXM2 and RXM1)
Public Information Officer Type 2 & Type 1 (PIO2 and PIO1)
Safety Officer Type 2 & Type 1 (SOF2 and SOF1)

For positions with the same PTB, Trainees are required to complete an initiated PTB for each complexity level. When the PTB is initiated, the applicable level should be identified by crossing out the nonapplicable position identifiers on the PTB cover.

Example: A Trainee completes a PTB for Incident Commander Type 2 (ICT2) and receives certification from the home unit/agency in that position. When the home unit/agency determines the individual has demonstrated satisfactory position performance as an ICT2, a new Incident Commander Type 2 and Type 1 (ICT2&1) PTB may be initiated for ICT1. Crossing out ICT2 on the cover indicates the Trainee is working to complete the ICT1 PTB.

Positions Utilizing DHS/FEMA Position Task Books

Finance/Administration Section Chief Type 3 (FSC3)
Logistics Section Chief Type 3 (LSC3)
Planning Section Chief Type 3 (PSC3)

Multiple qualification pathways have been developed for these positions and PTB completion is not required for position qualification. No NWCG PTBs have been developed for these positions. FEMA PTBs are appropriate for use by individuals utilizing the PTB pathway and links are available on the NWCG website.

Positions With Combined Position Task Books

Some NWCG PTBs have been combined; however, the positions have not been combined. For additional information, refer to Individual Position Qualification pages in this document or the PTB.

These PTBs have been combined to include common tasks—with additional tasks for specific positions as referenced. The common tasks only need to be completed once. When the PTB is initiated, the applicable position(s) should be identified by crossing out the nonapplicable positions on the cover. For each subsequent position, a new "front cover initiation" page and a new "verification/certification" page must be printed and initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover).

Combined Position Task Books With Common Tasks:

1. Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5). The FFT1tasks only need to be completed once; the additional tasks specific to ICT5 must be completed to obtain ICT5 qualification. The FFT1 and ICT5 PTBs can be initiated at the same time; the tasks can be completed simultaneously. A "verification/certification" page is included in the PTB for each position.
2. Basic Faller, Intermediate Faller, and Advanced Faller (FAL3, FAL2, and FAL1). Position specific tasks and position certification for each position must be completed in the order of FAL3, FAL2, and then FAL1. A verification/certification page is included in the PTB for each position.
3. Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB, and HMGB)
4. Strike Team Leader (STCR, STEN, STEQ) and Task Force Leader (TFLD). For qualification as a Strike Team Leader, the specific Strike Team Leader PTB must be initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover). The Strike Team Leader tasks only need to be completed once. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will allow agencies to qualify the individual in the corresponding Strike Team Leader position. An additional PTB for that position does not need to be completed. Certification must be documented on a "verification/certification" page.

Once qualified as a Strike Team Leader, to become a TFLD, a new “front cover” page and a new “verification/certification” page must be printed and initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover), and the additional tasks in the PTB for TFLD must be completed.

For an individual using the TFLD alternate pathway of two Single Resource Boss + ICT4 versus going through STL, a TFLD PTB must be initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover) and all tasks in the PTB must be accomplished and evaluated.

Note: If a TFLD meets the prerequisite experience and qualifications of a STL, the appropriate STL qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page.

5. Aircraft Base Radio Operator (ABRO) and Takeoff and Landing Coordinator (TOLC). The ABRO tasks only need to be completed once; the additional tasks specific to TOLC must be completed to obtain TOLC qualification. The ABRO and TOLC PTBs cannot be initiated at the same time; the required experience for ABRO must be completed before the TOLC PTB can be initiated. A “verification/certification” page is included in the PTB for each position

6. Helicopter Coordinator and Air Tactical Group Supervisor (HLCO and ATGS)

7. Fire Behavior Analyst (FBAN) and Long Term Fire Analyst (LTAN). For qualification as a FBAN, the PTB should be initiated (with the FBAN position being identified by crossing out LTAN on the cover). The FBAN tasks only need to be completed once.

   Once qualified as FBAN, to become a LTAN, a new “front cover” page and a new “verification/certification” page must be printed and initiated (with the LTAN position being identified by crossing out the FBAN positions on the cover), and the additional tasks in the PTB for LTAN must be completed.

   For qualification as an LTAN (without prior FBAN qualification), the PTB indicating LTAN will be initiated, and all tasks in the PTB must be accomplished and evaluated.

   Note: If an LTAN meets the prerequisite experience and qualifications of an FBAN, the FBAN qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page.

8. Fire Effects Monitor (FEMO) and Field Observer (FOBS). The common tasks for both positions are listed first. The tasks specific to FEMO and then FOBS follow the common tasks. The FEMO and FOBS PTBs can be initiated at the same time; the tasks can be completed simultaneously. A Verification/Certification page is included in the PTB for each position.

9. Resources Unit Leader, Situation Unit Leader, and Demobilization Unit Leader (RESL, SITL, and DMOB). The RESL and DMOB PTBs cannot be initiated at the same time; the required experience for RESL must be completed before the DMOB PTB can be initiated. A new "verification/certification" page should be used for each position.

10. Facilities Unit Leader, Communications Unit Leader, Food Unit Leader, Ground Support Unit Leader, Medical Unit Leader, and Supply Unit Leader (FACL, COML, FDUL, GSUL, MEDL, and SPUL)

11. Compensation/Claims Unit Leader, Procurement Unit Leader, and Time Unit Leader (COMP, PROC, and TIME)

12. Personnel Time Recorder, Equipment Time Recorder, Compensation-for-Injury Specialist, Claims Specialist, and Commissary Manager (PTRC, EQTR, INJR, CLMS, and CMSY)

Position Task Book Exceptions:

Safety Officer Type 2 (SOF2) and Safety Officer Line (SOFR)
Once qualified as a SOF2, the SOFR qualification may be granted by the certifying official. Certification must be documented on a "verification/certification" page of the SOFR PTB.

Basic Faller, Intermediate Faller, and Advanced Faller (FAL3, FAL2, and FAL1).
The use of the approved NWCG combined PTB for these positions is highly encouraged. However, in the case of FAL3, FAL2, and FAL1 agency specific processes that evaluate and document Completion and Certification of PTB can be used if they meet or exceed the standard identified in the associated PTB.

POSITION CATEGORIES

Criteria for Position Consideration in the PMS 310-1

The following criteria must be met for a position to be considered for inclusion in the PMS 310-1, as determined by OTC:

1. The position supports the NWCG mission and is needed for national mobilization;
2. The position is interagency in scope and is supported by the interagency community;
3. The proposed position has been submitted by an NWCG member agency, Geographic Area Coordinating Group, or NWCG committee;
4. A demonstrated recurring need for standardized position qualification requirements has been identified;
5. No other position exists that can accomplish these tasks; and
6. The primary position qualifications are not addressed or supported by industry standards and training.

Requests for position consideration in the PMS 310-1 will include the following:

1. Completed Request for Change form.
2. Information identifying the need for position standardization.
3. Draft position standards and draft taskbook.
4. Draft transition plan for position implementation in IQS and IQCS.
5. National mobilization statistics demonstrating position need and use.
6. Training development and maintenance plan, if applicable.

There are five position categories recognized by NWCG:

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities
5. Technical Specialists

The OTC has established and approved qualifications and position task books for the following four position categories:

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities

Technical Specialists

Technical Specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and may have supplemental training in order to use their specialized skills in the incident environment.

Although position codes have been assigned to Technical Specialist positions that can be used within the ICS, no minimum qualifications have been established by NWCG. Standards for Technical Specialist qualifications are Agency determined. Contact your agency OTC representative for further information.

Federal agencies have consolidated minimum standards and information for frequently used positions not included in this guide. A link to the *Federal Qualifications Supplement* is located on the NWCG website.

For titles and position codes of identified Technical Specialists, see the IQCS website.

Incident Command System Positions

Incident Command System positions: In the ICS, the organizational chart is recognized by NWCG for use on wildland fires and for response to all-hazard incidents. This category includes ICS positions approved under the NIMS.

Positions with an * have agency-established qualifications and no NWCG PTB.

Agency Representative (AREP)*
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Air Tactical Group Supervisor (ATGS)
Air Tanker/Fixed-Wing Coordinator (ATCO)*
Area Command Aviation Coordinator (ACAC)
Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Assistant Area Commander, Planning (ACPC)
Base/Camp Manager (BCMG)
Claims Specialist (CLMS)
Commissary Manager (CMSY)
Communications Unit Leader (COML)
Compensation/Claims Unit Leader (COMP)
Compensation-for-Injury Specialist (INJR)
Cost Unit Leader (COST)
Demobilization Unit Leader (DMOB)
Division/Group Supervisor (DIVS)
Documentation Unit Leader (DOCL)
Equipment Manager (EQPM)
Equipment Time Recorder (EQTR)
Facilities Unit Leader (FACL)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Food Unit Leader (FDUL)
Ground Support Unit Leader (GSUL)
Helibase Manager Type 1 (6 or more helicopters) (HEB1)
Helibase Manager Type 2 (1-5 helicopters) (HEB2)
Helicopter Coordinator (HLCO)
Helicopter Manager, Single Resource (HMGB)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)
Liaison Officer (LOFR)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Medical Unit Leader (MEDL)
Operations Branch Director (OPBD)*
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Ordering Manager (ORDM)
Personnel Time Recorder (PTRC)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)
Procurement Unit Leader (PROC)
Public Information Officer (PIOF)
Public Information Officer Type 1 (PIO1)
Public Information Officer Type 2 (PIO2)
Receiving/Distribution Manager (RCDM)
Resources Unit Leader (RESL)
Safety Officer Type 1 (SOF1)
Safety Officer Type 2 (SOF2)
Safety Officer, Line (SOFR)
Security Manager (SECM)
Service Branch Director (SVBD)*
Situation Unit Leader (SITL)
Staging Area Manager (STAM)
Status/Check-In Recorder (SCKN)
Strike Team Leader Crew (STCR)
Strike Team Leader Engine (STEN)
Strike Team Leader Heavy Equipment (STEQ)
Support Branch Director (SUBD)*
Supply Unit Leader (SPUL)
Task Force Leader (TFLD)
Time Unit Leader (TIME)

Wildland Fire Positions

Wildland fire positions: Needed specifically for wildfire and prescribed fire.

Advanced Faller (FAL1)
Basic Faller (FAL3)
Crew Boss, Single Resource (CRWB)
Crew Representative (CREP)
Engine Boss, Single Resource (ENGB)
Felling Boss, Single Resource (FELB)
Field Observer (FOBS)
Fire Behavior Analyst (FBAN)
Fire Effects Monitor (FEMO)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Firing Boss, Single Resource (FIRB)
Heavy Equipment Boss, Single Resource (HEQB)
Helicopter Crewmember (HECM)
Incident Commander Type 5 (ICT5)
Intermediate Faller (FAL2)
Long Term Fire Analyst (LTAN)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Prescribed Fire Manager Type 1 (RXM1)
Prescribed Fire Manager Type 2 (RXM2)
Strategic Operational Planner (SOPL)
Structure Protection Specialist (STPS)

Incident Support Positions

Incident support positions: Used in support of incident management but not necessarily directly attached to an incident or ICS organization.

Aircraft Base Radio Operator (ABRO)
Aircraft Dispatcher (ACDP)
Deck Coordinator (DECK)
Display Processor (DPRO)
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)
Geographic Information System Specialist (GISS)
Human Resource Specialist (HRSP)
Incident Business Advisor (INBA)
Incident Contract Project Inspector (ICPI)
Incident Training Specialist (TNSP)
Infrared Interpreter (IRIN)
Initial Attack Dispatcher (IADP)
Interagency Resource Representative (IARR)*
Radio Operator (RADO)
Single Engine Air Tanker Manager (SEMG)
Takeoff and Landing Coordinator (TOLC)

Associated Activities Positions

Associated activities positions: Needed for associated activities not directly involved in or in support of an incident.

Fire Prevention Education Team Leader (PETL)
Fire Prevention Education Team Member (PETM)
Wildland Fire Investigation Team Member (INTM)
Wildland Fire Investigator (INVF)

Qualifications for Command and General Staff Positions

Area Commander (ACDR)

(Position Category: ICS)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Assistant Area Commander Planning (ACPC)
+
Completion and Certification of PTB as an Area Commander (ACDR) on a wildfire incident
OR
Satisfactory performance as an Assistant Area Commander Logistics (ACLC)
+
Completion and Certification of PTB as an Area Commander (ACDR) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 1 (ICT1) on a National Type 1 Incident Management Team
+
Completion and Certification of PTB as an Area Commander (ACDR) on a wildfire incident

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR ACDR

Assistant Area Commander Logistics (ACLC)
Assistant Area Commander Planning (ACPC)
Incident Commander Type 1 (ICT1)

ACDR MAINTAINS CURRENCY FOR THESE POSITIONS

Assistant Area Commander Logistics (ACLC)
Assistant Area Commander Planning (ACPC)
Incident Commander Type 1 (ICT1)
Logistics Section Chief Type 1 (LSC1)
Operations Section Chief Type 1 (OSC1)
Planning Section Chief Type 1 (PSC1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Incident Commander Type 1 (ICT1)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 2 (ICT2)
+
Completion and Certification of PTB as an Incident Commander Type 1 (ICT1) on a wildfire incident

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR ICT1

Area Commander (ACDR)
Assistant Area Commander Logistics (ACLC)
Assistant Area Commander Planning (ACPC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 1(LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)

ICT1 MAINTAINS CURRENCY FOR THESE POSITIONS

Agency Representative (AREP)
Area Commander (ACDR)
Assistant Area Commander Logistics (ACLC)
Assistant Area Commander Planning (ACPC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 1(LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

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Incident Commander Type 2 (ICT2)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Planning Section Chief Type 2 (PSC2)
+
Completion and Certification of PTB as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Completion and Certification of PTB as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Finance/Administration Section Chief Type 2 (FSC2)
+
Completion and Certification of PTB as an Incident Commander Type 2 (ICT2) on a wildfire incident

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR ICT2

Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1 (ICT1)
Incident Commander Type 3 (ICT3)
Logistics Section Chief Type 1(LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)

ICT2 MAINTAINS CURRENCY FOR THESE POSITIONS
Agency Representative (AREP)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1 (ICT1)
Incident Commander Type 3 (ICT3)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Planning Section Chief Type 2 (PSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Incident Commander (E/L950)
Organizational Leadership in the Fire Service (L-480)

Incident Commander Type 3 (ICT3)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Annual Fireline Safety Refresher (RT-130)
Extended Attack Incident Commander (S-300)
Introduction to Wildland Fire Behavior Calculations (S-390)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance as a Task Force Leader (TFLD)
+
Completion and Certification of PTB as an Incident Commander Type 3 (ICT3) on a wildfire incident
OR
Satisfactory position performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance as any Strike Team Leader (STCR, STEQ, STEN)
+
Satisfactory performance in any two Single Resource Boss positions (one must be CRWB or ENGB)
+
Completion and Certification of PTB as an Incident Commander Type 3 (ICT3) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ICT3

Division/Group Supervisor (DIVS)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Any Strike Team Leader (STCR, STEN, STEQ)
Task Force Leader (TFLD)

ICT3 MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 2 (ICT2)
Incident Commander Type 4 (ICT4)

Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, except for HMGB)
Strategic Operational Planner (SOPL)
Any Strike Team Leader (STCR, STEN, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

Incident Commander Type 4 (ICT4)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Initial Attack Incident Commander (S-200)

REQUIRED EXPERIENCE

Satisfactory performance in any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)

+

Completion and Certification of PTB as an Incident Commander Type 4 (ICT4) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ICT4

Air Tactical Group Supervisor (ATGS)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, except HMGB)
Any Strike Team Leader (STCR, STEN, STEQ)
Task Force Leader (TFLD)

ICT4 MAINTAINS CURRENCY FOR THESE POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 5 (ICT5)
Safety Officer, Line (SOFR)
Any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB except HMGB)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Operations in the Wildland/Urban Interface (S-215)
Firing Operations (S-219)

Incident Commander Type 5 (ICT5)

(Position Category: ICS)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Firefighter Type 1 (S-131)
Look up, Look Down, Look Around (S-133)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as an Incident Commander Type 5 (ICT5) on a wildfire incident.

