

## 2002 AD 5 RATES

Official Rates are found in Geographic Area Supplements or through memos issued through Regional Foresters. Please refer to those supplements for language and other information. This matrix is provided as a tool Only for quick reference. The MAFFS positions are established at the National level.

| Mnemonics         | Position Titles           | Northern Rockies | Rocky Mtn. | South west | Eastern Western Great Basins | North South Zones | North west | Southern | Eastern | Alaska  |
|-------------------|---------------------------|------------------|------------|------------|------------------------------|-------------------|------------|----------|---------|---------|
| <b>Command</b>    |                           |                  |            |            |                              |                   |            |          |         |         |
| ACDR              | AREA COMMANDER            | \$28             | \$28       | \$30       | \$28                         | \$30              | \$30       | \$30     | \$30    |         |
| ACLC              | AREA COMMAND LOGISTICS.   | \$26             | \$26       | \$29       | \$26                         | \$30              | \$30       | \$30     | \$30    |         |
| ACPC              | AREA COMMAND PLANNING     | \$26             | \$26       | \$29       | \$26                         | \$30              | \$30       | \$30     | \$30    |         |
| ACAC              | AREA COMMAND AVIATION     |                  | \$27       | \$29       | \$27                         | \$30              | \$30       | \$30     | \$30    |         |
| AREP              | AGENCY REPRESENTATIVE     |                  |            |            |                              | \$25              |            | \$21     | \$21.69 |         |
| DPIC              | DEPUTY IC T1              |                  |            |            |                              |                   |            | \$29     |         |         |
| DPIC              | DEPUTY IC T2              |                  |            |            |                              |                   |            | \$27     |         |         |
| FUMA              | FIRE USE MANAGER          | \$25             | \$26       |            | \$26                         |                   | \$26       | \$25     |         |         |
| ICT1              | INCIDENT COMMANDER, T1    | \$27             | \$27       | \$29       | \$27                         | \$30              | \$30       | \$30     | \$28.53 | \$34.60 |
| ICT2              | INCIDENT COMMANDER, T2    | \$23             | \$23       | \$28       | \$23                         | \$30              | \$29.50    | \$28     | \$26.24 | \$32.30 |
| ICT3              | INCIDENT COMMANDER, T3    | \$20             | \$20       |            | \$20                         |                   | \$24       | \$26     | \$23.38 |         |
| ICT4              | INCIDENT COMMANDER, T4    | \$18             | \$18       |            | \$18                         |                   |            | \$20     | \$21.12 |         |
| IOF1              | INFORMATION OFFICER, T1   | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$27.53 | \$28.70 |
| IOF2              | INFORMATION OFFICER, T2   | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$24.75 | \$26.50 |
| IOF3              | INFORMATION OFFICER, T3   | \$16             | \$16       |            | \$16                         |                   |            |          | \$19.37 | \$24.20 |
| LOFR              | LIAISON OFFICER           | \$25             | \$26       | \$28       | \$26                         | \$25              | \$28       | \$29     | \$25.11 |         |
| SOF1              | SAFETY OFFICER, T1        | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$28.53 | \$28.70 |
| SOF2              | SAFETY OFFICER, T2        | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$25.31 | \$26.50 |
| SOF3              | SAFETY OFFICER, T3        | \$16             | \$16       |            | \$16                         |                   |            |          |         |         |
| <b>Finance</b>    |                           |                  |            |            |                              |                   |            |          |         |         |
| CMSY              | COMMISSARY MGR            |                  |            |            |                              |                   |            |          |         |         |
| COMP              | COMP/CLAIMS U.L.          | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| COST              | COST U.L.                 | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| FSC1              | FINANCE SECTION CHIEF, T1 | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$27.73 | \$28.70 |
| FSC2              | FINANCE SECTION CHIEF, T2 | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$25.68 | \$26.50 |
| PROC              | PROCUREMENT U.L.          | \$18             | \$18       | \$26       | \$18                         |                   |            |          |         | \$24.20 |
| TIME              | TIME U.L.                 | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| <b>Operations</b> |                           |                  |            |            |                              |                   |            |          |         |         |
| AERO              | AERIAL OBSERVER           |                  | \$17       |            | \$17                         | \$22              | \$23.50    | \$18     | \$20.54 |         |
| AOBD              | AIR OPS. BRANCH DIRECTOR  | \$23             | \$23       | \$28       | \$23                         | \$28              | \$26       | \$29     | \$24.46 |         |
| ASGS              | AIR SUPPORT GROUP SUPV.   | \$18             | \$18       | \$24       | \$18                         | \$26              | \$25       | \$25     | \$23.45 |         |
| ATCO              | AIR TANKER/F/W COOR.      | \$18             | \$18       | \$28       | \$18                         | \$26              | \$30       | \$25     | \$23.45 |         |
| ATGS              | AIR TACTICAL GROUP SUPV.  | \$18             | \$18       | \$25       | \$18                         | \$28              | \$25       | \$25     | \$23.45 |         |
| CREP              | CREW REPRESENTATIVE       | \$16             | \$15       | \$19       | \$15                         | \$20              | \$21.50    | \$19     | \$17.70 | \$22.20 |
