

IBPWT Conference Call Notes
12/10/08

Present: Nancy Hunt, Mary Ann Szymoniak, Jim Fletcher, Hallie Locklear, Randy Hart, Kathy Shelton, Debra Ledford, Tracey Nimlos.

New AD Positions: A matrix of positions submitted for addition to the AD Pay Plan is attached.

AD Pay Plan Verbiage Changes: Nancy received a comment from an individual with concerns that the intent of the preamble is limiting rather than an overarching statement. They felt it should be modified to be all inclusive of its provisions or vague enough to not lay out guidance provided within the pay plan. It was agreed that the solicitor has approved the preamble, and we will not change it.

We will add Deputy IC and Deputy AC to the list of positions that cannot be held by ADs.

NPS AD Pay Plan: Nancy is chair of the oversight committee for the Interior AD Pay Plan and NPS is looking at having a separate pay plan for search and rescue. Two questions arose: Who has the authority to modify the pay plan? Why are we not including those positions within the existing pay plan? An HR NPS person in Washington asked how to start this process and Debra outlined our process for him. He was led to believe these positions would be added to the existing pay plan. When NPS came on board with the casual pay center it was brought to light that the pay plan was being utilized for positions outside the scope of the pay plan. There are a number of issues that affect the payment side of things. Tom Nichols is willing to take an issue paper forward to the other DOI directors to include the NPS search and rescue positions in our current pay plan. The authority to change the pay plan is an HR authority at the Dept. of Interior. The IBPWT has the authority to manage the plan. The FS does not have the authority to include those positions in their pay plan, so this is a DOI issue. There will need to be more work done in the provisions of the DOI pay plan.

If DOI wants to proceed to add verbiage to their AD Pay Plan they can proceed and just keep the IBPWT informed. The need should be presented by the NPS. Debra will touch base with Tom Nichols to pursue this with the other DOI directors.

Travel Payment Options for ADs: NBC is testing FPPS to see if we can make travel payments from the OF-288. This would apply only to those casuals who stay in camp. Kathy presented an option of a set amount for M&IE the first and last day and suggested paying mileage as well. The working team supports Kathy's options and will wait to hear if the testing is successful.

Next call is Jan 21, 2009.