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ICT5
Firefighter Type 1 (FFT1)
Incident Commander Type 4 (ICT4)

ICT5 MAINTAINS CURRENCY FOR THESE POSITIONS
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Portable Pumps and Water Use (S-211)
Wildland Fire Chain Saws (S-212)

Note: The ICT5 position is not prerequisite to the NWCG Incident Commander Type 4 (ICT4) position.

Note: The Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) PTBs are combined. However, the positions are not combined. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The required experience is satisfactory performance as a Firefighter Type 2 (FFT2).

Safety Officer Type 1 (SOF1)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as a Safety Officer Type 2 (SOF2)
+
Completion and Certification of PTB as a Safety Officer Type 1 (SOF1) on a wildfire or prescribed fire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOF1

Operations Section Chief Type 2 (OSC2)
Safety Officer Type 2 (SOF2)

SOF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Safety Officer Type 2 (SOF2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Safety Officer Type 2 (SOF2)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Annual Fireline Safety Refresher (RT-130)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as a Safety Officer Type 2 (SOF2) on a wildfire or prescribed fire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOF2

Division/Group Supervisor (DIVS)
Operations Section Chief Type 2 (OSC2)
Safety Officer, Line (SOFR)
Safety Officer Type 1 (SOF1)

SOF2 MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Safety Officer, Line (SOFR)
Safety Officer Type 1 (SOF1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Organizational Leadership in the Fire Service (L-480)
Safety Officer (S-404)

Safety Officer, Line (SOFR)

(Position Category: ICS)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
Advanced ICS (ICS-400)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as any Strike Team Leader (STCR, STEQ, STEN)
+
Completion and Certification of PTB as a Safety Officer, Line (SOFR) on a wildfire or prescribed fire incident
OR
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Completion and Certification of PTB as an a Safety Officer, Line (SOFR) on a wildfire or prescribed fire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOFR

Incident Commander Type 4 (ICT4)
Safety Officer Type 2 (SOF2)
Any Strike Team Leader (STCR, STEN, STEQ)
Task Force Leader (TFLD)

SOFR MAINTAINS CURRENCY FOR THESE POSITIONS

Crew Boss, Single Resource (CRWB)
Engine Boss, Single Resource (ENGB)
Felling Boss, Single Resource (FELB)
Firing Boss, Single Resource (FIRB)
Heavy Equipment Boss, Single Resource (HEQB)
Incident Commander Type 4 (ICT4)
Safety Officer Type 2 (SOF2)
Any Strike Team Leader (STCR, STEN, STEQ)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Note: The Safety Officer, Line (SOFR) position is not prerequisite to the NWCG Safety Officer Type 2 (SOF2) position.

Public Information Officer Type 1 (PIO1)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as a Public Information Officer Type 2 (PIO2)
+
Completion and Certification of PTB as a Public Information Officer Type 1 (PIO1)
OR
Satisfactory performance as a Operations Section Chief Type 1 (OSC1)*
+
Completion and Certification of PTB as a Public Information Officer Type 1 (PIO1)
OR
Satisfactory performance as a Logistics Section Chief Type 1 (LSC1)*
+
Completion and Certification of PTB as a Public Information Officer Type 1 (PIO1) on a wildfire incident
OR
Satisfactory performance as a Safety Officer Type 1 (SOF1)*
+
Completion and Certification of PTB as a Public Information Officer Type 1 (PIO1) on a wildfire incident
OR
Satisfactory performance as a Planning Section Chief Type 1 (PSC1)*
+
Completion and Certification of PTB as a Public Information Officer Type 1 (PIO1) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PIO1

Public Information Officer Type 2 (PIO2)

PIO1 MAINTAINS CURRENCY FOR THESE POSITIONS

Public Information Officer Type 2 (PIO2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Individuals must complete the Public Information Officer (E/L952) Course prior to position Qualification.

Public Information Officer Type 2 (PIO2)

(Position Category: ICS)

REQUIRED TRAINING

NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Public Information Officer (PIOF)
+
Completion and Certification of PTB as a Public Information Officer Type 2 (PIO2)
OR
Satisfactory performance as a Operations Section Chief Type 2 (OSC2)*
+
Completion and Certification of PTB as a Public Information Officer Type 2 (PIO2)
OR
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)*
+
Completion and Certification of PTB as a Public Information Officer Type 2 (PIO2) on a wildfire incident
OR
Satisfactory performance as a Safety Officer Type 2 (SOF2)*
+
Completion and Certification of PTB as a Public Information Officer Type 2 (PIO2) on a wildfire incident
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2)*
+
Completion and Certification of PTB as a Public Information Officer Type 2 (PIO2) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PIO2

Public Information Officer (PIOF)
Public Information Officer Type 1 (PIO1)

PIO2 MAINTAINS CURRENCY FOR THESE POSITIONS

Public Information Officer (PIOF)
Public Information Officer Type 1 (PIO1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Public Information Officer (E/L952)

***Individuals must complete the Public Information Officer (E/L952) Course prior to position qualification*.**

Public Information Officer (PIOF)

(Position Category: ICS)

REQUIRED TRAINING

Basic Firefighter Training:

- Introduction to ICS (ICS-100)
- Human Factors in the Wildland Fire Service (L-180)
- Firefighter Training (S-130)
- Introduction to Wildland Fire Behavior (S-190)

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
Advanced ICS (ICS-400)
NIMS: An Introduction (IS-700)
Annual Fireline Safety Refresher (RT-130)
Introduction to Incident Information (S-203)

REQUIRED EXPERIENCE

Completion and Certification of PTB as a Public Information Officer (PIOF)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PIOF

Public Information Officer Type 2 (PIO2)

PIOF MAINTAINS CURRENCY FOR THESE POSITIONS

Public Information Officer Type 2 (PIO2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)
Intermediate ICS for Expanding Incidents (ICS-300)

Liaison Officer (LOFR)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Liaison Officer (LOFR)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR LOFR
Agency Representative (AREP)

LOFR MAINTAINS CURRENCY FOR THESE POSITIONS
Agency Representative (AREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Advanced ICS (ICS-400)
Advanced Incident Management (S-520)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)
Intermediate Wildland Fire Behavior (S-290)
Organizational Leadership in the Fire Service (L-480)

Agency Representative (AREP)*

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Agency established

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR AREP
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Liaison Officer (LOFR)

AREP MAINTAINS CURRENCY FOR THESE POSITIONS
Liaison Officer (LOFR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Human Factors in the Wildland Fire Service (L-180)

Note: This is not a Command or General Staff Position.

****Designates agency established position qualifications***

Prescribed Fire Manager Type 1 (RXM1)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Prescribed Fire Burn Boss Type 1 (RXB1)
+
Completion and Certification of PTB as a Prescribed Fire Manager Type 1 (RXM1) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR RXM1
Prescribed Fire Manager Type 2 (RXM2)

RXM1 MAINTAINS CURRENCY FOR THESE POSITIONS
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fire Program Management (M-581)
Intermediate ICS for Expanding Incidents (ICS-300)

Prescribed Fire Manager Type 2 (RXM2)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)
+
Completion and Certification of PTB as a Prescribed Fire Manager Type 2 (RXM2) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR RXM2
Prescribed Fire Burn Boss Type 2 (RXB2)

RXM2 MAINTAINS CURRENCY FOR THESE POSITIONS
Prescribed Fire Burn Boss Type 2 (RXB2)
Prescribed Fire Manager Type 1 (RXM1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fire Program Management (M-581)
Intermediate ICS for Expanding Incidents (ICS-300)

Prescribed Fire Burn Boss Type 1 (RXB1)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Wildland Fire Behavior Calculations (S-490)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)
+
Completion and Certification of PTB as a Prescribed Fire Burn Boss Type 1 (RXB1) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

Light

THESE POSITIONS MAINTAIN CURRENCY FOR RXB1

Prescribed Fire Burn Boss Type 2 (RXB2)
Prescribed Fire Manager Type 1 (RXM1)
Strategic Operational Planner (SOPL)

RXB1 MAINTAINS CURRENCY FOR THESE POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Prescribed Fire Burn Boss Type 2 (RXB2)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB)
Strategic Operational Planner (SOPL)
Any Strike Team Leader (STCR, STEQ, STEN)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced Fire Effects (RX-510)
Fire Program Management (M-581)
Smoke Management Techniques (RX-410)

Prescribed Fire Burn Boss Type 2 (RXB2)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Introduction to Wildland Fire Behavior Calculations (S-390)

REQUIRED EXPERIENCE

Satisfactory performance as a Firing Boss, Single Resource (FIRB)
+
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Completion and Certification of PTB as a Prescribed Fire Burn Boss Type 2 (RXB2) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR RXB2

Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Manager Type 1 (RXM1)
Prescribed Fire Manager Type 2 (RXM2)
Strategic Operational Planner (SOPL)

RXB2 MAINTAINS CURRENCY FOR THESE POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Manager Type 2 (RXM2)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB)
Strategic Operational Planner (SOPL)
Strike Team Leader Crew (STCR)
Strike Team Leader Engine (STEN)
Strike Team Leader Heavy Equipment (STEQ)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Introduction to Fire Effects (RX-310)
Prescribed Fire Burn Plan Preparation (RX-341)
Prescribed Fire Implementation (RX-301)

Qualifications for Operations Positions

Operations Section Chief Type 1 (OSC1)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as an Operations Section Chief Type 1 (OSC1) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSC1

Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Assistant Area Commander, Planning (ACPC)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)

OSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Assistant Area Commander, Planning (ACPC)
Division/Group Supervisor (DIVS)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Any Strike Team Leader (STCR, STEQ, STEN)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Operations Section Chief Type 2 (OSC2)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Annual Fireline Safety Refresher (RT-130)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as an Operations Section Chief Type 2 (OSC2) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSC2

Division/Group Supervisor (DIVS)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 3, Wildland Fire (OPS3)

OSC2 MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 1 (SOF1)
Safety Officer Type 2 (SOF2)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Operations Section Chief (S-430)
Organizational Leadership in the Fire Service (L-480)

Operations Branch Director (OPBD)*

(Position Category: ICS)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OPBD
Division/Group Supervisor (DIVS)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)

OPBD MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Structure Protection Specialist (STPS)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Designates agency established position qualifications

Operations Section Chief Type 3, Wildland Fire (OPS3)

(Position Category: ICS)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)
Advanced ICS (ICS-400)

REQUIRED EXPERIENCE
Satisfactory performance as a Division/Group Supervisor (DIVS)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR OPS3
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 2 (ICT2)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

OPS3 MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB, except HMGB)
Strategic Operational Planner (SOPL)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Incident Leadership (L-381)

Structure Protection Specialist (STPS)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as a Structure Protection Specialist (STPS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Completion and Certification of PTB as a Structure Protection Specialist (STPS) on a wildland fire incident

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR STPS
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)

STPS MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Any Strike Team Leader (STCR, STEQ, STEN)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Division/Group Supervisor (DIVS)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Division/Group Supervisor (S-339)
Introduction to Wildland Fire Behavior Calculations (S-390)

REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)
+
Completion and Certification of PTB as a Division/Group Supervisor (DIVS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Completion and Certification of PTB as a Division/Group Supervisor (DIVS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance in any two Strike Team Leader positions (one must be STCR or STEN)
+
Completion and Certification of PTB as a Division/Group Supervisor (DIVS) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DIVS

Air Tactical Group Supervisor (ATGS)
Incident Commander Type 3 (ICT3)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 1 (SOF1)
Safety Officer Type 2 (SOF2)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

DIVS MAINTAINS CURRENCY FOR THESE POSITIONS
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 2 (SOF2)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB, except HMGB)
Strategic Operational Planner (SOPL)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Incident Leadership (L-381)

Task Force Leader (TFLD)

(Position Category: ICS)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE

Satisfactory performance as any Strike Team Leader (STCR, STEQ, STEN)
+
Completion and Certification of PTB as a Task Force Leader (TFLD) on a wildfire incident
OR
Satisfactory performance in any two Single Resource Boss positions (one must be CRWB or ENGB)
+
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Completion and Certification of PTB as a Task Force Leader (TFLD) on a wildlfire incident
OR
Satisfactory performance in any two Strike Team Leader positions (STCR, STEQ, STEN)

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TFLD

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)

TFLD MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer, Line (SOFR)

Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB, except HMGB)
Any Strike Team Leader (STCR, STEQ, STEN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Exception: Once qualified as a Strike Team Leader (STCR, STEQ, or STEN), any additional Strike Team Leader qualification will also qualify the individual as Task Force Leader—without having to complete the Task Force Leader PTB.

Strike Team Leader Crew (STCR)

(Position Category: ICS)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE

Satisfactory performance as a Crew Boss, Single Resource (CRWB)
+
Completion and Certification of PTB as a Strike Team Leader Crew (STCR) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR STCR

Crew Boss, Single Resource (CRWB)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

STCR MAINTAINS CURRENCY FOR THESE POSITIONS

Crew Boss, Single Resource (CRWB)
Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STEQ, STEN)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB "verification/certification" page.

