

# NWCG Standards for Wildland Fire Position Qualifications, PMS 310-1

The *NWCG Standards for Wildland Fire Position Qualifications* establishes minimum NWCG position qualification standards for training, experience, physical fitness, and currency for national mobilization to wildland fire incidents.

- The NWCG member agencies develop these requirements and agree to meet them when providing resources for national wildland fire mobilization.
- These requirements may be augmented to meet agency-specific needs, but augmented requirements may not be imposed upon cooperating agency personnel.
- NWCG recognizes the member agencies' authorities to jointly define and accept local position qualification requirements for local wildland fire incidents.

Position qualification requirements are located on the individual position pages of the [NWCG Position Catalog](#). In October 2020, the format of this publication transitioned from a PDF document to a web-based format. All information is still available to print from the NWCG website. See directions and links below to print PMS 310-1 and all Position Qualification Requirements.

The *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, is developed and maintained by the Incident and Positions Standards Committee ([IPSC](#)), an entity of the National Wildfire Coordinating Group (NWCG).

While previous versions may contain current or useful information, previous versions are obsolete. The user of this information is responsible for confirming that they have the most up-to-date version. NWCG is the sole source for the publication.

Comments, questions, and recommendations shall be submitted to the appropriate agency program manager assigned to the IPSC. View the complete [roster](#).

## Criteria for NWCG Position Qualifications

The following criteria must be met for a position to be considered for inclusion in the PMS 310-1, as determined by IPSC:

- The position supports the NWCG mission and is needed for mobilization;
- The position is interagency in scope;

- The proposed position has been submitted by an NWCG member agency, Geographic Area Coordinating Group, or NWCG committee;
- A demonstrated recurring need for standardized position qualification requirements has been identified;
- No other position exists that can accomplish these tasks; and,
- The position qualifications are not addressed or supported by industry standards and training.

## **Performance-Based System**

NWCG uses a performance-based approach that focuses on verifying the capabilities of personnel to perform as required in the various incident-related positions. This approach incorporates education, training, and experience to build proficiency and establishes performance as the primary qualification criterion.

NWCG accomplishes this based on completion of required training, required experience, required physical fitness level, and certification of the applicable NWCG Position Task Books (PTB) on wildland fires, events, incidents, job activities, and in simulated exercises or classroom activities.

The primary criterion for qualification is a trainee's performance as observed by an evaluator through the PTB. Certification is the responsibility of the agency's certifying official. The competencies and behaviors form the basis for position-specific training, PTBs, job aids, and other performance-based documents.

## **Classic PTBs and Next Gen PTBs**

NWCG currently has two formats of PTBs in use – Classic PTBs and Next Generation PTBs (Next Gen PTBs). Classic PTBs include competencies and behaviors, and evaluators initial those behaviors and tasks that have been evaluated. Next Gen PTBs include a Position Evaluation Table (see below for more information) and have publication dates of 2024 or later. PTBs published in 2024 may be either Classic or Next Gen, depending on the development process.

## **Competencies and Behaviors and Tasks**

### **For positions that utilize the Classic PTBs**

NWCG utilized a master list of the core competencies and behaviors for each position qualification. The competencies and behaviors form the basis for position-specific training, PTBs, job aids, and other performance-based documents.

The following definitions have been established:

- Competency – A broad description grouping core behaviors necessary to perform a specific function.
- Behavior – A general description of an observable activity or action demonstrated by an individual in a particular context.
- Task – A specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context. Competencies and behaviors across the Incident Command System (ICS) positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the task identified for each position.

## **For positions that utilize the Next Gen PTB**

Rather than competencies and behaviors being identified for each position, tasks required for successful performance in a position are identified for each position and contained in the Incident Position Description and Incident Position Standards. Tasks that need to be observed and evaluated for each position are identified and included in the Next Gen PTB.

NWCG utilized a master list of the core competencies and behaviors for each position qualification.

The competencies and behaviors form the basis for position-specific training, PTBs, job aids, and other performance-based documents.

The following definitions have been established:

- Competency – A broad description grouping core behaviors necessary to perform a specific function.
- Behavior – A general description of an observable activity or action demonstrated by an individual in a particular context.
- Task – A specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context.

Competencies and behaviors across the Incident Command System (ICS) positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These

critical differences are typically captured in the task identified for each position.

## **Position Qualifications Requirements Elements**

### **Required Training**

Required training provides a direct link between training and position performance to provide for responder health and safe operations on wildland fires. Required training cannot be challenged except under the following conditions:

Structural firefighters may utilize the Skills Crosswalk identified by the National Fire Academy (NFA) to apply their existing fire suppression knowledge and skills towards qualification as three NWCG incident positions: Firefighter Type 1 (FFT1), Engine Boss, Single Resource (ENGB), and Strike Team Leader Engine (STEN).

Member agencies may establish processes for approving and documenting course equivalencies to required NWCG training by following the NWCG Course Equivalency Guidelines in the NWCG Standards for Course Delivery, PMS 901-1.

For information on interchangeable courses and course equivalency guidelines, see the NWCG Standards for Course Delivery, PMS 901-1.

### **Required Experience**

Required experience consists of satisfactory performance in a prerequisite position and completion/certification of a position task book. Required experience can be challenged only through the recognition of prior learning process.

### **Recognition of Prior Learning (RPL)**

Use of the RPL process is determined by each NWCG member agency and only applies to positions identified in the PMS 310-1. The NWCG qualification process is performance-based and responders are required to meet training, experience, and physical fitness standards prior to position certification. RPL is not intended to replace this system but to provide a formal competency-based qualification process. RPL allows a certifying authority to recognize and account for competence acquired through evaluation of an individual's formal and informal learning and experience, to determine the extent to which the individual has achieved the required competencies to perform effectively in a specific NWCG, 310-1 position. Under RPL, required training and fitness for the specific position must be attained; this includes all required prerequisite position Federal Emergency Management Agency (FEMA) identified ICS courses for national mobilization. The RPL process is outlined in the NWCG Standards

for Recognition of Prior Learning, PMS 309.

## **Physical Fitness Level**

Personnel must meet established physical fitness levels for wildland fire assignments. Agencies may determine the method of evaluating the physical fitness level of their personnel. The testing method should be a measurable evaluation process. The following levels of physical fitness have been established.

- **Arduous** – Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.
- **Moderate** – Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace.
- **Light** – Duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.
- **None Required** – Positions that do not require a physical fitness level.

## **Currency Requirements**

Currency for a position can be maintained by successful performance within the given timeframes in that position or successful performance as a Trainee or Qualified in identified positions. The maximum time allowed for maintaining currency is three years for air operations, faller, and dispatch positions. All other positions have a five-year currency requirement.

## **Other Training Which Supports Development**

Personnel are not required to complete any training under the 'Other Training Which Supports Development of Knowledge and Skills' unless specifically identified by their

agency. The identified training provides additional opportunities to support position development.

## **Certification and Recertification**

Agency certification and documentation of completion of the PTB are the responsibility of the employing agency. This certification indicates the individual is qualified to perform in a specific position.

Each member agency is responsible for annually certifying qualifications of its personnel based upon NWCG position qualification standards. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Certification and recertification are subjective determinations each individual agency must make based on position task evaluations, position performance evaluations, and judgment of the quality of an individual's experience.

Agency personnel cannot function in the role of the certifying official for contractors except where formal agreements are in place.

Casual or emergency workers must meet the hiring or certifying agency's position qualification standards.

## **Technical Specialists**

Technical Specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and may have supplemental training in order to use their specialized skills when assigned to wildland fire incidents.

Although position codes have been assigned to Technical Specialist positions that can be used within the ICS, no minimum qualifications have been established by NWCG. Standards for Technical Specialist qualifications are determined by the agency.

## **Review and Change Process for Position Standards**

### **Revision of the PMS 310-1**

A formal revision of the PMS 310-1 occurs annually; however, changes may be made at any time based on the impacts of the requested change, as determined by IPSC.