| CRWB              | CREW BOSS                 |                  |            |            |                              |                   | \$20       |          |         |         |
| DIVS              | DIVISION GR. SUPERVISOR   | \$18             | \$18       | \$25       | \$18                         | \$26              | \$23.20    | \$25     | \$23.38 | \$24.20 |
| ENGB              | ENGINE BOSS               |                  | \$15       |            | \$15                         |                   |            |          |         |         |

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|-----------------|---------------------------------|------------------|------------|------------|------------------------------|-------------------|------------|----------|---------|-------------|
| FALA            | FALLER CLASS A                  |                  |            |            |                              |                   |            |          | \$20.08 |             |
| FALC            | FALLER CLASS C                  | \$21             | \$21       |            | \$21                         | \$30              | \$25       | \$20     | \$22.82 |             |
| FELB            | FELLING BOSS                    |                  |            |            |                              | \$23              | \$23       |          |         |             |
| FIRB            | FIRING BOSS                     | \$16             | \$15       |            | \$15                         | \$22              |            |          | \$17.70 |             |
| FWBM            | FIXED WING BASE MGR             | \$16             | \$16       | \$23       | \$16                         | \$26              | \$24       | \$22     | \$19.96 | \$24.20     |
| HEB1            | HELIBASE MGR. (MULTI)           | \$20             | \$20       |            | \$20                         | \$26              | \$24       | \$22     | \$21.36 | \$24.20     |
| HEB2            | HELIBASE MGR. (1-3)             | \$16             | \$15       |            | \$15                         | \$26              | \$23       |          | \$20.28 |             |
| HLCO            | HELICOPTER COORDINATOR          | \$18             | \$18       | \$24       | \$18                         | \$26              | \$24       | \$24     | \$21.12 |             |
| HEMG            | HELICOPTER MGR                  | \$16             |            |            |                              |                   | \$22       |          | \$18.32 |             |
| MAFA            | MAFFS LIAISON OFF ASST          |                  |            |            |                              |                   | \$24       | \$24     |         |             |
| MAFF            | MAFFS LIAISON OFFICER           |                  |            |            |                              |                   | \$29       | \$29     |         |             |
| OPBD            | OPERATIONS BRANCH DIR.          |                  |            |            |                              | \$28              |            | \$28     | \$24.46 |             |
| OSC1            | OPERATIONS S.C. T1              | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$27.73 | \$28.70     |
| OSC2            | OPERATIONS S.C. T2              | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$25.68 | \$26.50     |
| PILO            | PILOT - (FS see FS AD Pay Plan) |                  |            |            |                              | \$45              | \$45       | \$45     |         | \$28.70 BLM |
| RAMP            | RAMP MGR, HELIBASE              |                  |            |            |                              | \$20              |            | \$19     | \$18.32 |             |
| RAMP            | RAMP MGR, AIRTANKER             |                  |            |            |                              | \$20              |            | \$19     | \$14.53 |             |
| STAM            | STAGING AREA MGR                |                  |            |            |                              |                   | \$20       |          | \$19.96 |             |
| STCR            | STRIKE TEAM LDR., CREW          | \$16             | \$16       | \$19       | \$16                         | \$23              | \$21.50    | \$18     | \$21.12 | \$22.20     |
| STDZ            | STRIKE TEAM LDR., DOZER         | \$16             | \$16       | \$19       | \$16                         | \$23              | \$21.50    | \$18     | \$21.12 | \$22.20     |
| STEN            | STRIKE TEAM LDR., ENGINE        | \$16             | \$16       | \$19       | \$16                         | \$23              | \$21.50    | \$18     | \$21.12 | \$22.20     |
| STLM            | STRIKE TEAM LDR., MIL           |                  |            |            |                              | \$23              |            | \$18     | \$21.12 | \$22.20     |
| STPL            | STRIKE TEAM LDR., TRA/PL        |                  | \$16       |            | \$16                         | \$23              |            | \$18     | \$21.12 | \$22.20     |
| TFLD            | TASK FORCE LEADER               | \$16             | \$16       | \$21       | \$16                         | \$25              | \$23.50    | \$20     | \$21.12 |             |
| TOLC            | TAKE OFF & LANDING COOR         | \$16             | \$16       |            | \$16                         | \$23              |            | \$20     | \$15.41 |             |
| WHSP            | WATER HANDLING SPEC.            |                  |            |            |                              | \$23              | \$21.50    |          | \$19.96 |             |
|                 |                                 |                  |            |            |                              |                   |            |          |         |             |
| <b>Planning</b> |                                 |                  |            |            |                              |                   |            |          |         |             |
|                 |                                 |                  |            |            |                              |                   |            |          |         |             |
| DMOB            | DEMOBILIZATION U.L.             | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20     |