Strike Team Leader Heavy Equipment (STEQ)

(Position Category: ICS)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE

Satisfactory performance as a Heavy Equipment Boss, Single Resource (HEQB)
+
Completion and Certification of PTB as a Strike Team Leader Heavy Equipment (STEQ) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR STEQ

Division/Group Supervisor (DIVS)
Heavy Equipment Boss, Single Resource (HEQB)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

STEQ MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Heavy Equipment Boss, Single Resource (HEQB)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEN)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB "verification/certification" page.

Strike Team Leader Engine (STEN)

(Position Category: ICS)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE

Satisfactory performance as an Engine Boss, Single Resource (ENGB)
+
Completion and Certification of PTB as a Strike Team Leader Engine (STEN) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR STEN

Division/Group Supervisor (DIVS)
Engine Boss, Single Resource (ENGB)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

STEN MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Engine Boss, Single Resource (ENGB)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB "verification/certification" page.

Crew Representative (CREP)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Crew Boss, Single Resource (CRWB)
+
Completion and Certification of PTB as a Crew Representative (CREP)

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR CREP
Crew Boss, Single Resource (CRWB)
Interagency Resource Representative (IARR)

CREP MAINTAINS CURRENCY FOR THESE POSITIONS
Crew Boss, Single Resource (CRWB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Crew Boss, Single Resource (CRWB)

(Position Category: Wildland Fire)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Crew Boss, Single Resource (CRWB) on a wildfire

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR CRWB

Crew Representative (CREP)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer, Line (SOFR)
Any Single Resource Boss (ENGB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Crew (STCR)
Task Force Leader (TFLD)

CRWB MAINTAINS CURRENCY FOR THESE POSITIONS

Crew Representative (CREP)
Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB)
Strike Team Leader Crew (STCR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Followership to Leadership (L-280)
Firing Operations (S-219)
Interagency Incident Business Management (S-260)

Heavy Equipment Boss, Single Resource (HEQB)

(Position Category: Wildland Fire)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Heavy Equipment Boss, Single Resource (HEQB) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR HEQB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, ENGB, FELB, FIRB, HMGB)
Strike Team Leader Heavy Equipment (STEQ)
Task Force Leader (TFLD)

HEQB MAINTAINS CURRENCY FOR THESE POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, ENGB, FELB, FIRB)
Strike Team Leader Heavy Equipment (STEQ)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Dozer Boss (Single Resource) (S-232)
Followership to Leadership (L-280)
Firing Operations (S-219)
Interagency Incident Business Management (S-260)

Engine Boss, Single Resource (ENGB)

(Position Category: Wildland Fire)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as an Engine Boss, Single Resource (ENGB) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ENGB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Engine (STEN)
Task Force Leader (TFLD)

ENGB MAINTAINS CURRENCY FOR THESE POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, FELB, FIRB, HEQB)
Strike Team Leader Engine (STEN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Engine Boss (Single Resource) (S-231)
Firing Operations (S-219)
Followership to Leadership (L-280)
Interagency Incident Business Management (S-260)

Felling Boss, Single Resource (FELB)

(Position Category: Wildland Fire)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Felling Boss, Single Resource (FELB) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FELB

Division/Group Supervisor (DIVS)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 3, Wildland Fire (OPS3)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer, Line (SOFR)

Any Single Resource Boss (CRWB, ENGB, FIRB, HMGB, HEQB)

Task Force Leader (TFLD)

FELB MAINTAINS CURRENCY FOR THESE POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, ENGB, FIRB, HEQB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Followership to Leadership (L-280)
Interagency Incident Business Management (S-260)
Wildland Fire Chain Saws (S-212)

Firing Boss, Single Resource (FIRB)

(Position Category: Wildland Fire)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Firing Boss, Single Resource (FIRB) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR FIRB

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, FELB, ENGB, HMGB, HEQB)
Task Force Leader (TFLD)

FIRB MAINTAINS CURRENCY FOR THESE POSITIONS

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Field Observer (FOBS)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, FELB, ENGB, HEQB except HMGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Followership to Leadership (L-280)
Firing Operations (S-219)
Interagency Incident Business Management (S-260)

Staging Area Manager (STAM)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Staging Area Manager (STAM)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR STAM
Firefighter Type 1 (FFT1)

STAM MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Staging Area Manager (J-236)

Firefighter Type 1 (FFT1)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as a Firefighter Type 1 (FFT1) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FFT1

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Any Single Resource Boss (CRWB, FIRB, ENGB, FELB, HMGB, HEQB)
Any Strike Team Leader (STCR, STEN, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

FFT1 MAINTAINS CURRENCY FOR THESE POSITIONS

Firefighter Type 2 (FFT2)
Incident Commander Type 5 (ICT5)
Staging Area Manager (STAM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Firing Operations (S-219)
Portable Pumps and Water Use (S-211)
Wildland Fire Chain Saws (S-212)

Note: The Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) PTBs are combined. However, the positions are not combined. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The required experience is satisfactory performance as a Firefighter Type 2 (FFT2).

Firefighter Type 2 (FFT2)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Basic Firefighter Training:

- Introduction to ICS (ICS-100)
- Human Factors in the Wildland Fire Service (L-180)
- Firefighter Training (S-130)
- Introduction to Wildland Fire Behavior (S-190)

NIMS: An Introduction (IS-700)

Annual Fireline Safety Refresher (RT-130)*

REQUIRED EXPERIENCE

None

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FFT2

Division/Group Supervisor (DIVS)
Advanced Faller (FAL1)
Intermediate Faller (FAL2)
Basic Faller (FAL3)
Fire Effects Monitor (FEMO)
Firefighter Type 1 (FFT1)
Helicopter Crewmember (HECM)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Any Single Resource Boss (CRWB, FIRB, ENGB, FELB, HMGB, HEQB)
Any Strike Team Leader (STCR, STEN, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

FFT2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Annual Fireline Safety Refresher (RT-130) is not required for the first year as a Firefighter Type 2 (FFT2); however, it is required for subsequent years.

Note: For the Firefighter Type 2 (FFT2) position, satisfactory completion of the required training meets the position qualification requirements.

Advanced Faller (FAL1)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as an Intermediate Faller (FAL2)
+
Completion and Certification of PTB as an Advanced Faller (FAL1) on a wildfire incident*

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FAL1
None

FAL1 MAINTAINS CURRENCY FOR THESE POSITIONS
Basic Faller (FAL3)
Firefighter Type 2 (FFT2)
Intermediate Faller (FAL2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Facilitative Instructor (M-410)
Firing Operations (S-219)
Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)
Portable Pumps and Water Use (S-211)

The use of the approved NWCG combined PTB for the FAL1 position is highly encouraged. However, agency specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if they meet or exceed the standard identified in the associated position taskbook.

Intermediate Faller (FAL2)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Basic Faller (FAL3)
+
Completion and Certification of PTB as an Intermediate Faller (FAL2) on a wildfire incident*

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FAL2
Advanced Faller (FAL1)

FAL2 MAINTAINS CURRENCY FOR THESE POSITIONS
Basic Faller (FAL3)
Firefighter Type 2 (FFT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Facilitative Instructor (M-410)
Firing Operations (S-219)
Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)
Portable Pumps and Water Use (S-211)

The use of the approved NWCG PTB for the FAL2 position is highly encouraged. However, agency specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if they meet or exceed the standard identified in the associated position taskbook.

Basic Faller (FAL3)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)
Wildland Fire Chain Saws (S-212)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as a Basic Faller (FAL3)*

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FAL3
Advanced Faller (FAL1)
Intermediate Faller (FAL2)

FAL3 MAINTAINS CURRENCY FOR THESE POSITIONS
Firefighter Type 2 (FFT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Firing Operations (S-219)
Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)
Portable Pumps and Water Use (S-211)

The use of the approved NWCG PTB for the FAL3 position is highly encouraged. However, agency specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if they meet or exceed the standard identified in the associated position taskbook.

Qualifications for Air Operations Positions

Area Command Aviation Coordinator (ACAC)

(Position Category: ICS)

REQUIRED TRAINING
Area Command (S-620)

REQUIRED EXPERIENCE
Satisfactory performance as an Air Operations Branch Director (AOBD) on a National Type 1 Incident Management Team
+
Completion and Certification of PTB as an Area Command Aviation Coordinator (ACAC) on a wildfire incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ACAC
Air Operations Branch Director (AOBD)

ACAC MAINTAINS CURRENCY FOR THESE POSITIONS
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Air Operations Branch Director (AOBD)

(Position Category: ICS)

REQUIRED TRAINING
Advanced ICS (ICS-400)
Air Operations Branch Director (S-470)

REQUIRED EXPERIENCE
Satisfactory performance as an Air Support Group Supervisor (ASGS)
+
Completion and Certification of PTB as an Air Operations Branch Director (AOBD) on a wildfire incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR AOBD
Air Support Group Supervisor (ASGS)
Area Command Aviation Coordinator (ACAC)

AOBD MAINTAINS CURRENCY FOR THESE POSITIONS
Air Support Group Supervisor (ASGS)
Area Command Aviation Coordinator (ACAC)
Helibase Manager Type 1 (6 or more helicopters) (HEB1)
Helibase Manager Type 2 (1-5 helicopters) (HEB2)
Helicopter Manager, Single Resource (HMGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Organizational Leadership in the Fire Service (L-480)

Air Support Group Supervisor (ASGS)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Helibase Manager Type 1(HEB1)

+

Completion and Certification of PTB as an Air Support Group Supervisor (ASGS) on a wildfire incident

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR ASGS

Air Operations Branch Director (AOBD)
Area Command Aviation Coordinator (ACAC)
Helibase Manager Type 1 (HEB1)

ASGS MAINTAINS CURRENCY FOR THESE POSITIONS

Air Operations Branch Director (AOBD)
Helibase Manager Type 1 (6 or more helicopters) (HEB1)
Helibase Manager Type 2 (1-5 helicopters) (HEB2)
Helicopter Manager, Single Resource (HMGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Air Support Group Supervisor (S-375)
Intermediate ICS for Expanding Incidents (ICS-300)

Helibase Manager Type 1 (HEB1)
(Six or More Helicopters)

(Position Category: ICS)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as a Helibase Manager Type 2 (HEB2)
+
Completion and Certification of PTB as a Helibase Manager Type 1 (HEB1)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR HEB1
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Helibase Manager Type 2 (HEB2)

HEB1 MAINTAINS CURRENCY FOR THESE POSITIONS
Air Support Group Supervisor (ASGS)
Helibase Manager Type 2 (1-5 helicopters) (HEB2)
Helicopter Crewmember (HECM)
Helicopter Manager, Single Resource (HMGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Helibase Manager Type 2 (HEB2)
(One to Five Helicopters)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Helibase Manager (S-371)

REQUIRED EXPERIENCE
Satisfactory performance as a Helicopter Manager, Single Resource (HMGB)
+
Completion and Certification of PTB as a Helibase Manager Type 2 (HEB2)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR HEB2
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Helibase Manager Type 1 (HEB1)
Helicopter Manager, Single Resource (HMGB)

HEB2 MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Base Radio Operator (ABRO)
Deck Coordinator (DECK)
Helibase Manager Type 1 (HEB1)
Helicopter Crewmember (HECM)
Helicopter Manager, Single Resource (HMGB)
Takeoff and Landing Coordinator (TOLC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)

Helicopter Manager, Single Resource (HMGB)*

(Position Category: ICS)

REQUIRED TRAINING

Aviation Transportation of Hazardous Materials (A-110) (Triennial)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Helicopter Manager Workshop (RT-372)
Triennial; after completion of S-372, must attend RT-372 once every 3 years in order to manage Federal helicopters
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)
Helicopter Manager (S-372)

REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Crewmember (HECM)
+
Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Completion and Certification of PTB as a Helicopter Manager, Single Resource (HMGB) on a wildlfire incident

PHYSICAL FITNESS

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR HMGB

Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Helibase Manager Type (HEB2)
Helibase Manager Type 1 (HEB1)
Helicopter Coordinator (HLCO)

HMGB MAINTAINS CURRENCY FOR THESE POSITIONS

Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Helibase Manager Type (HEB2)
Helicopter Crewmember (HECM)
Incident Commander Type 4 (ICT4)
Single Engine Air Tanker Manager (SEMG)
Any Single Resource Boss (CRWB, FIRB, ENGB, FELB, HEQB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)
Contract Administration Skills
Firing Operations (S-219)
Followership to Leadership (L-280)
Interagency Incident Business Management (S-260)

When Helicopter Managers are intended to be used for other missions, they must be ordered with additional qualifications such as ICT4, PLDO, Agency Exclusive Use Prerequisites, etc.

Helicopter Crewmember (HECM)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Aviation Transportation of Hazardous Material (A-110)
Triennial; must complete A-110 once every 3 years
Annual Fireline Safety Refresher (RT-130)
Helicopter Crewmember (S-271)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as a Helicopter Crewmember (HECM)

PHYSICAL FITNESS LEVEL

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR HECM

Deck Coordinator (DECK)
Helibase Manager Type 1 (HEB1)
Helibase Manager Type 2 (HEB2)
Helicopter Manager, Single Resource (HMGB)

HECM MAINTAINS CURRENCY FOR THESE POSITIONS

Aircraft Base Radio Operator (ABRO)
Firefighter Type 2 (FFT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Air Tactical Group Supervisor (ATGS)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Agency Approved CRM Training
Air Tactical Group Supervisor (S-378)
Triennial; must complete RT-378 once every 3 years

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as an Air Tactical Group Supervisor (ATGS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Completion and Certification of PTB as an Air Tactical Group Supervisor (ATGS) on a wildfire incident

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR ATGS

None

ATGS MAINTAINS CURRENCY FOR THESE POSITIONS

Division/Group Supervisor (DIVS)
Helicopter Coordinator (HLCO)
Incident Commander Type 4 (ICT4)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

National Aerial Firefighting Academy (NAFA)

Helicopter Coordinator (HLCO)

(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Air Tactical Group Supervisor (S-378)

REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)
+
Completion and Certification of PTB as a Helicopter Coordinator (HLCO)
OR
Satisfactory performance in one Strike Team Leader position (STCR, STEQ, STEN)
+
Completion and Certification of PTB as a Helicopter Coordinator (HLCO)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR HLCO

Air Tactical Group Supervisor (ATGS)

HLCO MAINTAINS CURRENCY FOR THESE POSITIONS

Helicopter Manager, Single Resource (HMGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Air Tanker/Fixed-Wing Coordinator (ATCO)*

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Agency established

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ATCO
None

ATCO MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)

Designates agency established position qualifications

Single Engine Air Tanker Manager (SEMG)

(Position Category: Incident Support)

REQUIRED TRAINING

Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)
Basic Air Operations (S-270)
Single Engine Air Tanker Manager (S-273)
Single Engine Air Tanker Manager Workshop (RT-273) (Triennial)

REQUIRED EXPERIENCE

Completion and Certification of PTB as a Single Engine Air Tanker Manager (SEMG)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR SEMG

Air Tanker Base Manager (ATBM)*
Fixed-Wing Base Manager (FWBM)*
Helicopter Manager, Single Resource (HMGB)

SEMG MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Firefighter Training:
- Firefighter Training (S-130)
- Human Factors in the Wildland Fire Service (L-180)
- Introduction to Wildland Fire Behavior (S-190)

Expanded Dispatch Recorder (D-110)

Air Tanker Base Manager (ATBM) and Fixed-Wing Base Manager (FWBM) are agency- specific positions used by the Federal Land Management. Position task books are available on the NWCG website.