## Revision Process

- Proposed changes to existing positions, requests for new positions, and changes to position qualification standards (including PTB) will be submitted on the IPSC Request for Change (RFC) form and must include the following information/attachments:
  - Justification of the need for the new or revised position change utilizing the above Criteria for NWCG Position Qualifications
  - Mobilization statistics demonstrating position need and use
  - New or revised Incident Position Description
  - New or revised Position Task Book
  - New or revised PMS 310-1 qualification sheet (Word), including a summary of changes
  - Transition plans for qualified and trainee responders for new positions and when required training or required experience are added to existing positions. Transition plans are not needed for currency changes
  - Impacts on training development and maintenance plan, if applicable
- For new positions or changes to existing position titles, a request for change must be submitted to the Position Naming Board before the package is submitted to IPSC
- IPSC will review the package and appropriately vet it through NWCG committees and subject matter experts to assess impacts, and gain agency approval
- The deadline for the submittal of the complete PMS 310-1 package, with all the required documents listed above, is the IPSC September meeting. The IPSC October meeting is the final opportunity for a consensus support/no support decision for PMS 310-1 changes. After the IPSC September meeting, any new PMS 310-1 proposed changes will go into the following year's PMS 310-1 revision cycle.
- Schedule of Deliverables:
  - Completed PMS 310-1 package presented to IPSC during September meeting
  - IPSC agency representatives vet proposed changes across agencies
  - Final opportunity for a consensus support/no support vote taken at IPSC October meeting
  - January 310-1 package submitted to NWCG, IQS, and IQCS on November 1
  - Revised PMS 310-1 released the third week of January
- The requesting party will be notified through official IPSC correspondence of the outcome of the request and, if accepted, the timeframe for implementation.
- Implementation occurs the third week of January except when critical health and safety issues arise that must be addressed immediately.

## **Transition Plan Guidance**

Transition plans are designed to explain to the field how the approved changes will affect those currently qualified in the position as well as those currently in a trainee status. The information for the transition plan will need to be submitted to the IPSC with the RFC.

Transition plans are necessary for the following position changes:

- Addition of Required Training
- Addition of Required Experience
- Creation of New Position
- New or Revised Position Task Book

Transition plans are not needed for changes to currency or removal of required or recommended training.

### **Changes to Required Training and Experience**

The process of historical recognition is generally utilized for current qualified responders when changes to required training and experience are implemented. This means existing qualified responders will not be required to attend the new required training or attain the position experience prerequisite. Current trainees must complete the new required training or experience component before becoming qualified in the position.

Historical Recognition Example:

#### **AIRCRAFT DISPATCHER (ACDP) Transition Plan**

**Qualified ACDP:** To minimize the impact to the field, the process of historical recognition for ACDP will be used for all current qualified responders upon release of the MONTH 20XX PMS 310-1 Position Catalog.

**ACDP Trainees:** All current ACDP trainees will be required to meet the new qualification requirements as outlined in the PMS 310-1 Position Catalog.

**Effective Date:** This change will be enforced in IQCS/IQS when the PMS 310-1 Position Catalog is published in MONTH 20XX.

Non-Historical Recognition Example:

**Qualified UASL with Single Resource Boss Qualification:** All current UASL responders with a Single Resource Boss qualification meet the new 20XX PMS 310-1 Position



Catalog requirement and will continue as qualified UASL

Qualified UASL without Single Resource Qualification: All current UASL responders that do not meet the Single Resource Boss qualification requirement will be put into unqualified status upon release of the MONTH 20XX PMS 310-1 Position Catalog, until they become SRB qualified.

UASL Trainee: All current UASL trainees that do not meet the Single Resource Boss requirement will be put into unqualified status upon release of the MONTH 20XX PMS 310-1 Position Catalog, until they become SRB qualified. UASL trainees with a SRB qualification meet the new 20XX PMS 310-1 requirement and will continue as UASL trainees.

Effective Date: This change will be enforced in IQCS/IQS when the PMS 310-1 is published in MONTH 20XX.

### **Creation of New Position**

When new positions are created in the PMS 310-1, qualified responders will need to be identified for the new position. There need to be qualified responders to serve as trainers. Transition plans should include either:

- A list of individuals who will serve as qualified responders in the new position. OR
- Criteria for agencies to utilize so that they can identify individuals to serve as qualified responders in the new position.

### **New or Revised Position Task Book (PTB)**

If a new or revised PTB has been approved, the transition plan will need to address how current trainees in the position will be impacted. Review the position task book information and include the following language in the transition plan:

When a new or revised PTB is published, current trainees with an initiated PTB (including those individuals re-initiating or re-certifying) and at least one documented experience should continue to use their current PTB. Individuals with no tasks completed will use the new or revised PTB. Currently qualified individuals will not be affected by the transition to new or revised PTBs.

Example Language for Position Task Book Change Transition Plan:

Coordination: The new mnemonic for Helibase Manager will be HEBM. The current HEB1 and HEB2 position task books (PTB) will be merged into one PTB. One additional task will be added to the PTB for HEBM to reflect helibase complexity.

HEB2 Trainees: Current HEB2 trainees will be required to meet the HEBM position requirements upon release of the MONTH 20XX PMS 310-1. Trainees will transition to the new HEBM PTB; however, documentation of position performance in the HEB2 PTB should still be considered towards certification. Trainees initiating a PTB after MONTH 20XX will use the HEBM PTB.

## **Classic PTBs**

When a new or revised PTB is published, current trainees with an initiated PTB (including those individuals re-initiating or re-certifying) and at least one documented experience should continue to use their current PTB. Individuals with no tasks completed will use the new or revised PTB. Currently qualified individuals will not be affected by the transition to new or revised PTBs.

Some PTBs have been combined to include common tasks, with additional tasks specified by position. The positions; however, have not been combined. The common tasks only need to be completed once. When the PTB is initiated, the applicable position should be identified by crossing out the non-applicable position(s) on the front cover. For each subsequent position, a new front cover and a new Verification/Certification page must be initiated. Required experience is still effective when prerequisite positions are combined in a PTB with higher organizational positions. Specific criteria for individual positions are identified on the individual position qualification page.

## **Initiation**

A trainee must meet required position experience for PTB initiation. PTB can be initiated without the trainee first completing all required training. However, all required training must be successfully completed prior to position certification.

PTB initiation is the responsibility of the home unit. PTB may be initiated on an incident by an Incident Training Specialist (TNSP) with concurrence from the home unit.

## **Completion Timeframes**

A PTB is valid for three years from the date of initiation. Upon documentation of the first evaluation record, the three-year time limit is reset from that new date.

The PTB will expire if is not completed in three years from the date of the PTB initiation (or date of first evaluation record). If the PTB expires, a new PTB will need to be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the certifying official. All current

position qualification standards identified in this document must be met at the time of the new PTB initiation.

Any individual who has begun the evaluation process need not take any newly required course(s) for that position. Additionally, personnel who are qualified in a position before the implementation of this revision may retain certification at the discretion of their agency.

## **PTB Process**

Accurate completion of PTBs is important to the position qualification process.

### **Front Cover**

The front cover documents the trainee name, home unit/agency, and home unit phone number. It also contains the information of the individual initiating the PTB. The front cover will indicate whether a wildfire or prescribed fire assignment is required before certification.

### **Verification/Certification**

The Verification/Certification page located on the inside front cover provides a record of the Final Evaluator's recommendation and agency certification. The Final Evaluator will complete the Final Evaluator's Verification section along with recommending the trainee for certification on the evaluation record. PTB Verification/Certifications may be completed in hard copy or electronically provided all documentation is available to the evaluator. The certifying official at the home agency, when appropriate, will complete the agency certification.

### **Qualification Record**

The left column contains a list of tasks that must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. The sequential numbering does not indicate the order in which the tasks need to be performed or evaluated.

The bullets under each numbered task are examples or indicators of items or actions related to the task that assist the evaluator in evaluating the trainee. They are not all inclusive. Evaluate and initial only the tasks, not each individual bullet.

Each task has a code associated with the type of training assignment where the task may be completed. While tasks can be performed in any situation, they must be

evaluated on the specific type of incident/event for which they are coded. For example, tasks coded "W" must be evaluated on a wildfire. Performance of any task other than the designated assignment is not valid for qualification. The codes are defined as:

- O = Other: In any situation (classroom, simulation, daily job, incident, prescribed fire, etc.).
- I = Incident: Task must be performed on an incident managed under the ICS. Examples include wildfire, structural fire, oil spill, search and rescue, hazardous material, and an emergency or non-emergency (planned or unplanned) event.
- W = Wildfire: Task must be performed on a wildfire incident.
- RX = Prescribed fire: Task must be performed on a prescribed fire incident.
- W/RX = Wildfire OR prescribed fire: Task must be performed on a wildfire OR prescribed fire incident.
- R = Rare event: Rare events (such as accidents, injuries, vehicle or aircraft crashes) occur infrequently and opportunities to evaluate performance in a real setting are limited. The evaluator should determine, through interview, if the trainee would be able to perform the task in a real situation.