| DOCL            | DOCUMENTATION U.L.              |                  |            |            |                              |                   | \$20       |          | \$23.32 | \$24.20     |
| FBAN            | FIRE BEHAVIOR ANALYST           | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.38 |             |
| FINV            | FIRE INVESTIGATOR               | \$25             | \$26       |            | \$26                         | \$30              | \$30       | \$24     |         |             |
| FLIR            | FLIR OPERATOR                   |                  |            |            |                              |                   |            | \$19     |         |             |
| FOBS            | FIELD OBSERVER                  |                  |            |            |                              |                   | \$20       |          |         |             |
| HRSP            | HUMAN RESOURCE SPEC.            |                  | \$18       |            | \$18                         | \$24              | \$23.50    | \$19     | \$20.54 |             |
| IARR            | INTERAGENCY RES. REP            | \$18             | \$18       | \$25       | \$18                         | \$24              | \$23.50    | \$25     | \$22.24 | \$26.50     |
| IMET            | INCIDENT METEOROLOGIST          | \$18             | \$18       |            | \$18                         | \$26              | \$23.50    | \$20     | \$21.12 |             |
| IRIN            | INFRARED IMAGERY INTER          | \$18             | \$18       | \$23       | \$18                         | \$20              | \$21.50    | \$20     | \$18.82 |             |
| LTAN            | LONG TERM FIRE ANALYST          | \$18             | \$18       |            | \$18                         | \$20              |            | \$19     |         |             |
| PSC1            | PLANNING S.C. T1                | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$27.73 | \$28.70     |
| PSC2            | PLANNING S.C. T2                | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$25.68 | \$26.50     |
| RESL            | RESOURCE U.L.                   | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20     |
| SITL            | SITUATION U.L.                  | \$18             | \$18       | \$26       | \$18                         | \$28              |            | \$19     | \$23.32 | \$24.20     |
| TNSP            | FIRE TRAINING SPECIALIST        |                  | \$17       | \$20       | \$17                         | \$24              |            | \$19     |         |             |
| WOBS            | WEATHER OBSERVER                |                  |            |            |                              | \$19              | \$20       |          |         |             |
| XEDO            | XEDAR OPERATOR                  |                  |            |            |                              | \$19              | \$20       | \$19     | \$19.39 |             |
|                 |                                 |                  |            |            |                              |                   |            |          |         |             |

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| <b>Logistics</b>           |                          |                  |            |            |                              |                   |            |          |         |         |
| BCMG                       | BASE CAMP MANAGER        |                  | \$15       |            | \$15                         |                   | \$20       |          |         |         |
| CDSP                       | CACHE DEMOB. SPEC.       |                  |            |            |                              | \$28              |            | \$22     | \$19.51 |         |
| COML                       | COMMUNICATIONS U.L.      | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| COMT                       | COMMUNICATIONS TECH.     | \$17             | \$16       |            | \$16                         | TBD               |            |          |         |         |
| DRIV                       | DRIVER >22000 GVW        |                  | \$15       |            | \$15                         |                   |            |          |         |         |
| EMTB                       | EMER MED TECH BASIC      | \$15             | \$15       |            | \$15                         | \$20              | \$18.50    | \$19     | \$19.96 | \$21.20 |
| EMTI                       | EMER MED TECH ITERMED    | \$16             |            | \$20       |                              | \$22              | \$21       | \$20     | \$21.12 | \$22.20 |
| EMTP                       | EMER MED TECH PARAMED    | \$20             | \$20       | \$21       | \$20                         | \$24              | \$23       | \$21     | \$22.82 | \$24.20 |
| EQPM                       | EQUIPMENT MANAGER        |                  | \$15       |            | \$15                         |                   | \$20       |          |         |         |
| FACL                       | FACILITIES U.L.          | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| FDUL                       | FOOD U.L.                | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| GMEC                       | MECHANIC                 | \$16             | \$16       |            | \$16                         | \$30              | \$23.50    |          |         |         |
| GSUL                       | GROUND SUPPORT U.L.      | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     |         | \$24.20 |
| IMSA                       | INCIDENT MED SPEC ASSIST | \$16             | \$15       |            | \$15                         | \$28              | \$21.50    | \$18     |         |         |
| IMSM                       | INCIDENT MED SPEC MGR    | \$18             | \$18       |            | \$18                         | \$28              | \$22.50    | \$20     |         |         |
| IMST                       | INCIDENT MED SPEC TECH   | \$17             | \$17       |            | \$17                         | \$28              | \$20       | \$20     |         |         |
| INCM                       | INCIDENT COMMUN. MGR     |                  |            |            |                              |                   |            |          |         |         |