Deck Coordinator (DECK)

(Position Category: Incident Support)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE
Satisfactory performance as a Helicopter Crewmember (HECM)
+
Satisfactory performance as a Takeoff and Landing Coordinator (TOLC)
+
Completion and Certification of PTB as a Deck Coordinator (DECK)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR DECK
Helibase Manager Type 2 (HEB2)
Takeoff and Landing Coordinator (TOLC)

DECK MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Base Radio Operator (ABRO)
Helicopter Crewmember (HECM)
Takeoff and Landing Coordinator (TOLC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Takeoff and Landing Coordinator (TOLC)

(Position Category: Incident Support)

REQUIRED TRAINING
None

REQUIRED EXPERIENCE
Satisfactory performance as Aircraft Base Radio Operator (ABRO)
+
Completion and Certification of PTB as a Takeoff and Landing Coordinator (TOLC)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR TOLC
Aircraft Base Radio Operator (ABRO)
Deck Coordinator (DECK)
Helibase Manager Type 2 (HEB2)

TOLC MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Base Radio Operator (ABRO)
Deck Coordinator (DECK)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Aircraft Base Radio Operator (ABRO)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Aircraft Base Radio Operator (ABRO)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ABRO
Deck Coordinator (DECK)
Helibase Manager Type 2 (HEB2)
Helicopter Crewmember (HECM)
Radio Operator (RADO)
Takeoff and Landing Coordinator (TOLC)

ABRO MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Dispatcher (ACDP)
Radio Operator (RADO)
Takeoff and Landing Coordinator (TOLC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Qualifications for Planning Positions

Assistant Area Commander, Planning (ACPC)

(Position Category: ICS)

REQUIRED TRAINING
Area Command (S-620)

REQUIRED EXPERIENCE
Satisfactory performance as an Incident Commander or General Staff on a National Type 1 Incident Management Team
+
Completion and Certification of PTB as an Assistant Area Commander, Planning (ACPC) on a wildfire incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ACPC
Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Incident Commander Type 1 (ICT1)
Operations Section Chief Type 1 (OSC1)
Planning Section Chief Type 1 (PSC1)

ACPC MAINTAINS CURRENCY FOR THESE POSITIONS
Area Commander (ACDR)
Incident Commander Type 1 (ICT1)
Operations Section Chief Type 1 (OSC1)
Planning Section Chief Type 1 (PSC1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Planning Section Chief Type 1 (PSC1)

(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)

+

Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident

OR

Satisfactory performance as an Operations Section Chief Type 1 (OSC1)

+

Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident*

OR

Satisfactory performance as a Logistics Section Chief Type 1 (LSC1)

+

Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident*

OR

Satisfactory performance as a Safety Officer Type 1 (SOF1)

+

Completion and Certification of PTB as a Planning Section Chief Type 1 (PSC1) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PSC1

Area Commander (ACDR)
Assistant Area Commander, Planning (ACPC)
Incident Commander Type 1 (ICT1)
Planning Section Chief Type 2 (PSC2)

PSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Assistant Area Commander, Planning (ACPC)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Planning Section Chief Type 2 (PSC2)
Resources Unit Leader (RESL)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

****Individuals must complete the S-440 Planning Section Chief Course prior to position qualification.***

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Planning Section Chief Type 2 (PSC2)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Situation Unit Leader (SITL)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as a Resources Unit Leader (RESL)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as a Planning Section Chief Type 3 (PSC3)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident
OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*
OR
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*
OR
Satisfactory performance as a Safety Officer Type 2 (SOF2)
+
Completion and Certification of PTB as a Planning Section Chief Type 2 (PSC2) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PSC2

Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)
Situation Unit Leader (SITL)

PSC2 MAINTAINS CURRENCY FOR THESE POSITIONS
Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Organizational Leadership in the Fire Service (L-480)
Planning Section Chief (S-440)

Individuals must complete the S-440 Planning Section Chief Course prior to position qualification.

Planning Section Chief Type 3 (PSC3)

(Position Category: ICS)

REQUIRED TRAINING
Advanced ICS (ICS-400)

REQUIRED EXPERIENCE
Satisfactory performance as a Situation Unit Leader (SITL)
OR
Satisfactory performance as a Resources Unit Leader (RESL)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
OR
Completion and Certification of PTB as a Planning Section Chief Type 3 (PSC3)*

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR PSC3
Demobilization Unit Leader (DMOB)
Planning Section Chief Type 2 (PSC2)
Resources Unit Leader (RESL)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

PSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
Documentation Unit Leader (DOCL)
Demobilization Unit Leader (DMOB)
Planning Section Chief Type 2 (PSC2)
Resources Unit Leader (RESL)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Incident Leadership (L-381)

The Planning Section Chief Type 3 (PSC3) position is also utilized in the DOI All Hazard Qualification System. The FEMA All Hazard Planning Section Chief PTB is appropriate for use with this position and is available on the NWCG website.

Situation Unit Leader (SITL)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Situation Unit Leader (SITL)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR SITL
Field Observer (FOBS)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)

SITL MAINTAINS CURRENCY FOR THESE POSITIONS
Display Processor (DPRO)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)
Situation Unit Leader (E/L964)

Field Observer (FOBS)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Satisfactory performance as any Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)
+
Completion and Certification of PTB as a Field Observer (FOBS) on a wildfire or prescribed fire incident

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR FOBS
Fire Effects Monitor (FEMO)
Any Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)

FOBS MAINTAINS CURRENCY FOR THESE POSITIONS
Fire Effects Monitor (FEMO)
Situation Unit Leader (SITL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Field Observer (S-244)

Geographic Information System Specialist (GISS)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Geographic Information System Specialist (GISS)

PHYSICAL FITNESS
None required

THESE POSITIONS MAINTAIN CURRENCY FOR GISS
None

GISS MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Display Processor (S-245)
Geographic Information System (GIS) Specialist for Incident Management (S-341)

Display Processor (DPRO)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Display Processor (DPRO)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR DPRO
Situation Unit Leader (SITL)

DPRO MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Display Processor (S-245)

Demobilization Unit Leader (DMOB)

(Position Category: ICS)

REQUIRED TRAINING
None

REQUIRED EXPERIENCE
Satisfactory performance as a Resources Unit Leader (RESL)
+
Completion and Certification of PTB as a Demobilization Unit Leader (DMOB)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR DMOB
Expanded Dispatch Support Dispatcher (EDSD)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)

DMOB MAINTAINS CURRENCY FOR THESE POSITIONS
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Resources Unit Leader/Demobilization Unit Leader (E/L965)

Resources Unit Leader (RESL)

(Position Category: ICS)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE

Satisfactory performance as a Status/Check-In Recorder (SCKN)
+
Completion and Certification of PTB as a Resources Unit Leader (RESL)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR RESL

Demobilization Unit Leader (DMOB)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)
Status/Check-In Recorder (SCKN)

RESL MAINTAINS CURRENCY FOR THESE POSITIONS

Demobilization Unit Leader (DMOB)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Interagency Incident Business Management (S-260)
Resources Unit Leader/Demobilization Unit Leader (E/L965)

Status/Check-In Recorder (SCKN)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Status/Check-In Recorder (SCKN)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR SCKN
Demobilization Unit Leader (DMOB)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)

SCKN MAINTAINS CURRENCY FOR THESE POSITIONS
Resources Unit Leader (RESL)
Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Incident Base Automation (e-ISuite)
Status/Check-In Recorder (S-248)

Documentation Unit Leader (DOCL)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Documentation Unit Leader (DOCL)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR DOCL
Planning Section Chief Type 2 (PSC2)
Planning Section Chief Type 3 (PSC3)

DOCL MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Documentation Unit Leader (J-342)

Strategic Operational Planner (SOPL)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Strategic Operational Planning (S-482)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)
+
Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as a Strategic Operational Planner (SOPL)

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOPL

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Long Term Fire Analyst (LTAN)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)

SOPL MAINTAINS CURRENCY FOR THESE POSITIONS

Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)

Long Term Fire Analyst (LTAN)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)
Annual Fireline Safety Refresher (RT-130)
Introduction to Wildland Fire Behavior Calculations (S-390)
Advanced Wildland Fire Behavior Calculations (S-490)
Intermediate National Fire Danger Rating System (S-491)
Geospatial Fire Analysis, Interpretation and Application (S-495)
Advanced Fire Behavior Interpretation (S-590)

REQUIRED EXPERIENCE

Satisfactory performance as a Fire Behavior Analyst (FBAN)
+
Completion and Certification of PTB as a Long Term Fire Analyst (LTAN) on a wildfire incident
OR
Satisfactory performance as a Fire Effects Monitor (FEMO)
+
Satisfactory performance as a Firing Boss, Single Resource (FIRB)
+
Completion and Certification of PTB as a Long Term Fire Analyst (LTAN) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR LTAN

Fire Behavior Analyst (FBAN)

LTAN MAINTAINS CURRENCY FOR THESE POSITIONS

Fire Effects Monitor (FEMO)
Strategic Operational Planner (SOPL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

BEHAVE PLUS
Smoke Management Techniques (RX-410)
Strategic Operational Planning (S-482)

Fire Behavior Analyst (FBAN)

(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)
Advanced Wildland Fire Behavior Calculations (S-490)
Advanced Fire Behavior Interpretation (S-590)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Completion and Certification of PTB as a Fire Behavior Analyst (FBAN) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR FBAN

None

FBAN MAINTAINS CURRENCY FOR THESE POSITIONS

Fire Effects Monitor (FEMO)
Long Term Fire Analyst (LTAN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate National Fire Danger Rating System (S-491)

Fire Effects Monitor (FEMO)

(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Completion and Certification of PTB as a Fire Effects Monitor (FEMO) on a wildfire or prescribed fire incident

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR FEMO
Field Observer (FOBS)
Fire Behavior Analyst (FBAN)
Long Term Fire Analyst (LTAN)

FEMO MAINTAINS CURRENCY FOR THESE POSITIONS
Field Observer (FOBS)
Firefighter Type 2 (FFT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Field Observer (S-244)
Introduction to Fire Effects (RX-310)

Incident Training Specialist (TNSP)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Incident Training Specialist (TNSP)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR TNSP
None

TNSP MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Incident Training Specialist (S-445)
Intermediate ICS for Expanding Incidents (ICS-300)

Human Resource Specialist (HRSP)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)
Human Resource Specialist Refresher Workshop (RT-340) (Triennial)
Human Resource Specialist (S-340)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Human Resource Specialist (HRSP)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR HRSP
None

HRSP MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Interagency Resource Representative (IARR)*

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Agency established

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR IARR
None

IARR MAINTAINS CURRENCY FOR THESE POSITIONS
Crew Representative (CREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Human Factors in the Wildland Fire Service (L-180)

Designates agency established position qualifications

Infrared Interpreter (IRIN)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Infrared Interpreter (IRIN) on a wildland fire incident

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR IRIN
None

IRIN MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Infrared Interpreter (S-443)

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Qualifications for Logistics Positions

Assistant Area Commander, Logistics (ACLC)

(Position Category: ICS)

REQUIRED TRAINING
Area Command (S-620)

REQUIRED EXPERIENCE
Satisfactory performance as an Incident Commander or General Staff on a National Type 1 Incident Management Team
+
Completion and Certification of PTB as an Assistant Area Commander, Logistics (ACLC)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ACLC
Area Commander (ACDR)
Incident Commander Type 1 (ICT1)

ACLC MAINTAINS CURRENCY FOR THESE POSITIONS
Area Commander (ACDR)
Assistant Area Commander, Planning (ACPC)
Incident Commander Type 1 (ICT1)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Type 1 (OSC1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Logistics Section Chief Type 1 (LSC1)

(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)

OR

Satisfactory performance as a Operations Section Chief Type 1 (OSC1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

OR

Satisfactory performance as a Planning Section Chief Type 1 (PSC1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

OR

Satisfactory performance as a Safety Officer Type 1 (SOF1)

+

Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR LSC1

Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 2 (LSC2)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 2 (LSC2)

Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification.

Logistics Section Chief Type 2 (LSC2)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Facilities Unit Leader (FACL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Ground Support Unit Leader (GSUL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Supply Unit Leader (SPUL)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Logistics Section Chief Type 3 (LSC3)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*
OR
Satisfactory performance as a Safety Officer Type 1 (SOF2)
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2) on a wildfire incident*

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR LSC2
Assistant Area Commander, Logistics (ACLC)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 1 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC2 MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 1 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Logistics Section Chief (E/L967)
Organizational Leadership in the Fire Service (L-480)

Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification.

Logistics Section Chief Type 3 (LSC3)

(Position Category: ICS)

REQUIRED TRAINING
Advanced ICS (ICS-400)

REQUIRED EXPERIENCE
Satisfactory performance as a Supply Unit Leader (SPUL)
OR
Satisfactory performance as a Facilities Unit Leader (FACL)
OR
Satisfactory performance as a Ground Support Unit Leader (GSUL)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
OR
Completion and Certification of PTB as a Logistics Section Chief Type 3 (LSC3)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR LSC3
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Support Branch Director (SUBD)
Supply Unit Leader (SPUL)

LSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

The Logistics Section Chief Type 3 (LSC3) position is currently utilized in the DOI All Hazard Qualification System and FEMA Qualification System. FEMA PTBs are available on the NWCG website.