Each evaluator will complete an evaluation record sheet and enter the corresponding number to reference completed tasks in the Evaluator Record # column.

The final column is for the evaluator to initial and date when the task is completed. All tasks must be completed, initialed, and dated before the trainee can be recommended for certification in the position.

## **Evaluation Record**

An evaluation record is required for each trainee evaluation. The evaluation record documents specific trainee performance for those specific tasks being evaluated and provides a recommendation for further trainee assignments or for certification. Additional copies of the Evaluation Record can be downloaded, and the documentation may be completed in hard copy or electronically provided all necessary documentation is available to the evaluator.

## **PTB Responsibilities**

### **Home Unit/Agency**

The home unit/agency is the designated agency that employs the individual. This could be at the local, state, regional, or national level. Documentation of training, experience, and the qualification process is the responsibility of the home unit/agency.

Documentation of training, experience, and the qualification process for contractors is the responsibility of the contractor, except where formal agreements are in place.

## **Trainee**

The trainee is the individual seeking qualification for a position. A trainee cannot be assigned to an incident unless they are designated as a trainee on their Incident Qualification Card or other agency proof of certification.

The trainee will:

- Ensure readiness to perform the tasks of the position before undertaking a trainee assignment.
- Meet with the evaluator and discuss past experience and training, current qualifications, goals, and objectives of the assignment.
- Ensure evaluators complete the evaluation record, initial completed tasks, and enter a number in the Evaluation Record # column.
- Provide a copy of the completed PTB to the home agency and retain the original. A lost or destroyed PTB may require additional position performance assignments.

## **Evaluator**

The evaluator is the person who observes the trainee and associated the task(s) being performed and documents successful performance in the PTB. The evaluator must either be qualified in the position being evaluated or supervise the trainee. If not qualified in the position, the evaluator can sign off tasks but cannot serve as the Final Evaluator.

The evaluator will:

- Meet with the trainee and discuss past experience and training, current qualifications, goals, and objectives of the assignment.
- Ensure the trainee has an initiated PTB from their home agency.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.
- Discuss with the trainee on the specific tasks that can be performed and evaluated during the assignment.
- Accurately evaluate and record the completion of performed tasks.
- Complete the appropriate Evaluation Record in the back of the PTB for each trainee evaluation.

## **Final Evaluator**

A Final Evaluator must be qualified in the position they are evaluating. The Final Evaluator will complete the Final Evaluator's Verification/Certification section inside the front cover of the PTB to recommend certification once all tasks have been evaluated.

## **Certifying Official**

The certifying official from the home unit/agency has administrative authorization to manage the qualification system for that home unit/agency. The certifying official must review and confirm the completion of the PTB and make a determination of agency certification. This determination should be based on the trainee's demonstration of position competencies and behaviors, as well as the completed PTB—which includes a Final Evaluator's Verification. Only the certifying official from the home unit/agency has the authority to certify any qualifications.

Documentation for completed PTBs, including the Verification/Certification page, may be completed in hard copy or electronically provided all documentation is complete and verifiable.

## **Next Gen PTBs**

Next Gen PTBs will be made available for a position when the Incident Performance and Training Modernization (IPTM) process and corresponding position package has been completed for the position. If a position has not gone through IPTM, the Classic PTB will continue to be utilized for that position. Beginning in 2024, new PTBs, including those for new positions or positions which have previously not required a PTB, will be in the Next Gen PTB format, even if the position has not yet gone through the IPTM process.

When a Next Gen PTB is published, current trainees with an initiated Classic PTB for that position (including those individuals re-initiating or re-certifying) and at least one documented experience should continue to use their current PTB. Once a Next Gen PTB is published for a position, the current "Classic" PTB will no longer be available from NWCG. Individuals with no tasks completed will use the new Next Gen PTB. Currently qualified individuals will not be affected by the transition to the Next Gen PTBs.

## **Standalone PTBs**

Next Gen PTBs will be published by position, they will not be combined with other positions (for example, the way Single Resource Boss PTBs were previously combined). In instances of Classic combined PTBs where one position has gone through IPTM, that position will be removed from the Classic PTB. The Classic PTB will continue to be available for all other positions included in the combined PTB. If a Next Gen PTB is certified for a position from a Classic common PTB, common tasks will be granted to other positions in the Classic combined PTB until the Next Gen PTB is created for that position.

## **Initiation**

A trainee must meet required position experience for PTB initiation. A PTB can be initiated without the trainee first completing all required training, unless otherwise specifically identified in the position qualification requirements. However, all required training must be successfully completed prior to position certification.

PTB initiation is the responsibility of the home unit. PTB may be initiated on an incident by an Incident Training Specialist (TNSP) with concurrence from the home unit.

## **Completion Timeframes**

A Next Gen PTB is valid for three years from the date of initiation. Upon documentation of the first evaluation record, the three-year time limit is reset from that new date.

The Next Gen PTB will expire if is not completed in three years from the date of the PTB initiation (or date of first evaluation record). If the PTB expires, a new PTB will need to be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the certifying official. All current position qualification standards identified in this document must be met at the time of the new PTB initiation.

Any individual who has begun the evaluation process need not take any newly required course(s) for that position. Additionally, personnel who are qualified in a position before the implementation of this revision may retain certification at the discretion of their agency.

## **PTB Process**

Accurate completion of PTBs is important to the position qualification process.

The Next Gen PTB has three components: The SIGNATURE PAGE, POSITION EVALUATION TABLE, and POSITION EVALUATION RECORDS.

## **Signature Page:**

The signature page documents three phases of the Next Gen PTB: initiation, verification, and agency certification.

The initiation block is filled out by the home unit/agency when the Next Gen PTB is issued. It indicates that the designated individual is recognized by the home unit/agency as a trainee in the position.

The verification block is completed by the final evaluator once the trainee has successfully met or exceeded satisfactory performance of all tasks in the Next Gen PTB and is recommended for certification by the final evaluator.

The agency certification block is completed by the certifying official of the home unit/agency. It provides a record that the trainee has been certified and is qualified in the position.

## **Position Evaluation Table:**

The position evaluation table is used to record the evaluations that a trainee receives for each training assignment. A rating must be provided for each task in the position evaluation table on every training assignment.

The position evaluation table lists the tasks required to be evaluated for successful performance in the position. See the NWCG Incident Position Standards specific to the position, PMS 350, for explanations of each task. Additional tasks that are not required to be evaluated are covered in the Incident Position Standards. These tasks still represent standards for successful performance in the position and should be included in a comprehensive training assignment.

The Next Gen PTB includes four columns to record ratings for each task. If the training assignment is not the first assignment for a trainee, the evaluator should review the position evaluation table and position evaluation records of the previous training assignments. A trainee does not have to complete four training assignments to be recommended for certification. The home unit will determine the appropriate number of assignments. If additional training assignments are needed, a second position evaluation table should be utilized and attached to the PTB.

Each task must be rated during each training assignment. The evaluator will rate the performance of the tasks as follows:

N/O = No opportunity to perform the task.



D = Does not meet the standard for the task as described in the Incident Position Standards.

M = Meets the standard for the task as described in the Incident Position Standards.

E = Exceeds the standard for the task as described in the Incident Position Standards.

The evaluator will indicate their rating of the trainee's performance by marking their rating (N/O, D, M or E) in the column for each task in the position evaluation table. If the trainee does not meet the standard (i.e., is rated D for a task), the evaluator must provide written explanation with suggestions for improvement in the position evaluation record. This may include redirecting the trainee to the Incident Position Standards for review. Written feedback is encouraged for all other ratings. Prior to certification, the trainee must attain a rating of M or E for each of the identified tasks.

Each task has a code associated with the type of training assignment where the task must be completed. Tasks must be evaluated on the specific types of incidents/events for which they are coded. If multiple codes are listed for a task, the task must be evaluated on one of the listed incidents/events. For example, W/S indicates the task must be performed on a wildfire or during a simulation. The codes are defined as:

I = Incident: Task must be performed on an incident managed under the Incident Command System (ICS). Examples include wildland fire, structural fire, oil spill, search and rescue, hazardous material, and an emergency or non-emergency (planned prescribed fire or unplanned) event.