| LEIS                       | LAW ENFORCE INVEST SP    |                  | \$26       |            | \$26                         | \$30              | \$30       | \$24     |         |         |
| LSC1                       | LOGISTICS S.C. T1        | \$25             | \$26       | \$28       | \$26                         | \$30              | \$29.50    | \$29     | \$27.73 | \$28.70 |
| LSC2                       | LOGISTICS S.C. T2        | \$20             | \$20       | \$27       | \$20                         | \$30              | \$27       | \$27     | \$25.68 | \$26.50 |
| MEDL                       | MEDICAL U.L.             | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| ORDM                       | ORDERING MGR             |                  |            |            |                              |                   |            |          |         |         |
| RCDM                       | RECEIVING & DISTRIB. MGR |                  |            |            |                              |                   |            |          |         |         |
| SECM                       | SECURITY MGR             |                  | \$15       |            | \$15                         |                   | \$20       |          |         |         |
| SPUL                       | SUPPLY U.L.              | \$18             | \$18       | \$26       | \$18                         | \$28              | \$23.50    | \$19     | \$23.32 | \$24.20 |
| SUBD                       | SUPPORT BRANCH DIR.      |                  |            |            |                              | \$26              | \$27       | \$28     | \$24.46 |         |
| SVBD                       | SERVICE BRANCH DIR       |                  |            |            |                              | \$26              | \$27       | \$28     | \$24.46 |         |
| <b>Coord &amp; Support</b> |                          |                  |            |            |                              |                   |            |          |         |         |
| ATBM                       | A/T BASE MGR             |                  |            |            |                              | \$26              | \$24       | \$22     | \$21.36 |         |
| MCCO                       | MAC GROUP COORDINATOR    |                  | \$28       |            | \$28                         |                   |            | \$29     | \$26.24 |         |
| MXMS                       | MIXMASTER                | \$16             | \$16       | \$20       | \$16                         | \$20              | \$20       | \$19     | \$17.12 |         |
| <b>Expanded Dispatch</b>   |                          |                  |            |            |                              |                   |            |          |         |         |
| CORD                       | COORDINATOR              | \$20             | \$20       | \$26       | \$20                         | \$30              | \$30       | \$27     | \$26.24 | \$26.50 |
| EDRC                       | DISPATCH RECORDER        |                  |            |            |                              |                   |            |          | \$14.50 |         |
| EDSP                       | SUPERVISORY DISPATCHER   | \$18             | \$18       | \$23       | \$18                         | \$28              | \$23.50    | \$21     | \$22.02 | \$24.20 |
| EDSD                       | SUPPORT DISPATCHER       | \$16             | \$16       | \$19       | \$16                         | \$25              | \$20       | \$18     | \$18.25 | \$22.20 |
|                            |                          |                  |            |            |                              |                   |            |          |         |         |

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|---------------------------------|-------------------------------|------------------|------------|------------|------------------------------|-------------------|------------|----------|---------|--------|
| <b>Technical Spec Positions</b> |                               |                  |            |            |                              |                   |            |          |         |        |
| CDER                            | COMP DATA ENTRY RECORD        |                  |            |            |                              |                   |            |          |         |        |
| COTR                            | CONTRACTING OFFICERS TECH REP |                  | \$22.50    |            | \$22.50                      |                   |            | \$19     |         |        |
| CTSP                            | COMPUTER TECH SPECIALIST      |                  |            |            |                              | \$25              |            | \$19     |         |        |
| FOTO                            | PHOTOGRAPHER                  | \$16             | \$16       |            | \$16                         | \$20              | \$30       | \$19     |         |        |
| IADP                            | INITIAL ATTACK DISPATCHER     |                  |            |            |                              | \$25              |            | \$19     |         |        |
| IBA1                            | INCIDENT BUSINESS ADV 1       | \$26             | \$26       | \$29       | \$26                         | \$30              | \$30       | \$29     |         |        |
| IBA2                            | INCIDENT BUSINESS ADV 2       | \$23             | \$23       |            | \$23                         | \$28              | \$28       |          |         |        |
| IBA3                            | INCIDENT BUSINESS ADV 3       | \$20             | \$20       |            | \$20                         | \$26              |            |          |         |        |
| PREV                            | PREVENTION SPEC               | \$18             | \$18       |            | \$18                         | \$20              | \$26       | \$25     |         |        |
| SEMG                            | SINGLE ENGINE A/T MGR         | \$16             | \$16       |            | \$16                         |                   |            | \$20     | \$20.28 |        |
| STPS                            | STRUCTURAL PROTEC SPEC        | \$18             | \$18       |            | \$18                         | \$24              | \$28       |          |         |        |