Service Branch Director (SVBD)*

(Position Category: ICS)

REQUIRED TRAINING
None

REQUIRED EXPERIENCE
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR SVBD
Communications Unit Leader (COML)
Food Unit Leader (FDUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Medical Unit Leader (MEDL)
Support Branch Director (SUBD)

SVDB MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Designates agency established position qualifications

Support Branch Director (SUBD)*

(Position Category: ICS)

REQUIRED TRAINING
None

REQUIRED EXPERIENCE
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR SUBD
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

SUBD MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

Designates agency established position qualifications

Medical Unit Leader (MEDL)

(Position Category: ICS)

REQUIRED TRAINING

Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)
Medical Unit Leader (S-359)

REQUIRED EXPERIENCE

Current certification as an Emergency Medical Technician (EMT) or equivalent
+
Completion and Certification of PTB as a Medical Unit Leader (MEDL)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR MEDL

None

MEDL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)
Fireline Leadership (L-380)

Communications Unit Leader (COML)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Satisfactory performance as an Incident Communications Technician (COMT)
+
Satisfactory performance as an Incident Communications Center Manager (INCM)
+
Completion and Certification of PTB as a Communications Unit Leader (COML)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR COML
Incident Communications Center Manager (INCM)
Incident Communications Technician (COMT)

COML MAINTAINS CURRENCY FOR THESE POSITIONS
Incident Communications Center Manager (INCM)
Incident Communications Technician (COMT)
Radio Operator (RADO)
Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Communications Unit Leader (S-358)
Fireline Leadership (L-380)

Incident Communications Technician (COMT)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Incident Communications Technician (COMT)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR COMT
Communications Unit Leader (COML)

COMT MAINTAINS CURRENCY FOR THESE POSITIONS
Communications Unit Leader (COML)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Firefighter Training:
- Firefighter Training (S-130)
- Human Factors in the Wildland Fire Service (L-180)
- Introduction to Wildland Fire Behavior (S-190)

Incident Communications Technician (S-258)

Incident Communications Center Manager (INCM)

(Position Category: ICS)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE
Satisfactory performance as a Radio Operator (RADO)
+
Completion and Certification of PTB as an Incident Communications Center Manager (INCM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR INCM
Communications Unit Leader (COML)

INCM MAINTAINS CURRENCY FOR THESE POSITIONS
Communications Unit Leader (COML)
Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Incident Communications Center Manager (J-257)
Interagency Incident Business Management (S-260)

Radio Operator (RADO)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Radio Operator (RADO)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR RADO
Aircraft Base Radio Operator (ABRO)
Communications Unit Leader (COML)
Incident Communications Center Manager (INCM)
Initial Attack Dispatcher (IADP)

RADO MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Base Radio Operator (ABRO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Firefighter Training:
- Firefighter Training (S-130)
- Human Factors in the Wildland Fire Service (L-180)
- Introduction to Wildland Fire Behavior (S-190)

Radio Operator (J-158)

Food Unit Leader (FDUL)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)
Food Unit Leader (S-357)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Food Unit Leader (FDUL)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR FDUL
None

FDUL MAINTAINS CURRENCY FOR THESE POSITIONS
Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Fireline Leadership (L-380)

Supply Unit Leader (SPUL)

(Position Category: ICS)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE

Satisfactory performance as an Ordering Manager (ORDM)
+
Satisfactory performance as a Receiving/Distribution Manager (RCDM)
+
Completion and Certification of PTB as a Supply Unit Leader (SPUL)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR SPUL

Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

SPUL MAINTAINS CURRENCY FOR THESE POSITIONS

Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Supply Unit Leader (E/L970)

Ordering Manager (ORDM)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Ordering Manager (ORDM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ORDM
Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

ORDM MAINTAINS CURRENCY FOR THESE POSITIONS
Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Interagency Incident Business Management (S-260)
Ordering Manager (J-252)

Receiving and Distribution Manager (RCDM)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Receiving/Distribution Manager (RCDM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR RCDM
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

RCDM MAINTAINS CURRENCY FOR THESE POSITIONS
Facilities Unit Leader (FACL)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Receiving and Distribution Manager (J-253)

Facilities Unit Leader (FACL)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Satisfactory performance as a Base/Camp Manager (BCMG)
+
Completion and Certification of PTB as a Facilities Unit Leader (FACL)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR FACL
Base/Camp Manager (BCMG)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

FACL MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Facilities Unit Leader (S-354)
Fireline Leadership (L-380)

Base/Camp Manager (BCMG)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Base/Camp Manager (BCMG)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR BCMG
Facilities Unit Leader (FACL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

BCMG MAINTAINS CURRENCY FOR THESE POSITIONS
Facilities Unit Leader (FACL)
Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Base/Camp Manager (J-254)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Ground Support Unit Leader (GSUL)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Satisfactory performance as an Equipment Manager (EQPM)
+
Completion and Certification of PTB as a Ground Support Unit Leader (GSUL)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR GSUL
Equipment Manager (EQPM)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

GSUL MAINTAINS CURRENCY FOR THESE POSITIONS
Equipment Manager (EQPM)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)
Ground Support Unit Leader (S-355)

Equipment Manager (EQPM)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Equipment Manager (EQPM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR EQPM
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

EQPM MAINTAINS CURRENCY FOR THESE POSITIONS
Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Equipment Manager (J-255)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Security Manager (SECM)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Security Manager (SECM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR SECM
None

SECM MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)
Security Manager (J-259)

Qualifications for Finance/Administration Positions

Finance/Administration Section Chief Type 1 (FSC1)

(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC)

REQUIRED EXPERIENCE

Satisfactory performance as a Finance/Administration Section Chief Type 2 (FSC2)

+

Completion and Certification of PTB as a Finance/Administration Section Chief Type 1 (FSC1)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR FSC1

Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1 (ICT1)

FSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Finance/Administration Section Chief Type 2 (FSC2)

(Position Category: ICS)

REQUIRED TRAINING

Advanced ICS (ICS-400)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)

REQUIRED EXPERIENCE

Satisfactory performance as a Time Unit Leader (TIME)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Cost Unit Leader (COST)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Procurement Unit Leader (PROC)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Finance/Administration Section Chief Type 3 (FSC3)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR FSC2

Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 3 (FSC3)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

FSC2 MAINTAINS CURRENCY FOR THESE POSITIONS

Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 3 (FSC3)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Finance/Administration Section Chief (E/L973)
Organizational Leadership in the Fire Service (L-480)

Finance/Administration Section Chief Type 3 (FSC3)

(Position Category: ICS)

REQUIRED TRAINING
Advanced ICS (ICS-400)

REQUIRED EXPERIENCE
Satisfactory performance as a Time Unit Leader (TIME)
OR
Satisfactory performance as a Cost Unit Leader (COST)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
OR
Completion and Certification of PTB as a Finance/Administration Section Chief Type 3 (FSC3)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR FSC3
Cost Unit Leader (COST)
Compensation/Claims Unit Leader (COMP)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 2 (FSC2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

FSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 2 (FSC2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Incident Leadership (L-381)

The Finance/Administration Section Chief Type3 (FSC3) position is currently utilized in the DOI All Hazard Qualification System and FEMA Qualification System. FEMA PTBs are available on the NWCG website.

Time Unit Leader (TIME)

(Position Category: ICS)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE

Satisfactory performance as a Personnel Time Recorder (PTRC)
+
Completion and Certification of PTB as a Time Unit Leader (TIME)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR TIME

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)

TIME MAINTAINS CURRENCY FOR THESE POSITIONS

Commissary Manager (CMSY)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Finance/Administration Unit Leaders (E/L975)
Fireline Leadership (L-380)

Personnel Time Recorder (PTRC)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Personnel Time Recorder (PTRC)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR PTRC
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Time Unit Leader (TIME)

PTRC MAINTAINS CURRENCY FOR THESE POSITIONS
Commissary Manager (CMSY)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 3 (FSC3)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Incident Base Automation (e-ISuite)
Interagency Incident Business Management (S-260)

Cost Unit Leader (COST)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Cost Unit Leader (COST)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR COST
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

COST MAINTAINS CURRENCY FOR THESE POSITIONS
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Finance/Administration Unit Leaders (E/L975)
Fireline Leadership (L-380)
Incident Base Automation (e-ISuite)
Interagency Incident Business Management (S-260)

Compensation/Claims Unit Leader (COMP)

(Position Category: ICS)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE

Satisfactory performance as a Compensation-for Injury Specialist (INJR)
+
Satisfactory performance as a Claims Specialist (CLMS)
+
Completion and Certification of PTB as a Compensation/Claims Unit Leader (COMP)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR COMP

Claims Specialist (CLMS)
Compensation-for-Injury Specialist (INJR)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

COMP MAINTAINS CURRENCY FOR THESE POSITIONS

Claims Specialist (CLMS)
Compensation-for-Injury Specialist (INJR)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Finance/Administration Unit Leaders (E/L975)
Fireline Leadership (L-380)

Compensation-for-Injury Specialist (INJR)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Compensation-for-Injury Specialist (INJR)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR INJR
Claims Specialist (CLMS)
Compensation/Claims Unit Leader (COMP)

INJR MAINTAINS CURRENCY FOR THESE POSITIONS
Claims Specialist (CLMS)
Compensation/Claims Unit Leader (COMP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Claims Specialist (CLMS)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Claims Specialist (CLMS)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR CLMS
Compensation/Claims Unit Leader (COMP)
Compensation-for-Injury Specialist (INJR)

CLMS MAINTAINS CURRENCY FOR THESE POSITIONS
Compensation/Claims Unit Leader (COMP)
Compensation-for-Injury Specialist (INJR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Procurement Unit Leader (PROC)

(Position Category: ICS)

REQUIRED TRAINING

ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE

Satisfactory performance as an Equipment Time Recorder (EQTR)
+
Completion and Certification of PTB as a Procurement Unit Leader (PROC)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR PROC

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Time Unit Leader (TIME)

PROC MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Finance/Administration Unit Leaders (E/L975)
Fireline Leadership (L-380)

Equipment Time Recorder (EQTR)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Equipment Time Recorder (EQTR)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR EQTR
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)

EQTR MAINTAINS CURRENCY FOR THESE POSITIONS
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Commissary Manager (CMSY)

(Position Category: ICS)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Commissary Manager (CMSY)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR CMSY
Personnel Time Recorder (PTRC)
Time Unit Leader (TIME)

CMSY MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260)

Incident Business Advisor (INBA)

(Position Category: Incident Support)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NIMS: An Introduction (IS-700)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Incident Business Advisor (INBA)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR INBA
None

INBA MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Advanced ICS (ICS-400)
Command and General Staff (S-420) or Advanced Leadership for Command and General Staff (L-481)
Finance/Administration Unit Leaders (E/L975)
Incident Business Advisor (S-481)

Incident Contract Project Inspector (ICPI)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Incident Contract Project Inspector (ICPI)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ICPI
Contracting Officers Technical Representative (COTR)

ICPI MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Applied Interagency Incident Business Management (S-261)
Basic Wildland Fire Orientation (S-110)
Interagency Incident Business Management (S-260)

Qualifications for Dispatch Positions

Expanded Dispatch Coordinator (CORD)

(Position Category: Incident Support)

REQUIRED TRAINING
None

REQUIRED EXPERIENCE
Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)
+
Completion and Certification of PTB as an Expanded Dispatch Coordinator (CORD)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR CORD
Expanded Dispatch Supervisory Dispatcher (EDSP)

CORD MAINTAINS CURRENCY FOR THESE POSITIONS
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Advanced ICS (ICS-400)
Organizational Leadership in the Fire Service (L-480)

Expanded Dispatch Supervisory Dispatcher (EDSP)

(Position Category: Incident Support)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD) in all four functional areas (Overhead, Crews, Equipment, and Supplies)
+
Completion and Certification of PTB as an Expanded Dispatch Supervisory Dispatcher (EDSP)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR EDSP
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Support Dispatcher (EDSD)

EDSP MAINTAINS CURRENCY FOR THESE POSITIONS
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Support Dispatcher (EDSD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Aircraft Flight Scheduling (A-207)
Fireline Leadership (L-380)
Supervisory Dispatcher (D-510)

Expanded Dispatch Support Dispatcher (EDSD)

(Position Category: Incident Support)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE
Satisfactory performance as an Expanded Dispatch Recorder (EDRC)
+
Completion and Certification of PTB as an Expanded Dispatch Support Dispatcher (EDSD)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR EDSD
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)

EDSD MAINTAINS CURRENCY FOR THESE POSITIONS
Demobilization Unit Leader (DMOB)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Expanded Dispatch Support Dispatcher (D-310)
Interagency Incident Business Management (S-260)

Expanded Dispatch Recorder (EDRC)

(Position Category: Incident Support)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as an Expanded Dispatch Recorder (EDRC)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR EDRC
Aircraft Dispatcher (ACDP)
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)
Initial Attack Dispatcher (IADP)
Ordering Manager (ORDM)

EDRC MAINTAINS CURRENCY FOR THESE POSITIONS
Aircraft Dispatcher (ACDP)
Expanded Dispatch Support Dispatcher (EDSD)
Ordering Manager (ORDM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Firefighter Training:
- Firefighter Training (S-130)
- Human Factors in the Wildland Fire Service (L-180)
- Introduction to Wildland Fire Behavior (S-190)

Expanded Dispatch Recorder (D-110)

Initial Attack Dispatcher (IADP)

(Position Category: Incident Support)

REQUIRED TRAINING

Basic Firefighter Training:

- Introduction to ICS (ICS-100)
- Human Factors in the Wildland Fire Service (L-180)
- Firefighter Training (S-130)
- Introduction to Wildland Fire Behavior (S-190)

ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Completion and Certification of PTB as an Initial Attack Dispatcher (IADP)

PHYSICAL FITNESS LEVEL

None required

THESE POSITIONS MAINTAIN CURRENCY FOR IADP

None

IADP MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Recorder (EDRC)
Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Initial Attack Dispatcher (D-311)
Intermediate Wildland Fire Behavior (S-290)

Aircraft Dispatcher (ACDP)

(Position Category: Incident Support)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE
Satisfactory performance as an Expanded Dispatch Recorder (EDRC)
+
Completion and Certification of PTB as an Aircraft Dispatcher (ACDP)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR ACDP
Aircraft Base Radio Operator (ABRO)
Expanded Dispatch Recorder (EDRC)

ACDP MAINTAINS CURRENCY FOR THESE POSITIONS
Expanded Dispatch Recorder (EDRC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Aircraft Dispatcher (D-312)
Basic Air Operations (S-270)
Expanded Dispatch Support Dispatcher (D-310)
Interagency Incident Business Management (S-260)

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Qualifications for Prevention and Investigation Positions

Fire Prevention Education Team Leader (PETL)

(Position Category: Associated Activities)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS-800B)

REQUIRED EXPERIENCE
Satisfactory performance as a Fire Prevention Education Team Member (PETM)
+
Completion and Certification of PTB as a Fire Prevention Education Team Leader (PETL)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR PETL
Fire Prevention Team Member (PETM)