W = Wildfire: Task must be performed on a wildfire incident.

RX = Prescribed fire: Task must be performed on a prescribed fire incident.

R = Rare event: Rare events such as accidents, injuries, vehicle, or aircraft crashes occur infrequently and opportunities to evaluate performance in a real setting are limited. The evaluator should determine, through interview, if the trainee would be able to perform the task in a real situation.

S = Simulation: Task must be performed during a simulation. The simulation activity must realistically mimic the task and allow the evaluator to determine if the trainee would be able to perform the task in a real situation.

O = Other: In any situation (classroom, simulation, daily job, incident, prescribed fire, etc.).

## **Position Evaluation Record**

A new position evaluation record is required for each training assignment. The position evaluation record documents specific trainee performance for those tasks being evaluated and may provide performance recommendations for future trainee assignments. The evaluator will provide a recommendation for further trainee assignments or for certification. Additional copies of the position evaluation record can be downloaded, and the documentation may be completed in hard copy or electronically provided all necessary documentation is available to the evaluator.

## **PTB Responsibilities**

### **Home Unit/Agency**

The home unit/agency is the designated agency that employs the individual. This could be at the local, state, regional, or national level. Documentation of training, experience, and the qualification process is the responsibility of the home unit/agency. Documentation of training, experience, and the qualification process for contractors is the responsibility of the contractor, except where formal agreements are in place.

### **Trainee**

The trainee is the individual seeking qualification for a position. A trainee cannot be assigned to an incident unless they are designated as a trainee on their Incident Qualification Card or other agency proof of certification.

The trainee will:

- Review Incident Position Standards for the trainee position to ensure readiness to perform the tasks of the position.
- Meet with the evaluator and discuss past experience and training, current qualifications, goals, objectives of the assignment including how they will be evaluated based on Incident Position Standards.

Ensure evaluators complete the Position Evaluation Record and provide written explanation with suggestions for improvement if the trainee receives a “D” (i.e., does not meet the standard) rating,

- Provide a copy of the completed PTB to the home agency and retain the original. A lost or destroyed PTB may require additional position performance assignments.

## **Evaluator**

The evaluator is the person who observes the trainee and associated the task(s) being performed and documents performance in the PTB. The evaluator must either be qualified in the position being evaluated or supervise the trainee. If not qualified in the position, the evaluator can sign off tasks but cannot serve as the Final Evaluator.

The evaluator will:

- Review Incident Position Standards for the position being evaluated and be ready to discuss past experience and training, current qualifications, goals, and objectives of the assignment, including how they will be evaluated based on Incident Position Standards.
- Ensure the trainee has an initiated PTB from their home agency.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.
- Discuss with the trainee the specific tasks that can be performed and evaluated during the assignment.
- Accurately evaluate and record the rating of performed tasks.
- Provide written explanation with suggestions for improvement on the position evaluation record if the trainee does not meet the standard (i.e., is rated D for a task). This may include redirecting the trainee to the Incident Position Standards for review. This is meant as an opportunity to provide informative and constructive feedback to the trainee and the trainee's home unit, so they know what to focus on in the future.
- At the conclusion of the training assignment, discuss with the trainee the training assignment, ratings, and evaluator recommendations.
- Complete the appropriate Evaluation Record in the back of the PTB for each trainee evaluation.

## **Final Evaluator**

A Final Evaluator must be qualified in the position they are evaluating. The final evaluator must fill out the verification block of the Signature Page.

## **Certifying Official**

The certifying official from the home unit/agency has administrative authorization to manage the qualification system for that home unit/agency. The certifying official must

review and confirm the completion of the PTB and make a determination of agency certification. This determination should be based on the trainee's successful demonstration of position tasks, as well as the completed PTB—which includes a Final Evaluator's Verification. Only the certifying official from the home unit/agency has the authority to certify any qualifications.

Documentation for completed PTBs, including the Signature page, may be completed in hard copy or electronically provided all documentation is complete and verifiable.

To retrieve the entirety of the content, including this page and the position qualifications requirements:

- Click the "Print PDF" button below to print this page. This will open a new window and allow you to print to a printer or a pdf.
- Click Print Position Qualification Requirements. This will open a new window for the position catalog. Select any or all positions and follow the directions to print this content also to a printer or a pdf.

The National Wildfire Coordinating Group (NWCG) provides national leadership to enable interoperable wildland fire operations among federal, state, Tribal, territorial, and local partners. NWCG operations standards are interagency by design; they are developed with the intent of universal adoption by the member agencies. However, the decision to adopt and utilize them is made independently by the individual member agencies and communicated through their respective directives systems.

## Advanced Faller

### FAL1 Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### Required Experience

- Satisfactory performance as an Intermediate Faller ([FAL2](#))
- AND Completion and Certification of NWCG Advanced Faller (FAL1) Position Task Book, [PMS 311-91](#)\*\**The use of the approved NWCG combined PTB for the FAL1 position is highly encouraged. However, agency-specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if*

*they meet or exceed the standard identified in the associated position task book.*

## **These Positions Maintain Currency For FAL1**

- None

## **FAL1 Maintains Currency For These Positions**

- Basic Faller ([FAL3](#))
- Firefighter Type 2 ([FFT2](#))
- Intermediate Faller ([FAL2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [M-410, Facilitative Instructor](#)
- [S-131, Firefighter Type 1](#)
- [S-219, Firing Operations](#)
- [S-211, Portable Pumps and Water Use](#)
- [S-212, Wildland Fire Chain Saws](#)

# Agency Representative

## AREP Qualification Requirements

### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Agency established

### These Positions Maintain Currency For AREP

- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Liaison Officer ([LOFR](#))

### AREP Maintains Currency For These Positions

- Liaison Officer ([LOFR](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-180, Human Factors in the Wildland Fire Service](#)
- [E/L 956, All-Hazards Position Specific Liaison Officer](#)

### Note

*This is not a Command or General Staff Position.*

# **Air Operations Branch Director**

## **AOBD Qualification Requirements**

### **Required Training**

- [ICS-400, Advanced ICS](#)
- [S-470, Air Operations Branch Director](#)

### **Required Experience**

- Satisfactory performance as an Air Support Group Supervisor ([ASGS](#))
- AND Completion and Certification of NWCG Task Book for the Position of Air Operations Branch Director (AOBD), [PMS 311-17](#)

### **These Positions Maintain Currency For AOBD**

- Air Support Group Supervisor ([ASGS](#))
- Area Command Aviation Coordinator ([ACAC](#))

### **AOBD Maintains Currency For These Positions**

- Air Support Group Supervisor ([ASGS](#))
- Area Command Aviation Coordinator ([ACAC](#))
- Helibase Manager ([HEBM](#))
- Helicopter Manager, Single Resource ([HMGB](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [L-480, Organizational Leadership in the Wildland Fire Service](#)

# **Position Endorsement**

Alternative Pathways to NWCG Qualification

## **Air Support Group Supervisor**

### **ASGS Qualification Requirements**

#### **Required Training**

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### **Required Experience**

- Satisfactory performance as a Helibase Manager ([HEBM](#))
- AND Completion and Certification of NWCG Air Support Group Supervisor (ASGS) Position Task Book, [PMS 311-19](#)

#### **These Positions Maintain Currency For ASGS**

- Air Operations Branch Director ([AOBD](#))
- Area Command Aviation Coordinator ([ACAC](#))

#### **ASGS Maintains Currency For These Positions**

- Air Operations Branch Director ([AOBD](#))
- Helibase Manager ([HEBM](#))
- Helicopter Manager, Single Resource ([HMGB](#))

#### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-375, Air Support Group Supervisor](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Air Tactical Group Supervisor

### ATGS Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [CRM, Agency Approved Crew Resource Management Training](#)
- [S-378, Aerial Supervision](#)
- [RT-378, Air Tactical Group Supervisor Refresher, \(Triennial\)](#)

#### Required Experience

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of NWCG Air Tactical Group Supervisor (ATGS) Position Task Book, [PMS 311-18](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Completion and Certification of NWCG Air Tactical Group Supervisor (ATGS) Position Task Book, [PMS 311-18](#)

#### These Positions Maintain Currency For ATGS

- None

#### ATGS Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [NAFA, National Aerial Firefighting Academy](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Aircraft Base Radio Operator

### ABRO Qualification Requirements

#### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

#### Required Experience

- Completion and Certification of *NWCG Position Task Book for Aircraft Base Radio Operator (ABRO)*, [PMS 311-87](#)