|                                 |                               |                  |            |            |                              |                   |            |          |         |        |
| <b>Technical Spec</b>           |                               |                  |            |            |                              |                   |            |          |         |        |
|                                 |                               |                  |            |            |                              |                   |            |          |         |        |
| THSP                            | AGENCY CREW COORD             |                  |            |            |                              | \$24              |            | \$22     |         |        |
| THSP                            | AIRCRAFT MECHANIC             |                  |            |            |                              |                   |            | \$26     | \$28.53 |        |
| THSP                            | AREA COORDINATOR (DISP)       |                  |            | \$30       |                              |                   |            |          |         |        |
| THSP                            | AREA REPRESENTATIVE           |                  |            |            |                              | \$28              |            | \$21     |         |        |
| THSP                            | BRANCH DIR. AREA COMM.        |                  |            |            |                              | \$28              |            | \$29     |         |        |
| THSP                            | CACHE FIELD COORDINATOR       | \$16             | \$16       |            | \$16                         |                   |            | \$20     |         |        |
| THSP                            | FEMA SPECIALIST               |                  |            |            |                              |                   |            | \$30     |         |        |
| THSP                            | FIELD FIRST AIDE SPEC.        |                  |            |            |                              |                   |            |          |         |        |
| THSP                            | FIELD FIRST AIDE STAT ATTEND  |                  |            |            |                              |                   |            |          |         |        |
| THSP                            | FIRE SERVICE ORG ADVISOR      | \$18             | \$18       |            | \$18                         |                   |            |          |         |        |
| THSP                            | GIS SPECIALIST                | \$18             | \$18       |            | \$18                         | \$25              |            | \$19     |         |        |
| THSP                            | HAZARDOUS MAT. SPECI.         | \$16             | \$16       |            | \$16                         | \$24              |            | \$19     |         |        |
| THSP                            | INCIDENT COMPUTER CENTER MGR  |                  | \$15       |            | \$15                         |                   |            |          |         |        |

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|------------------|--------------------------|-------------------------|-------------------|-------------------|-------------------------------------|--------------------------|-------------------|-----------------|----------------|---------------|
| THSP             | INFO OFFICER, FIELD      |                         |                   |                   |                                     |                          |                   |                 |                |               |
| THSP             | INFO OFFICER, SUPERVISOR |                         |                   |                   |                                     |                          |                   |                 |                |               |
| THSP             | INSTRUCTOR (MULTI)       |                         |                   |                   |                                     |                          |                   | \$19            |                |               |
| THSP             | INTER CONTRACT REP       |                         | \$18              |                   | \$18                                |                          | \$23.50           | \$19            |                |               |
| THSP             | LEAD INSTRUCTOR (MULTI)  |                         |                   |                   |                                     |                          |                   | \$25            |                |               |
| THSP             | MOBILIZATION CNT COORD   |                         |                   |                   |                                     | \$26                     |                   | \$25            | \$23.38        |               |
| THSP             | PARACHUTE RIGGER         |                         |                   |                   |                                     |                          | \$21.50           |                 |                |               |
| THSP             | REGISTERED NURSE         |                         |                   |                   |                                     | \$30                     |                   |                 |                |               |
| THSP             | STATE LIAISON            |                         |                   |                   |                                     |                          |                   | \$30            |                |               |
| THSP             | SUPPORT/SERVICE DIRECTOR | \$18                    | \$18              |                   | \$18                                |                          |                   |                 |                |               |
|                  |                          |                         |                   |                   |                                     |                          |                   |                 |                |               |
|                  |                          |                         |                   |                   |                                     |                          |                   |                 |                |               |