PETL MAINTAINS CURRENCY FOR THESE POSITIONS
Fire Prevention Team Member (PETM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fire Prevention Education 2 (P-301)
Fire Prevention Education Team Leader (P-410)

Fire Prevention Education Team Member (PETM)

(Position Category: Associated Activities)

REQUIRED TRAINING
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Fire Prevention Education Team Member (PETM)

PHYSICAL FITNESS LEVEL
None required

THESE POSITIONS MAINTAIN CURRENCY FOR PETM
Fire Prevention Education Team Leader (PETL)

PETM MAINTAINS CURRENCY FOR THESE POSITIONS
Fire Prevention Education Team Leader (PETL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Wildland Fire Orientation (S-110)
Fire Prevention Education Team Member (P-310)
Firefighter Training (S-130)
Introduction to Wildfire Prevention (P-101)
Introduction to Wildland Fire Behavior (S-190)
Wildland Fire Observations and Origin Scene Protection for First Responders (FI-110)

Wildland Fire Investigation Team Member (INTM)

(Position Category: Associated Activities)

REQUIRED TRAINING
Wildland Fire Investigation: Case Development (FI-310)
ICS for Single Resources and Initial Action Incidents (ICS-200)

REQUIRED EXPERIENCE
Satisfactory performance as a Wildland Fire Investigator (INVF)
+
Completion and Certification of PTB as a Wildland Fire Investigation Team Member (INTM)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR INTM
None

INTM MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Intermediate ICS for Expanding Incidents (ICS-300)
Intermediate Wildland Fire Behavior (S-290)
Interviewing and Interrogation Training

Wildland Fire Investigator (INVF)

(Position Category: Associated Activities)

REQUIRED TRAINING
Wildland Fire Origin and Cause Determination (FI-210)
Introduction to ICS (ICS-100)
NIMS: An Introduction (IS-700)

REQUIRED EXPERIENCE
Completion and Certification of PTB as a Wildland Fire Investigator (INVF)

PHYSICAL FITNESS LEVEL
Light

THESE POSITIONS MAINTAIN CURRENCY FOR INVF
None

INVF MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
ICS for Single Resources and Initial Action Incidents (ICS-200)
Introduction to Wildland Fire Behavior (S-190)
Wildland Fire Observations and Origin Scene Protection for First Responders (FI-110)

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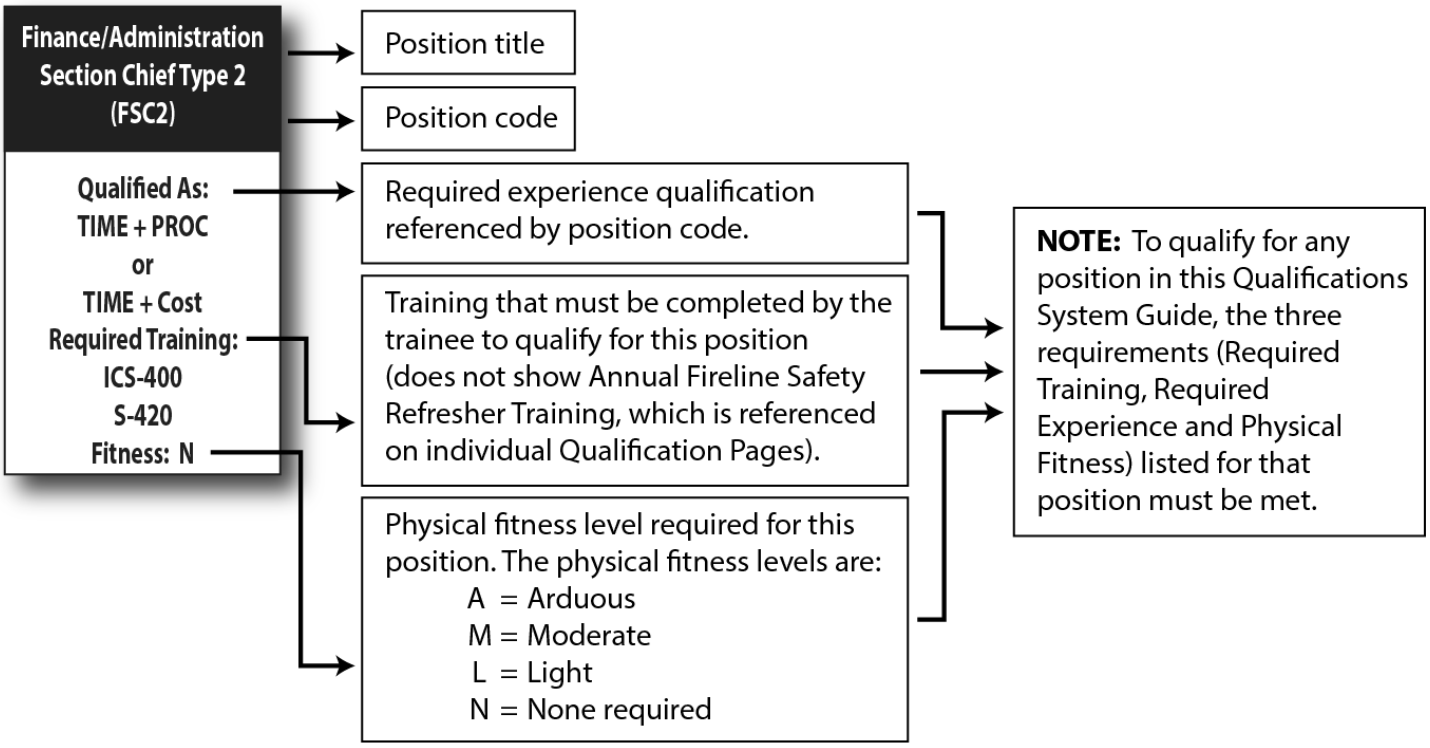
POSITION QUALIFICATION FLOWCHARTS

The flowcharts shown on the following pages *are not* Incident Command System (ICS) chain of command organization charts.

The position qualification flowcharts presented in this section show the progression from one wildland fire position to another within the wildland fire qualification system. (For detailed information about a specific position, refer to the qualification page for that position, which is located in the Qualifications section of this document).

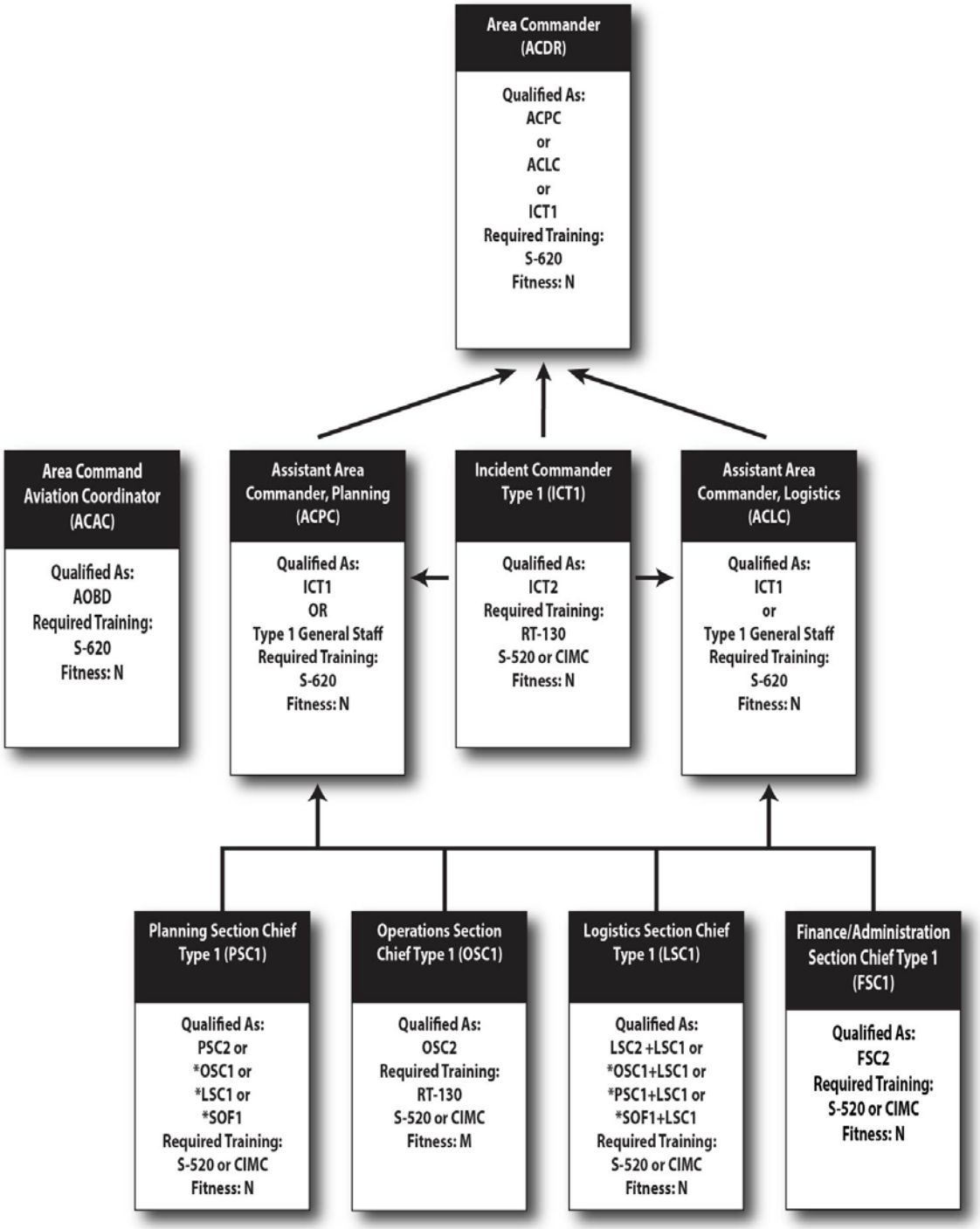
Below is an example of a position and its requirements as shown on the qualification flowchart. The example shows the position title, position code, and the required experience (Qualified As), required training, and fitness level required for a trainee to qualify for that position.

Note: Prerequisite positions outlined in the flowcharts are in addition to the PTB requirement for each position.



Area Command

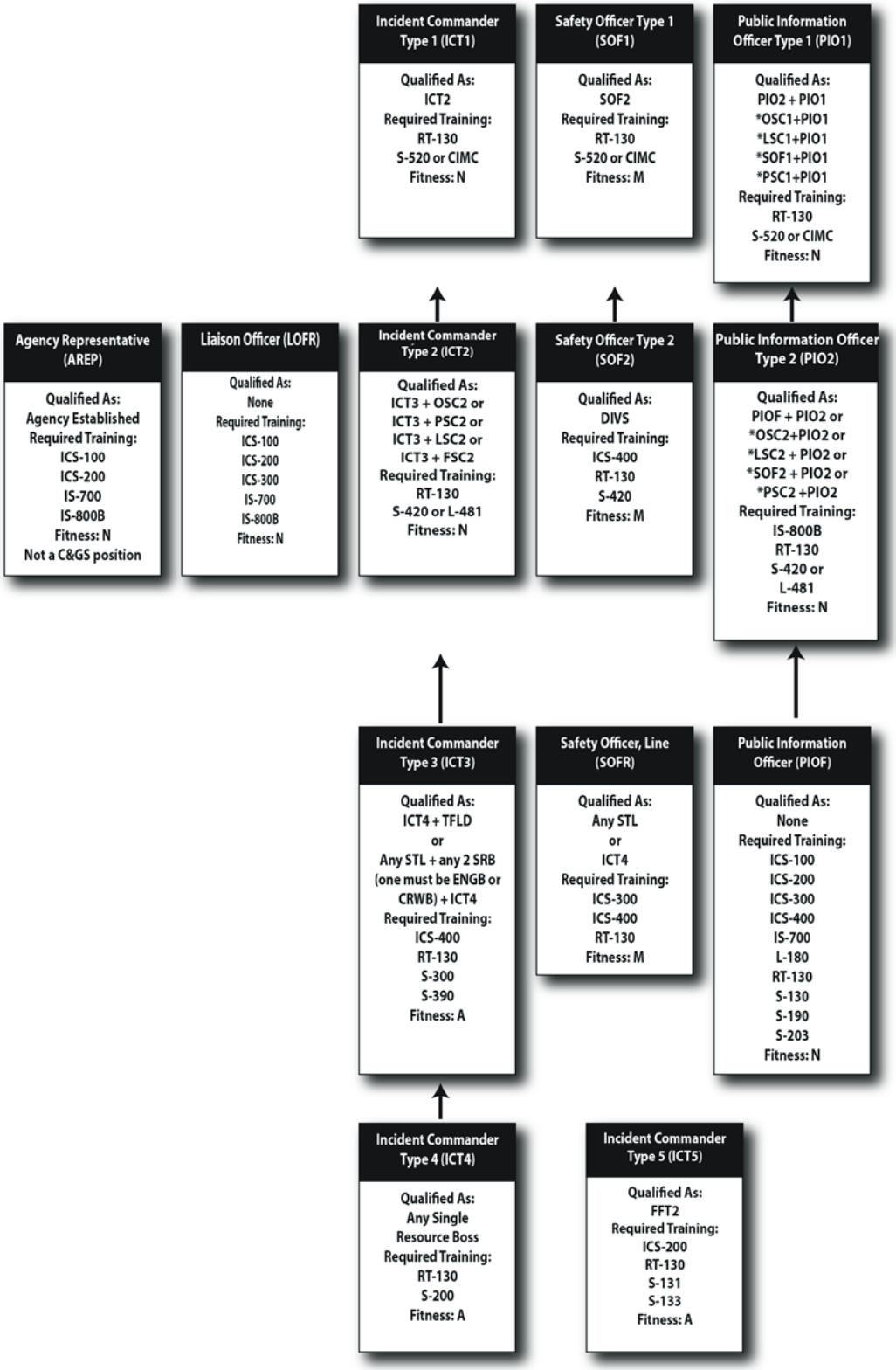
This is not an ICS chain of command organization chart.