#### These Positions Maintain Currency For ABRO

- Aircraft Dispatcher ([ACDP](#))
- Deck Coordinator ([DECK](#))
- Helibase Manager ([HEBM](#))
- Helicopter Crewmember ([HECM](#))
- Radio Operator ([RADO](#))

#### ABRO Maintains Currency For These Positions

- Radio Operator ([RADO](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- None

# Aircraft Dispatcher

## ACDP Qualification Requirements

### Required Training

- [A-103, Temporary Flight Restrictions and Advisory Notices to Airmen \(NOTAMs\)](#)
- [A-110, Aviation Transportation of Hazardous Materials](#)
- [A-202, Interagency Aviation Organizations](#)
- [A-203, Basic Airspace](#)
- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [A-205, Risk Management I](#)
- [A-208, Aircraft and Pilot Approval](#)
- [A-303, Human Factors in Aviation](#)
- [A-305, Risk Management II](#)
- [A-307, Aviation Policy and Regulations II](#)
- [A-310, Overview of Crew Resource Management \(DOI\) or N9059, Crew Resource Management 7 Skills \(USFS\)](#)

### Required Experience

- Satisfactory performance as an Initial Attack Dispatcher ([IADP](#))
- AND Completion and Certification of *NWCG Position Task Book for Aircraft Dispatcher (ACDP)*, [PMS 311-67](#)

### These Positions Maintain Currency For ACDP

- Initial Attack Dispatcher ([IADP](#))

### ACDP Maintains Currency For These Positions

- Aircraft Base Radio Operator ([ABRO](#))
- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))
- Initial Attack Dispatcher ([IADP](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [D-312, Aircraft Dispatcher](#)
- [S-270, Basic Air Operations](#)
- [D-310, Expanded Dispatch Support Dispatcher](#)
- [S-260, Interagency Incident Business Management](#)

# Aircraft Timekeeper

## ATIM Qualification Requirements

### Required Training

- [A-109, Aircraft Radio Use](#)
- [A-115, Automated Flight Following](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, National Incident Management System \(NIMS\): An Introduction](#)

### Required Experience

- Satisfactory performance as an Airtanker Base Manager ([ATBM](#))

OR

- Completion and Certification of NWCG Aircraft Timekeeper (ATIM) Position Task Book, [PMS 311-93](#)

### These Positions Maintain Currency For ATIM

- Airtanker Base Manager ([ATBM](#))
- Fixed Wing Base Manger ([FWBM](#))
- Single Engine Airtanker Manager ([SEMG](#))

### ATIM Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- Aviation Business System Training

*Note: Once qualified as an [ATBM](#), the ATIM qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the ATIM PTB.*



# Airtanker Base Manager

## ATBM Qualification Requirements

### Required Training

- [A-100, Basic Aviation Safety](#)
- [A-103, Temporary Flight Restrictions and Advisory Notices to Airmen \(NOTAMs\)](#)
- [A-110, Aviation Transport of Hazardous Materials; \(Triennial\)](#)
- [A-112, Aviation Projects & Mission Planning](#)
- [A-115, Automated Flight Following](#)
- [A-202, Interagency Aviation Organizations](#)
- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [ICS-100, Introduction to ICS](#)
- [ICS-200, Basic ICS: ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System: An Introduction](#)
- [N-9057, Airtanker Base Managers Workshop; \(Triennial\)](#)
- [S-260, Interagency Incident Business Management](#)

### Required Experience

- Satisfactory performance as a Ramp Manager ([RAMP](#))
- AND Completion and Certification of *NWCG Position Task Book for Airtanker Base Manager (ATBM)*, [PMS 311-121](#)

### These Positions Maintain Currency For ATBM

- Fixed Wing Base Manager ([FWBM](#))

### ATBM Maintains Currency For These Positions

- Aircraft Timekeeper ([ATIM](#))
- Fixed Wing Base Manager ([FWBM](#))
- Fixed Wing Parking Tender ([FWPT](#))
- Ramp Manager ([RAMP](#))
- Single Engine Airtanker Manager ([SEMG](#))

### Other Training Which Supports Development Of Knowledge And Skills



- Aviation Business System Training
- Contracting Officer Representative Training
- Geographic Area Airtanker Base Manager Training

Note: Once qualified as an ATBM, the [ATIM](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the ATIM PTB.

# **Area Command Aviation Coordinator**

## **ACAC Qualification Requirements**

### **Required Training**

- [S-620, Area Command](#)

### **Required Experience**

- Satisfactory performance as an Air Operations Branch Director ([AOBD](#))
- AND Completion and Certification of NWCG Area Command Aviation Coordinator (ACAC) Position Task Book, [PMS 311-83](#)

### **These Positions Maintain Currency For ACAC**

- Air Operations Branch Director ([AOBD](#))

### **ACAC Maintains Currency For These Positions**

- Air Operations Branch Director ([AOBD](#))
- Air Support Group Supervisor ([ASGS](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- None

# Area Commander

## ACDR Qualification Requirements

### Required Training

- [S-620, Area Command](#)

### Required Experience

- Satisfactory performance as an Assistant Area Commander Planning ([ACPC](#))
- AND Completion and Certification of NWCG Area Commander (ACDR) Position Task Book, [PMS 311-80](#)

OR

- Satisfactory performance as an Assistant Area Commander Logistics ([ACLC](#))
- AND Completion and Certification of NWCG Area Commander (ACDR) Position Task Book, [PMS 311-80](#)

OR

- Satisfactory performance as an Incident Commander Complex ([ICCI](#))
- AND Completion and Certification of NWCG Area Commander (ACDR) Position Task Book, [PMS 311-80](#)

### These Positions Maintain Currency For ACDR

- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))

### ACDR Maintains Currency For These Positions

- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Logistics Section Chief Type 1 ([LSC1](#))

- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None

# Assistant Area Commander Logistics

## ACLC Qualification Requirements

### Required Training

- [S-620, Area Command](#)

### Required Experience

- Satisfactory performance as an Incident Commander Complex ([ICCI](#)), or Operations Section Chief Complex ([OSCC](#)), or Planning Section Chief Complex ([PSCC](#)), or Logistics Section Chief Complex ([LSCC](#)), or Finance/Administration Section Chief Complex ([FSCC](#))
- AND Completion and Certification of NWCG Assistant Area Commander, Logistics (ACLC) Position Task Book, [PMS 311-89](#)

### These Positions Maintain Currency For ACLC

- Area Commander ([ACDR](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))

### ACLC Maintains Currency For These Positions

- Area Commander ([ACDR](#))
- Assistant Area Commander, Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# Assistant Area Commander Planning

## ACPC Qualification Requirements

### Required Training

- [S-620, Area Command](#)

### Required Experience

- Satisfactory performance as an Incident Commander Complex ([ICCI](#)), or Operations Section Chief Complex ([OSCC](#)), or Planning Section Chief Complex ([PSCC](#)), or Logistics Section Chief Complex ([LSCC](#)), or Finance/Administration Section Chief Complex ([FSCC](#))
- AND Completion and Certification of *Assistant Area Commander, Planning (ACPC)* Position Task Book, [PMS 311-88](#)

### These Positions Maintain Currency For ACPC

- Area Commander ([ACDR](#))
- Assistant Area Commander, Logistics ([ACLC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))

### ACPC Maintains Currency For These Positions

- Area Commander ([ACDR](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None



# Base/Camp Manager

## BCMG Qualification Requirements

### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)

### Required Experience

- Completion and Certification of NWCG Base/Camp Manager (BCMG) Position Task Book, [PMS 311-42](#)

### These Positions Maintain Currency For BCMG

- Facilities Unit Leader ([FACL](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))

### BCMG Maintains Currency For These Positions

- Facilities Unit Leader ([FACL](#))
- Logistics Section Chief Type 3 ([LSC3](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [Base/Camp Manager Job Aid, J-254](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-110, Basic Wildland Fire Orientation](#)
- [S-260, Interagency Incident Business Management](#)

# Basic Faller

## FAL3 Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-212, Wildland Fire Chain Saws](#)

### Required Experience

- Satisfactory performance as a Firefighter Type 2 ([FFT2](#))
- AND Completion and Certification of *NWCG Position Task Book for Basic Faller (FAL3)*, [PMS 311-119](#)\*\**The use of the approved NWCG PTB for the FAL3 position is highly encouraged. However, agency-specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if they meet or exceed the standard identified in the associated position task book.*