*PSC1=*Individuals must complete the S-440 Planning Section Chief Course prior to position qualification.*
*LSC1=*Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification.*

Command and General Staff

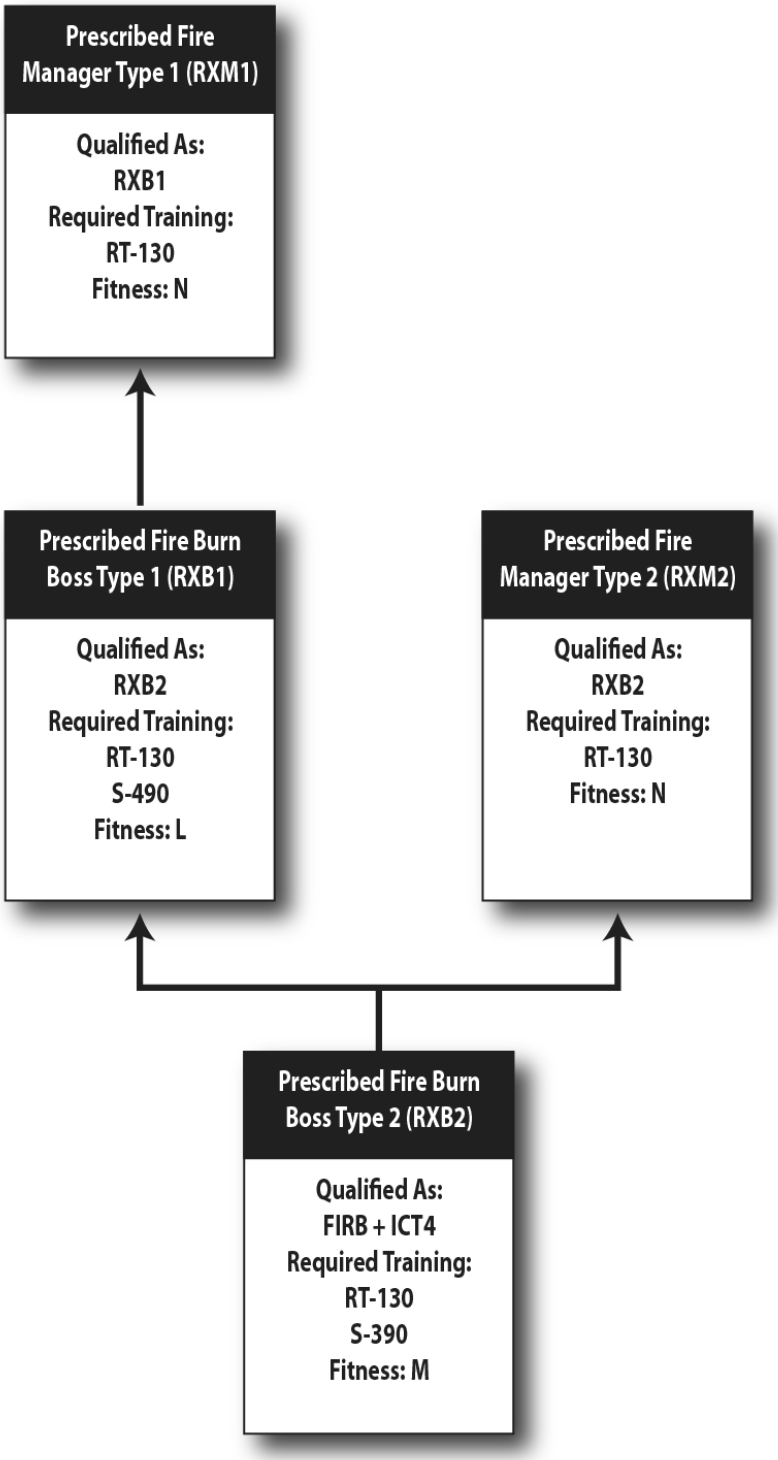
This is not an ICS chain of command organization chart.



**Individuals must complete the Public Information Officer (E/L952) Course prior to position qualification.*

Prescribed Fire

This is not an ICS chain of command organization chart.



Operations

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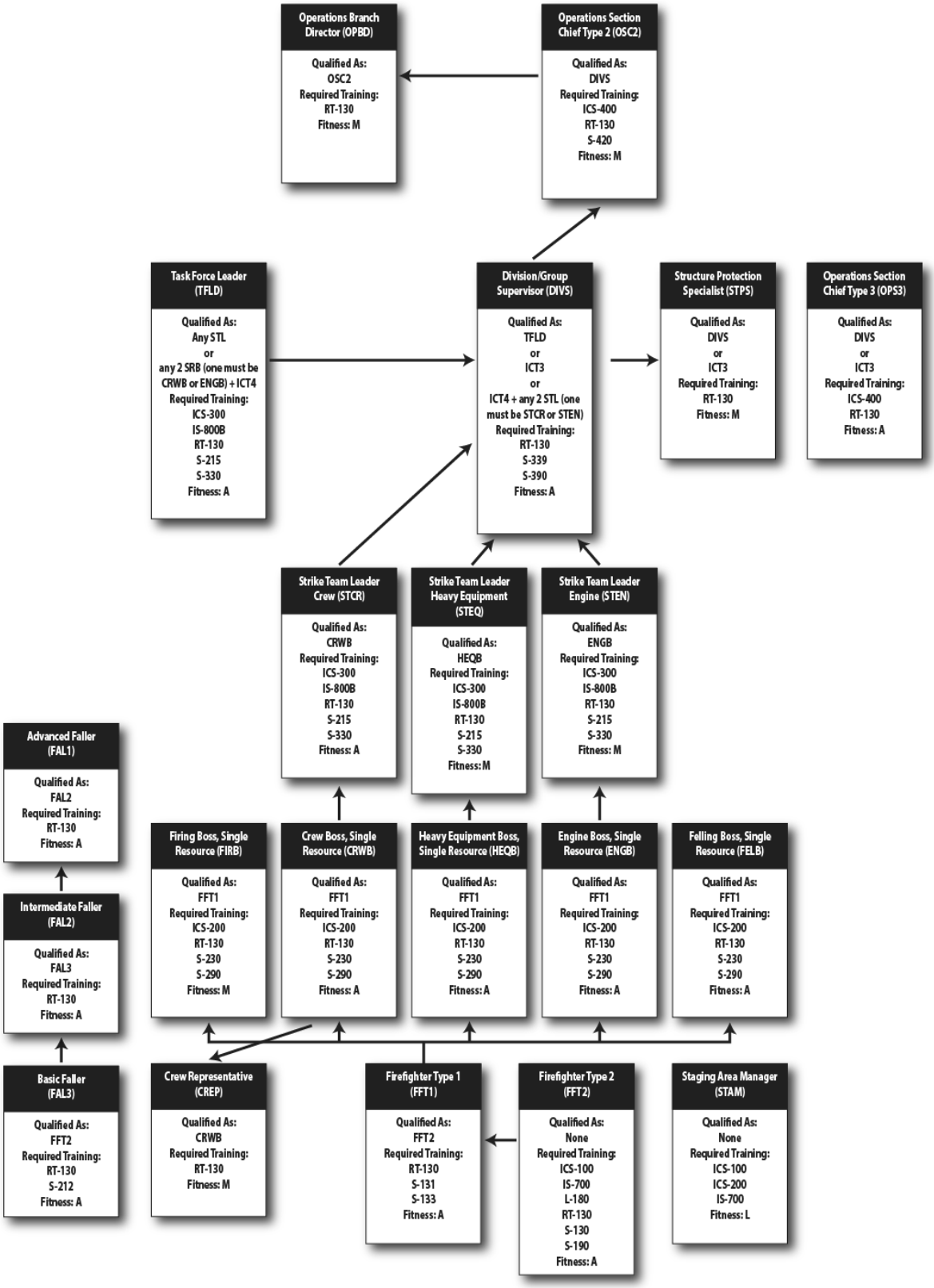

Air Operations

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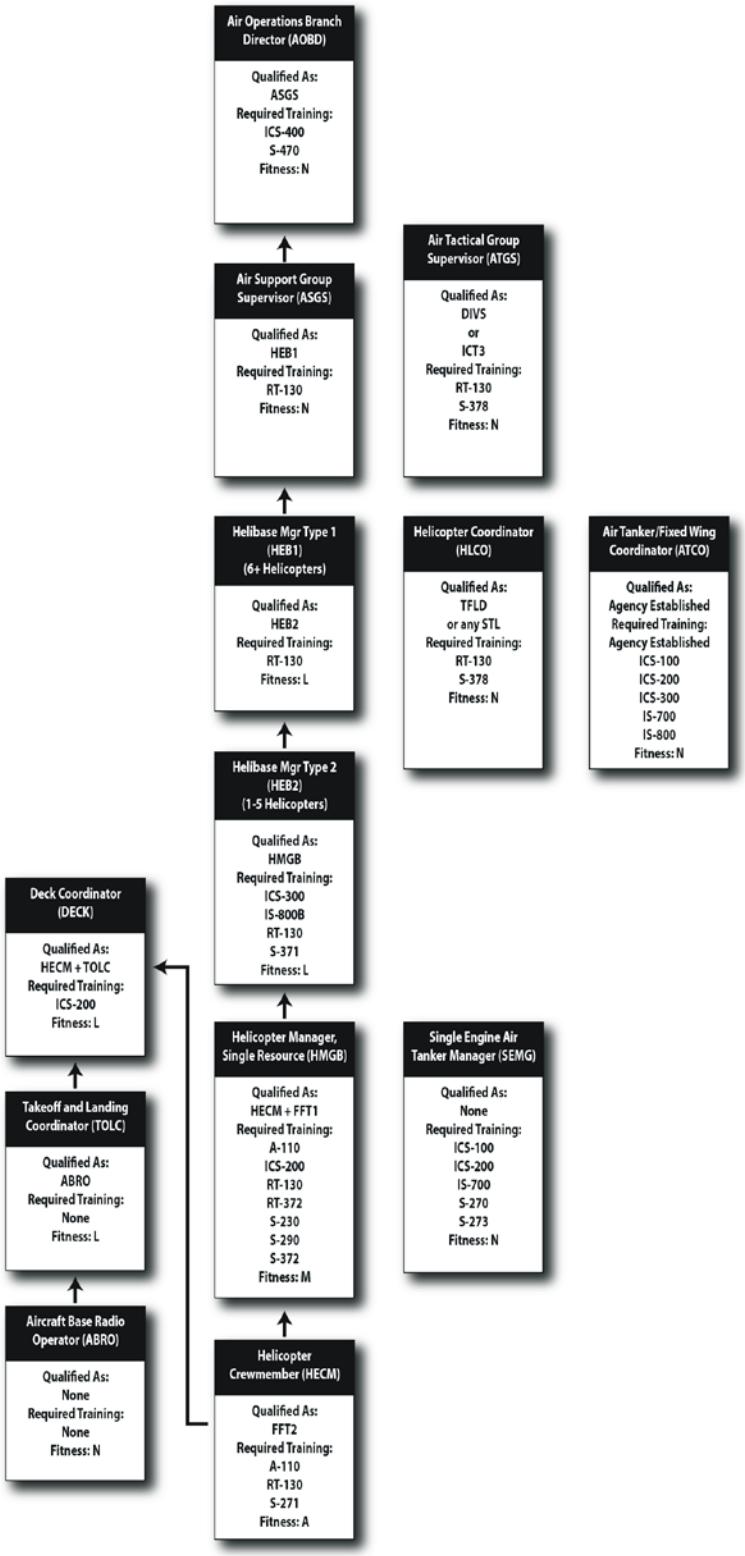