### These Positions Maintain Currency For FAL3

- Advanced Faller ([FAL1](#))
- Intermediate Faller ([FAL2](#))

### FAL3 Maintains Currency For These Positions

- Firefighter Type 2 ([FFT2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-131, Firefighter Type 1](#)
- [S-219, Firing Operations](#)
- [S-211, Portable Pumps and Water Use](#)

# **Communications Unit Leader**

## **COML Qualification Requirements**

### **Required Training**

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### **Required Experience**

- Satisfactory performance as an Incident Communications Technician ([COMT](#))
- AND Satisfactory performance as an Incident Communications Center Manager ([INCM](#))
- AND Completion and Certification of NWCG Communications Unit Leader (COML) Position Task Book, [PMS 311-34](#)

### **These Positions Maintain Currency For COML**

- Incident Communications Center Manager ([INCM](#))
- Incident Communications Technician ([COMT](#))

### **COML Maintains Currency For These Positions**

- Incident Communications Center Manager ([INCM](#))
- Incident Communications Technician ([COMT](#))
- Radio Operator ([RADO](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-358, Communications Unit Leader](#)
- [L-380, Fireline Leadership](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Compensation/Claims Unit Leader

### COMP Qualification Requirements

#### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)

#### Required Experience

- Completion and Certification of *NWCG Task Book for the Position of Compensation/Claims Unit Leader (COMP)*, [PMS 311-47](#)

#### These Positions Maintain Currency For COMP

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))

#### COMP Maintains Currency For These Positions

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-261, Applied Interagency Incident Business Management](#)

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)
- [E/L 975, All-Hazards Position Specific Finance/Admin. Unit Leader Course](#)
- [L-380, Fireline Leadership](#)

## Note

*Once qualified as a COMP, the [CLMS](#) and [INJR](#) qualifications may be granted by the certifying official. Certification must be documented.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Cost Unit Leader

### COST Qualification Requirements

#### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)

#### Required Experience

- Completion and Certification of *NWCG Cost Unit Leader (COST) Position Task Book*, [PMS 311-48](#) (See note)

#### These Positions Maintain Currency For COST

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))

#### COST Maintains Currency For These Positions

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-261, Applied Interagency Incident Business Management](#)

- [S-110, Basic Wildland Fire Orientation](#)
- [E/L 975, All-Hazards Position Specific Finance/Admin. Unit Leader Course](#)
- [L-380, Fireline Leadership](#)
- [N-9062, e-ISuite, All Modules](#)
- [S-260, Interagency Incident Business Management](#)

## **Note**

*Once qualified as a COST, the [FSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the FSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Crew Boss, Single Resource

### CRWB Qualification Requirements

#### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-230, Crew Boss \(Single Resource\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

#### Required Experience

- Satisfactory performance as a Firefighter Type 1 ([FFT1](#))
- AND Completion and Certification of *NWCG Position Task Book for Crew Boss, Single Resource (CRWB)*, [PMS 311-98](#)

#### These Positions Maintain Currency For CRWB

- Crew Representative ([CREP](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HMGB](#), [HEQB](#))
- Strike Team Leader Crew ([STCR](#))
- Task Force Leader ([TFLD](#))

#### CRWB Maintains Currency For These Positions



- Crew Representative ([CREP](#))
- Field Observer ([FOBS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Incident Commander Type 5 ([ICT5](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#))
- Strike Team Leader Crew ([STCR](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-270, Basic Air Operations](#)
- [S-219, Firing Operations](#)
- [L-280, Followership to Leadership](#)
- [S-260, Interagency Incident Business Management](#)

# Crew Representative

## CREP Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Satisfactory performance as a Crew Boss, Single Resource ([CRWB](#))
- AND Completion and Certification of *NWCG Crew Representative (CREP) Position Task Book*, [PMS 311-12](#)

### These Positions Maintain Currency For CREP

- Crew Boss, Single Resource ([CRWB](#))
- Division/Group Supervisor ([DIVS](#))
- Interagency Resource Representative ([IARR](#))
- Strike Team Leader Crew ([STCR](#))
- Task Force Leader ([TFLD](#))

### CREP Maintains Currency For These Positions

- Crew Boss, Single Resource ([CRWB](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# Deck Coordinator

## DECK Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)

### Required Experience

- Satisfactory performance as a Helicopter Crewmember ([HECM](#))
- AND Completion and Certification of *NWCG Deck Coordinator (DECK) Position Task Book*, [PMS 311-85](#)

### These Positions Maintain Currency For DECK

- Helibase Manager ([HEBM](#))

### DECK Maintains Currency For These Positions

- Aircraft Base Radio Operator ([ABRO](#))
- Helicopter Crewmember ([HECM](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# **Demobilization Unit Leader**

## **DMOB Qualification Requirements**

### **Required Training**

- None

### **Required Experience**

- Satisfactory performance as a Resources Unit Leader ([RESL](#))
- AND Completion and Certification of *NWCG Position Task Book for Demobilization Unit Leader (DMOB)*, [PMS 311-115](#)

### **These Positions Maintain Currency For DMOB**

- Expanded Dispatch Support Dispatcher ([EDSD](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))

### **DMOB Maintains Currency For These Positions**

- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))
- Status/Check-In Recorder ([SCKN](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 965, All-Hazards Position Specific Resources Unit Leader](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Display Processor

### DPRO Qualification Requirements

#### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

#### Required Experience

- Completion and Certification of *NWCG Display Processor (DPRO) Position Task Book*, [PMS 311-31](#)

#### These Positions Maintain Currency For DPRO

- Situation Unit Leader ([SITL](#))

#### DPRO Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [S-245, Display Processor](#)

# Division/Group Supervisor\*

## DIVS Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-339, Division/Group Supervisor](#)
- [S-390, Introduction to Wildland Fire Behavior Calculations](#)

### Required Experience

- Satisfactory performance as a Task Force Leader ([TFLD](#))
- AND Completion and Certification of NWCG Division/Group Supervisor (DIVS) Position Task Book, [PMS 311-09](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Completion and Certification of NWCG Division/Group Supervisor (DIVS) Position Task Book, [PMS 311-09](#)

OR

- Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Satisfactory performance in any two Strike Team Leader positions (one must be [STCR](#) or [STEN](#))
- AND Completion and Certification of NWCG Division/Group Supervisor (DIVS) Position Task Book, [PMS 311-09](#)

### These Positions Maintain Currency For DIVS

- Air Tactical Group Supervisor ([ATGS](#))
- Incident Commander Type 3 ([ICT3](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Complex ([SOFC](#))

- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **DIVS Maintains Currency For These Positions**

- Crew Representative ([CREP](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 2 ([SOF2](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [CRWB](#))
- Strategic Operational Planner ([SOPL](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)

## **Note**

*Once qualified as a DIVS, the [OPS3](#) qualification may be granted by the certifying official. Certification must be documented.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Documentation Unit Leader

### DOCL Qualification Requirements

#### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)

#### Required Experience

- Completion and Certification of *NWCG Position Task Book for Documentation Unit Leader (DOCL)*, [PMS 311-25](#)

#### These Positions Maintain Currency For DOCL

- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))

#### DOCL Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Engine Boss, Single Resource

### ENGB Qualification Requirements

#### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-230, Crew Boss \(Single Resource\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

#### Required Experience

- Satisfactory performance as a Firefighter Type 1 ([FFT1](#))
- AND Completion and Certification of NWCG Engine Boss, Single Resource (ENGB) Position Task Book, [PMS 311-13](#)

#### These Positions Maintain Currency For ENGB

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([CRWB](#), [FELB](#), [FIRB](#), [HMGB](#), [HEQB](#))
- Strike Team Leader Engine ([STEN](#))
- Task Force Leader ([TFLD](#))

#### ENGB Maintains Currency For These Positions

- Field Observer ([FOBS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Incident Commander Type 5 ([ICT5](#))
- Single Resource Boss including ([CRWB](#), [FELB](#), [FIRB](#), [HEQB](#))
- Strike Team Leader Engine ([STEN](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-270, Basic Air Operations](#)
- [S-231, Engine Boss \(Single Resource\)](#)
- [S-219, Firing Operations](#)
- [L-280, Followership to Leadership](#)
- [S-260, Interagency Incident Business Management](#)

# Equipment Manager

## EQPM Qualification Requirements

### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Equipment Manager (EQPM) Position Task Book*, [PMS 311-45](#)

### These Positions Maintain Currency For EQPM

- Ground Support Unit Leader ([GSUL](#))
- Logistic Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))

### EQPM Maintains Currency For These Positions

- Ground Support Unit Leader ([GSUL](#))
- Logistics Section Chief Type 3 ([LSC3](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [Equipment Manager Job Aid, J-255](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)

# Equipment Time Recorder

## EQTR Qualification Requirements

### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [IS-700, National Incident Management System, An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Equipment Time Recorder (EQTR)*, [PMS 311-51](#)

### These Positions Maintain Currency For EQTR

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))

### EQTR Maintains Currency For These Positions

- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-261, Applied Interagency Incident Business Management](#)
- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)

# Expanded Dispatch Coordinator

## CORD Qualification Requirements

### Required Training

- None

### Required Experience

- Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher ([EDSP](#))
- AND Completion and Certification of *NWCG Position Task Book for Expanded Dispatch Coordinator (CORD)*, [PMS 311-56](#)

### These Positions Maintain Currency For CORD

- Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

### CORD Maintains Currency For These Positions

- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Supervisory Dispatcher ([EDSP](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [ICS-400, Advanced ICS](#)
- [L-480, Organizational Leadership in the Wildland Fire Service](#)

# Expanded Dispatch Recorder

## EDRC Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Expanded Dispatch Recorder (EDRC) Position Task Book*, [PMS 311-59](#)

### These Positions Maintain Currency For EDRC

- Aircraft Dispatcher ([ACDP](#))
- Expanded Dispatch Coordinator ([CORD](#))
- Expanded Dispatch Supervisory Dispatcher ([EDSP](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))
- Initial Attack Dispatcher ([IADP](#))
- Ordering Manager ([ORDM](#))

### EDRC Maintains Currency For These Positions

- Expanded Dispatch Support Dispatcher ([EDSD](#))
- Initial Attack Dispatcher ([IADP](#))
- Ordering Manager ([ORDM](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-130, Firefighter Training](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-190, Introduction to Wildland Fire Behavior](#)
- [D-110, Expanded Dispatch Recorder](#)

## Expanded Dispatch Supervisory Dispatcher

# EDSP Qualification Requirements

## Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, NRF: An Introduction](#)

## Required Experience

- Satisfactory performance as an Expanded Dispatch Support Dispatcher ([EDSD](#))
- AND Completion and Certification of *NWCG Position Task Book for Expanded Dispatch Supervisory Dispatcher (EDSP)*, [PMS 311-57](#)

## These Positions Maintain Currency For EDSP

- Expanded Dispatch Coordinator ([CORD](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))

## EDSP Maintains Currency For These Positions

- Expanded Dispatch Coordinator ([CORD](#))
- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))

## Other Training Which Supports Development Of Knowledge And Skills

- [A-207, Mission Scheduling and Coordination](#)
- [L-380, Fireline Leadership](#)
- [D-510, Supervisory Dispatcher](#)

# Expanded Dispatch Support Dispatcher

## EDSD Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)

### Required Experience

- Satisfactory performance as an Expanded Dispatch Recorder ([EDRC](#))
- AND Completion and Certification of *NWCG Position Task Book for Expanded Dispatch Support Dispatcher (EDSD)*, [PMS 311-58](#)

### These Positions Maintain Currency For EDSD

- Aircraft Dispatcher ([ACDP](#))
- Expanded Dispatch Coordinator ([CORD](#))
- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

### EDSD Maintains Currency For These Positions

- Demobilization Unit Leader ([DMOB](#))
- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [D-310, Expanded Dispatch Support Dispatcher](#)
- [S-260, Interagency Incident Business Management](#)



# Facilities Unit Leader

## FACL Qualification Requirements

### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Satisfactory performance as a Base/Camp Manager ([BCMG](#))
- AND Completion and Certification of *NWCG Facilities Unit Leader (FACL) Position Task Book*, [PMS 311-34](#)

### These Positions Maintain Currency For FACL

- Base/Camp Manager ([BCMG](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Receiving/Distribution Manager ([RCDM](#))

### FACL Maintains Currency For These Positions

- Base/Camp Manager ([BCMG](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-354, Facilities Unit Leader](#)
- [L-380, Fireline Leadership](#)

### Note

*Once qualified as a FACL, the [LSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the LSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Felling Boss Single Resource

### FELB Qualification Requirements

#### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-230, Crew Boss \(Single Resource\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

#### Required Experience

- Satisfactory performance as a Firefighter Type 1 ([FFT1](#))
- AND Completion and Certification of *NWCG Position Task Book for Felling Boss, Single Resource (FELB)*, [PMS 311-107](#)

#### These Positions Maintain Currency For FELB

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([CRWB](#), [ENGB](#), [FIRB](#), [HMGB](#), [HEQB](#))
- Task Force Leader ([TFLD](#))

#### FELB Maintains Currency For These Positions

- Field Observer ([FOBS](#))

- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Single Resource Boss including ([CRWB](#), [ENGB](#), [FIRB](#), [HEQB](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-270, Basic Air Operations](#)
- [L-280, Followership to Leadership](#)
- [S-260, Interagency Incident Business Management](#)
- [S-212, Wildland Fire Chain Saws](#)

# Field Observer

## FOBS Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Satisfactory performance as any Single Resource Boss position including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))
- AND Completion and Certification of *NWCG Field Observer (FOBS) Position Task Book*, [PMS 311-30](#)

### These Positions Maintain Currency For FOBS

- Fire Effects Monitor ([FEMO](#))
- Single Resource Boss including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))

### FOBS Maintains Currency For These Positions

- Fire Effects Monitor ([FEMO](#))
- Situation Unit Leader ([SITL](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-244, Field Observer](#)

# Finance/Administration Section Chief Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Finance/Administration Section Chief Complex, Position Task Book, PMS 311-146.**

## FSCC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [0305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [CIMC, Complex Incident Management Course](#)

### Required Experience

- Satisfactory performance as a Finance/Administration Section Chief Type 2 ([FSC2](#))

OR

- Satisfactory performance as a Time Unit Leader ([TIME](#))
- AND Completion and Certification of *NWCG Finance/Administration Section Chief Complex (FSCC) Position Task Book*, [PMS 311-146](#)

OR

- Satisfactory performance as a Cost Unit Leader ([COST](#))
- AND Completion and Certification of *NWCG Finance/Administration Section Chief Complex (FSCC) Position Task Book*, [PMS 311-146](#)

OR

- Satisfactory performance as a Procurement Unit Leader ([PROC](#))
- AND Completion and Certification of *NWCG Finance/Administration Section Chief Complex (FSCC) Position Task Book*, [PMS 311-146](#)

OR

- Satisfactory performance as a Finance/Administration Section Chief Type 3 ([FSC3](#))
- AND Completion and Certification of *NWCG Finance/Administration Section Chief Complex (FSCC) Position Task Book*, [PMS 311-146](#)

## **These Positions Maintain Currency For FSCC**

- Compensation/Claims Unit Leader ([COMP](#))
- Cost Unit Leader ([COST](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

## **FSCC Maintains Currency For These Positions**

- Cost Unit Leader ([COST](#))
- Compensation/Claims Unit Leader ([COMP](#))
- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 973, All-Hazards Position Specific Finance/Admin. Section Chief](#)
- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [L-580, Leadership in Action](#)

# Finance/Administration Section Chief Type 1

## FSC1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For FSC1

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))

### FSC1 Maintains Currency For These Positions

- Cost Unit Leader ([COST](#))
- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Finance/Administration Section Chief Type 2

### FSC2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

#### These Positions Maintain Currency For FSC2

- Compensation/Claims Unit Leader ([COMP](#))
- Cost Unit Leader ([COST](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

#### FSC2 Maintains Currency For These Positions

- Compensation/Claims Unit Leader ([COMP](#))
- Cost Unit Leader ([COST](#))
- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))

- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 973, All-Hazards Position Specific Finance/Admin. Section Chief](#)
- [L-480, Organizational Leadership in the Wildland Fire Service](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Finance/Administration Section Chief Type 3\*

### FSC3 Qualification Requirements

#### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)
- [IS-700, National Incident Management System, An Introduction](#)

#### Required Experience

- Satisfactory performance as a Time Unit Leader ([TIME](#))

OR

- Satisfactory performance as a Cost Unit Leader ([COST](#))

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))