Planning

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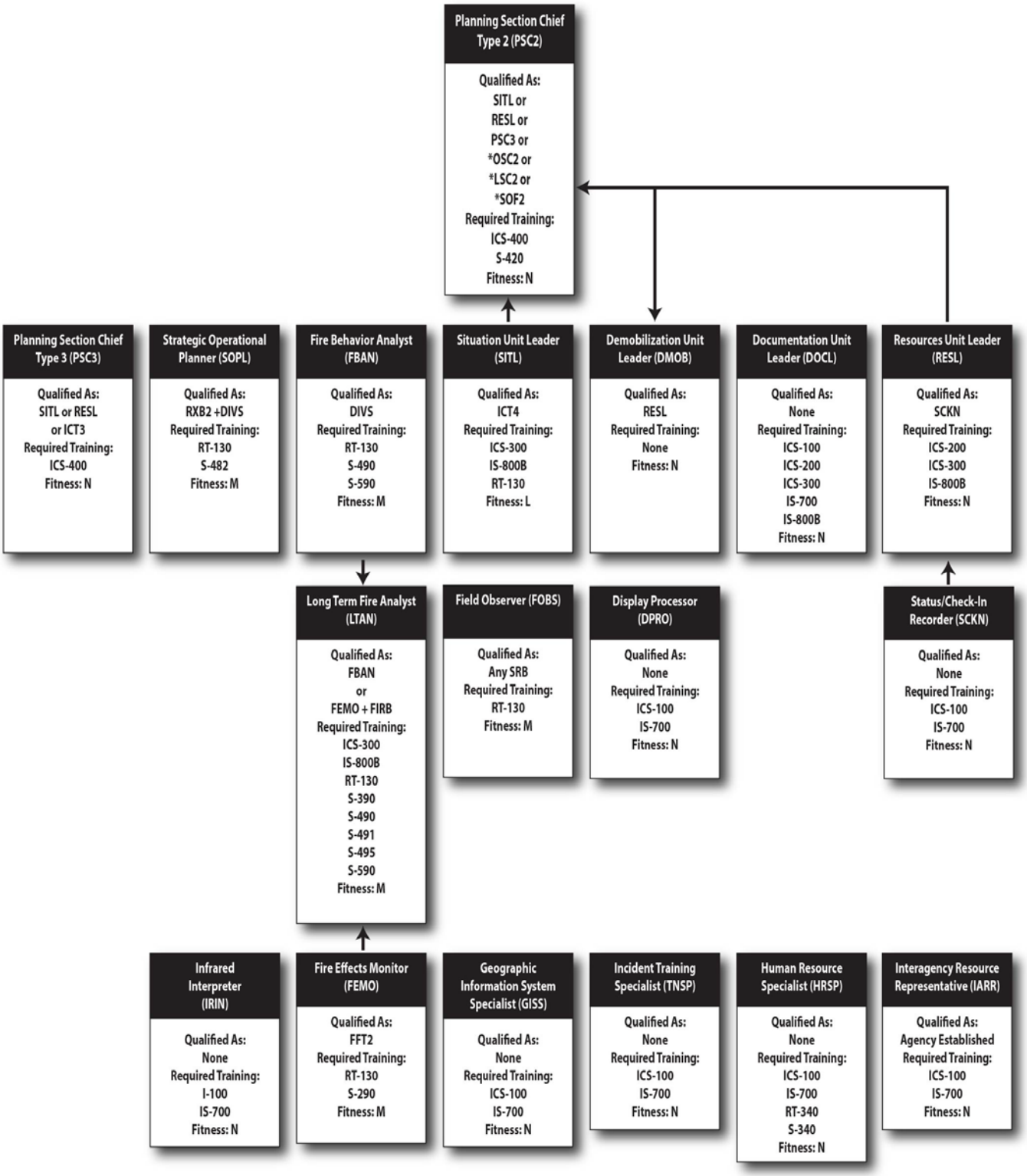
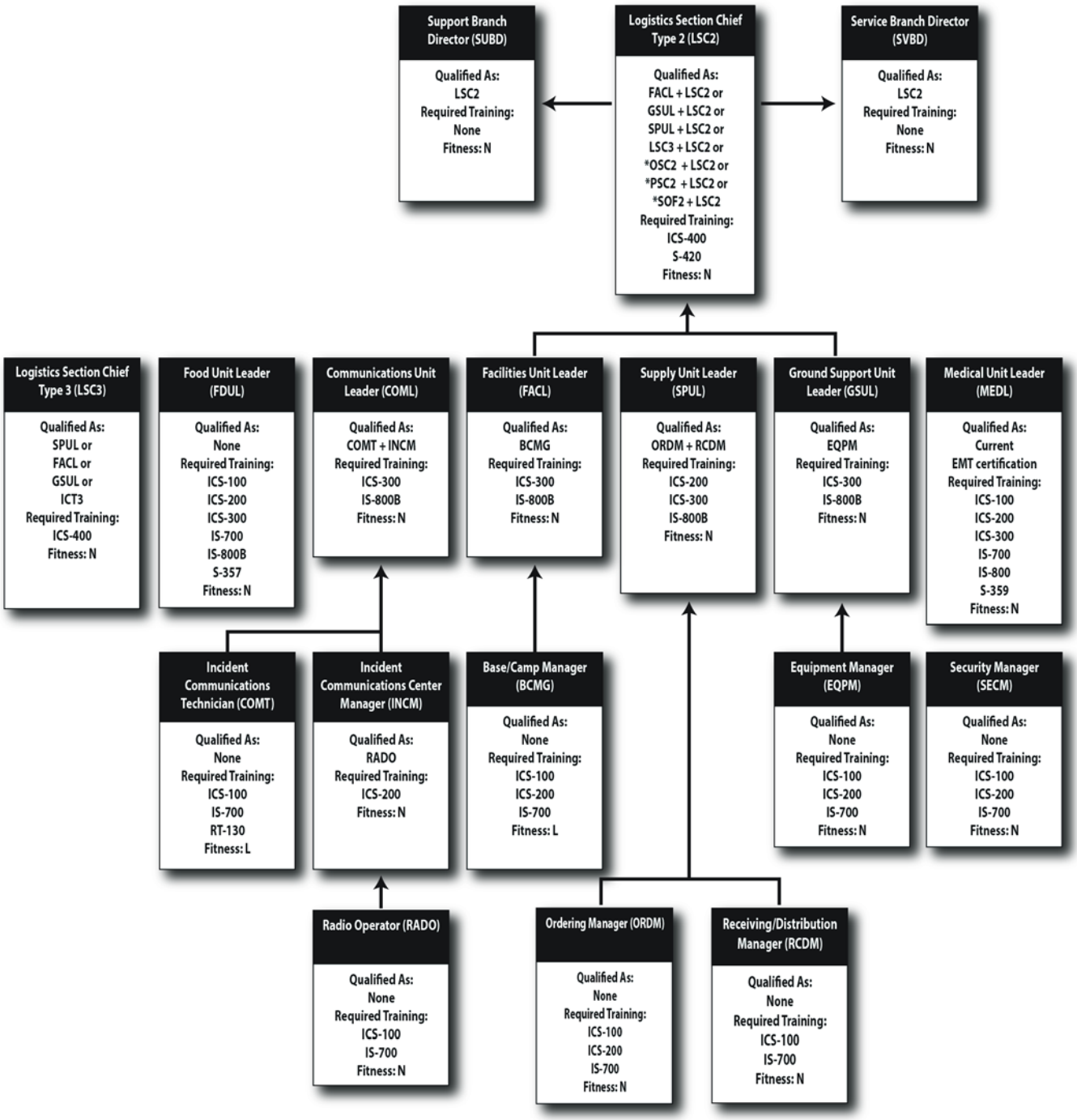


**Individuals must complete the S-440 Planning Section Chief course prior to position qualification.*

Logistics

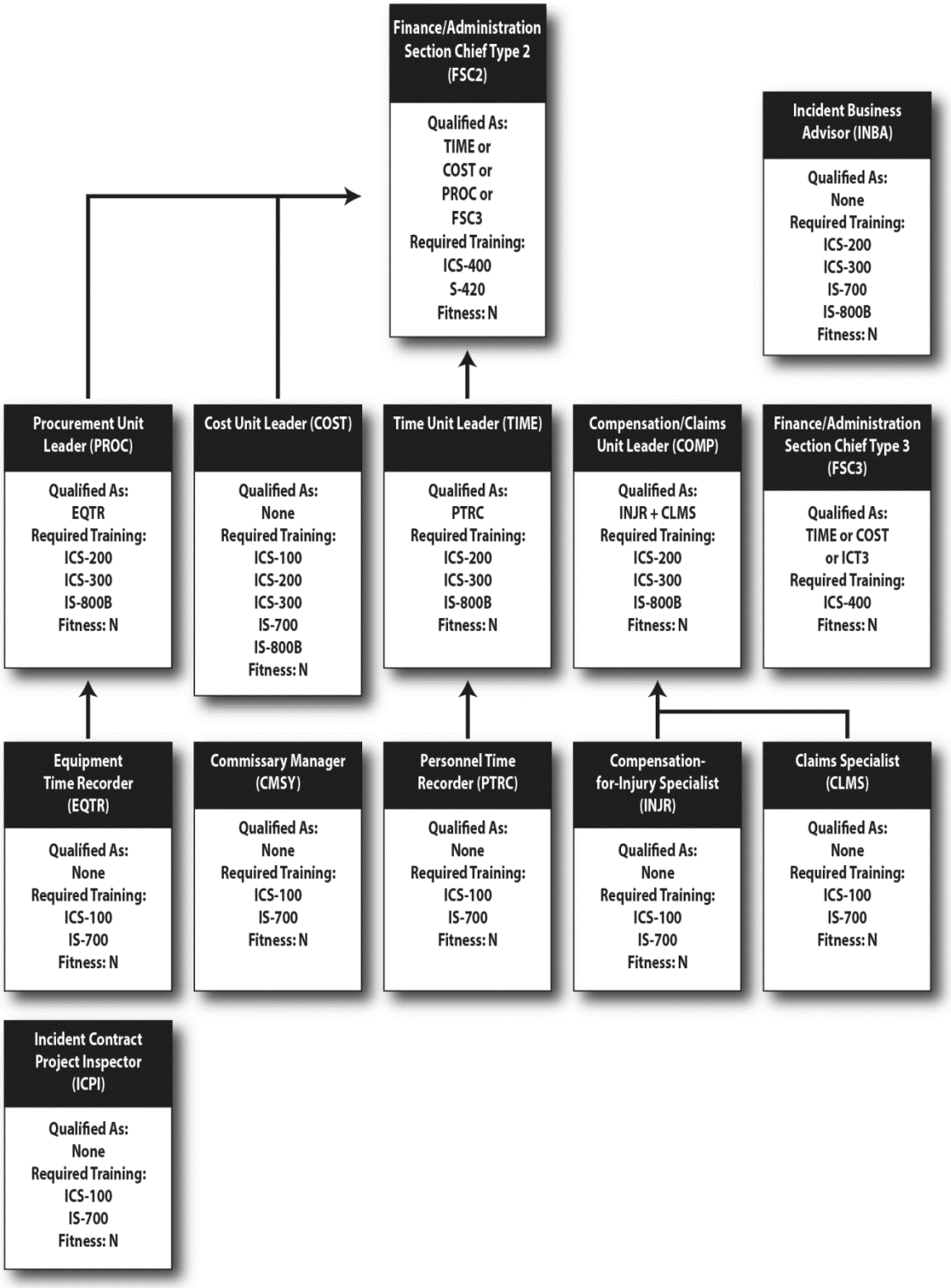
This is not an ICS chain of command organization chart.



**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification.*

Finance/Administration

This is not an ICS chain of command organization chart.



Dispatch

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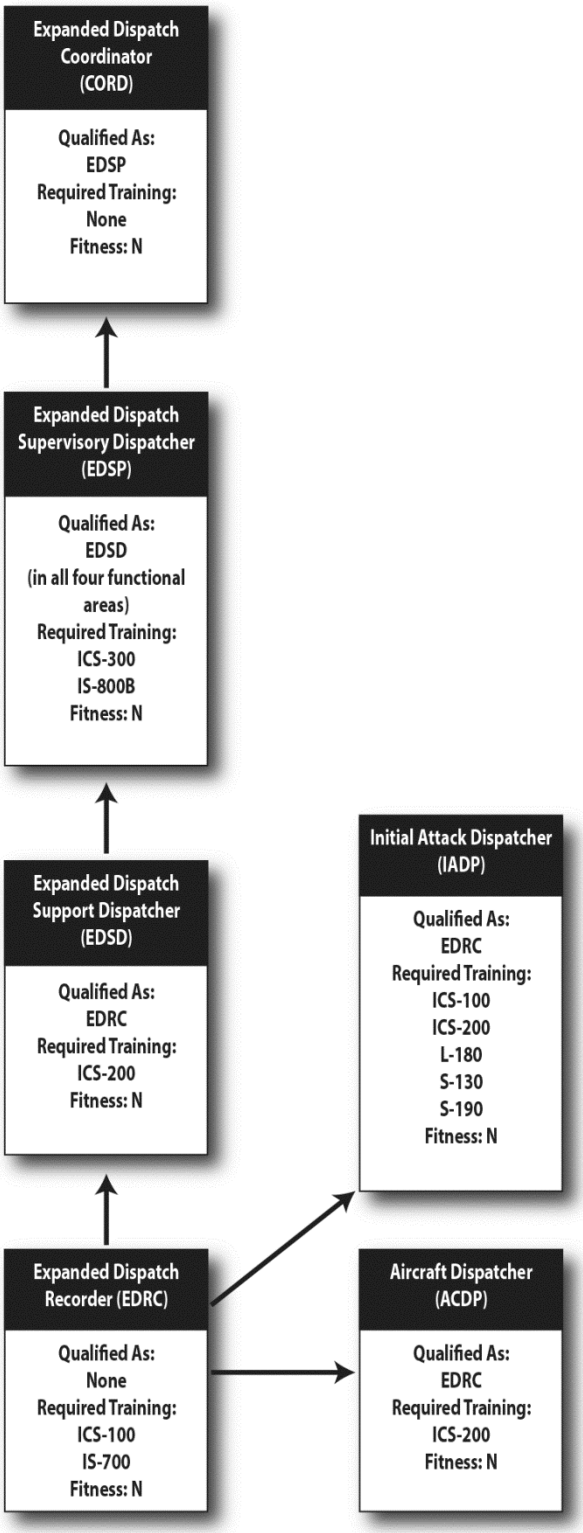

Prevention and Investigation

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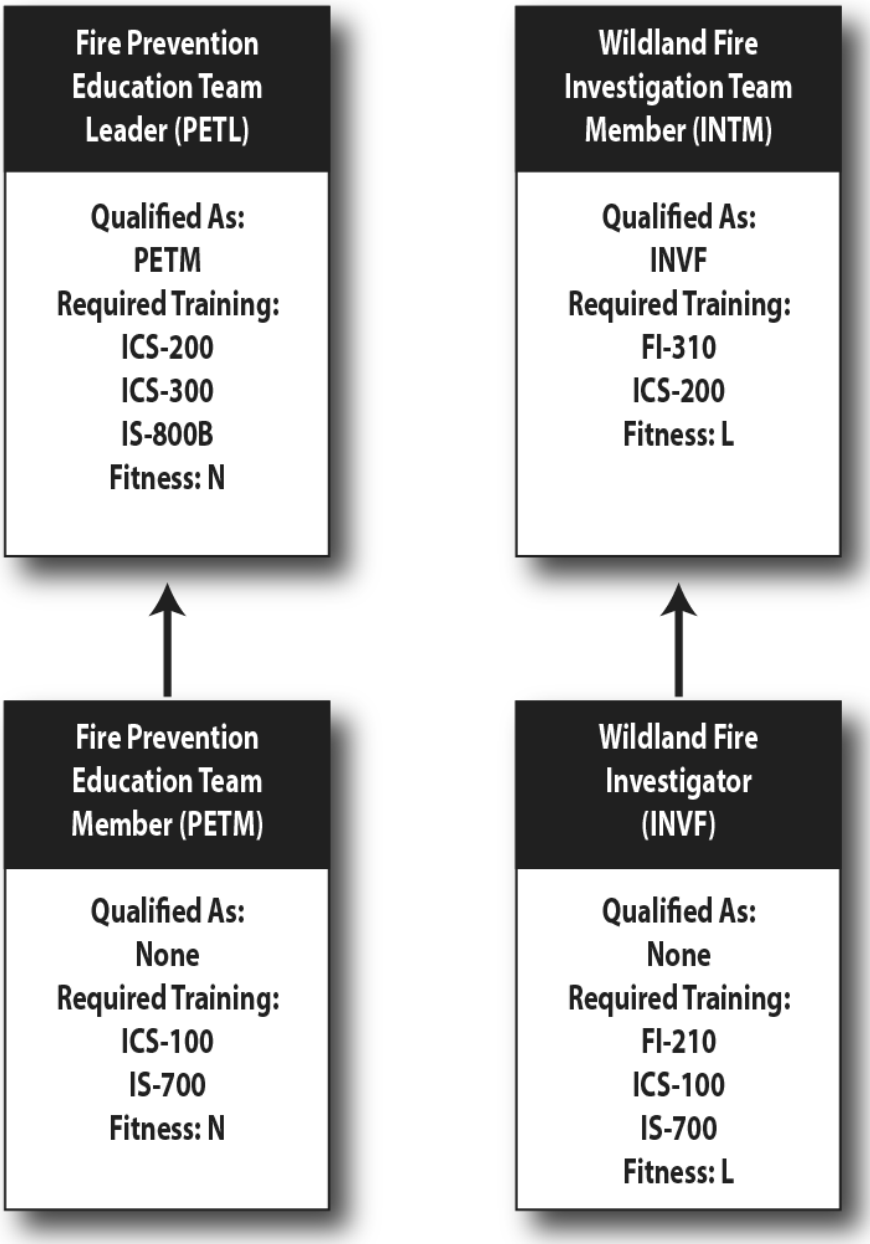

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