OR

- Completion and Certification of NWCG Finance/Administration Section Chief Type 3 (FSC3) Position Task Book, [PMS 311-50](#) (see note)

#### These Positions Maintain Currency For FSC3

- Cost Unit Leader ([COST](#))
- Compensation/Claims Unit Leader ([COMP](#))
- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Personnel Time Recorder ([PTRC](#))

- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

## **FSC3 Maintains Currency For These Positions**

- Compensation/Claims Unit Leader ([COMP](#))
- Cost Unit Leader ([COST](#))
- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)

## **Note**

*Once qualified as [TIME](#), [COST](#), or [ICT3](#), the FSC3 qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the FSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Fire Behavior Analyst

### FBAN Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-490, Advanced Wildland Fire Behavior Calculations](#)
- [S-491, Intermediate National Fire Danger Rating System](#)
- [S-590, Advanced Fire Behavior Interpretation](#)

#### Required Experience

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of *NWCG Fire Behavior Analyst Position Task Book (FBAN)*, [PMS 311-29](#)

#### These Positions Maintain Currency For FBAN

- None

#### FBAN Maintains Currency For These Positions

- Fire Effects Monitor ([FEMO](#))
- Long Term Fire Analyst ([LTAN](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- None

*Note: If an [LTAN](#) meets the prerequisite experience and qualifications of an FBAN, the certifying official may grant the FBAN qualification. Certification must be documented on a "verification/certification" page.*



# Fire Effects Monitor

## FEMO Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

### Required Experience

- Satisfactory performance as a Firefighter Type 2 ([FFT2](#))
- AND Completion and Certification of *NWCG Fire Effects Monitor (FEMO) Position Task Book*, [PMS 311-30](#)

### These Positions Maintain Currency For FEMO

- Field Observer ([FOBS](#))
- Fire Behavior Analyst ([FBAN](#))
- Long Term Fire Analyst ([LTAN](#))

### FEMO Maintains Currency For These Positions

- Field Observer ([FOBS](#))
- Firefighter Type 2 ([FFT2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-244, Field Observer](#)
- [RX-310, Introduction to Fire Effects](#)

# **Fire Prevention Education Team Leader**

## **PETL Qualification Requirements**

### **Required Training**

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, NRF: An Introduction](#)
- [P-410, Fire Prevention Education Team Leader](#)

### **Required Experience**

- Satisfactory performance as a Fire Prevention Education Team Member ([PETM](#))
- AND Completion and Certification of *NWCG Fire Prevention Education Team Leader (PETL) Position Task Book*, [PMS 311-63](#)

### **These Positions Maintain Currency For PETL**

- Fire Prevention Team Member ([PETM](#))

### **PETL Maintains Currency For These Positions**

- Fire Prevention Team Member ([PETM](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [P-301, Fire Prevention Education 2](#)



# **Fire Prevention Education Team Member**

## **PETM Qualification Requirements**

### **Required Training**

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)
- [P-310, Fire Prevention Education Team Member](#)

### **Required Experience**

- Completion and Certification of NWCG Fire Prevention Education Team Member (PETM) Position Task Book, [PMS 311-64](#)

### **These Positions Maintain Currency For PETM**

- Fire Prevention Education Team Leader ([PETL](#))

### **PETM Maintains Currency For These Positions**

- Fire Prevention Education Team Leader ([PETL](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-110, Basic Wildland Fire Orientation](#)
- [S-130, Firefighter Training](#)
- [P-101, Introduction to Wildfire Prevention](#)
- [S-190, Introduction to Wildland Fire Behavior](#)
- [FI-110, Wildland Fire Observations and Origin Scene Protection for First Responders](#)

# Firefighter Type 2 (Crewmember)

## FFT2 Qualification Requirements

### Required Training

- Basic Firefighter Training:
  - [ICS-100, Introduction to ICS](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)
  - [S-130, Firefighter Training](#)
  - [S-190, Introduction to Wildland Fire Behavior](#)
- [IS-700, NIMS: An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#) \*

*\*Annual Fireline Safety Refresher (RT-130) is not required for the first year as a Firefighter Type 2 (FFT2); however, it is required for subsequent years.*

*Note: For the Firefighter Type 2 (FFT2) position, satisfactory completion of the required training meets the position qualification requirements.*

### Required Experience

None

### These Positions Maintain Currency For FFT2

- Advanced Faller ([FAL1](#))
- Basic Faller ([FAL3](#))
- Division/Group Supervisor ([DIVS](#))
- Fire Effects Monitor ([FEMO](#))
- Firefighter Type 1 ([FFT1](#))
- Helicopter Crewmember ([HECM](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Incident Commander Type 5 ([ICT5](#))
- Intermediate Faller ([FAL2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))

- Single Resource Boss including ([CRWB](#), [FIRB](#), [ENGB](#), [FELB](#), [HMGB](#), [HEQB](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **FFT2 Maintains Currency For These Positions**

None

## **Other Training Which Supports Development Of Knowledge And Skills**

None

# Fixed Wing Base Manager

## FWBM Qualification Requirements

### Required Training

- [A-100, Basic Aviation Safety](#)
- [A-103, Temporary Flight Restrictions and Advisory Notices to Airmen \(NOTAMs\)](#)
- [A-110, Aviation Transport of Hazardous Materials; \(Triennial\)](#)
- [A-112, Aviation Projects & Mission Planning](#)
- [A-115, Automated Flight Following](#)
- [A-200, Mishap Review](#)
- [A-202, Interagency Aviation Organizations](#)
- [A-203, Basic Airspace](#)
- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [ICS-100, Introduction to ICS](#)
- [ICS-200, Basic ICS: ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [S-260, Interagency Incident Business Management](#)

### Required Experience

- Satisfactory performance as a Ramp Manager ([RAMP](#))
- AND Completion and Certification of *NWCG Position Task Book for Fixed Wing Base Manager (FWBM)*, [PMS 311-122](#)

### These Positions Maintain Currency For FWBM

- Airtanker Base Manager ([ATBM](#))

### FWBM Maintains Currency For These Positions

- Airtanker Base Manager ([ATBM](#))
- Aircraft Timekeeper ([ATIM](#))
- Fixed Wing Parking Tender ([FWPT](#))
- Ramp Manager ([RAMP](#))
- Single engine Airtanker Manager ([SEMG](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- Geographic Area Fixed Wing Base Manager Training
- Geographic Area Intermediate Air Operations
- Aviation Business System Training

# Fixed Wing Parking Tender

## FWPT Qualification Requirements

### Required Training

- [A-100, Basic Aviation Safety](#)
- [A-109, Aircraft Radio Use](#)
- [A-117, Fixed Wing Hand Signals](#)
- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Fixed Wing Parking Tender (FWPT) Position Task Book*, [PMS 311-92](#)

### These Positions Maintain Currency For FWPT

- Airtanker Base Manager ([ATBM](#))
- Fixed Wing Base Manager ([FWBM](#))
- Ramp Manager ([RAMP](#))
- Single Engine Airtanker Manager ([SEMG](#))

### FWPT Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- Local Ramp Orientation

# Food Unit Leader

## FDUL Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, NIMS: An Introduction](#)
- [IS-800, NRF: An Introduction](#)
- [S-357, Food Unit Leader](#)

### Required Experience

- Completion and Certification of *NWCG Food Unit Leader (FDUL) Position Task Book*, [PMS 311-34](#)

### These Positions Maintain Currency For FDUL

- None

### FDUL Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-380, Fireline Leadership](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Geographic Information System Specialist

### GISS Qualification Requirements

#### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)
- [S-341, Geographic Information System \(GIS\) Specialist for Incident Management](#)
- [RT-341, Geographic Information System \(GIS\) Specialist for Incident Management Annual Refresher](#)

#### Required Experience

- Completion and Certification of *NWCG Geographic Information System Specialist (GISS) Position Task Book*, [PMS 311-77](#)

#### These Positions Maintain Currency For GISS

- None

#### GISS Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [S-245, Display Processor](#)



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Heavy Equipment Boss, Single Resource

### HEQB Qualification Requirements

#### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-230, Crew Boss \(Single Resource\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

#### Required Experience

- Satisfactory performance as a Firefighter Type 1 ([FFT1](#))
- AND Completion and Certification of *NWCG Heavy Equipment Boss, Single Resource (HEQB) Position Task Book*, [PMS 311-13](#)

#### These Positions Maintain Currency For HEQB

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))
- Strike Team Leader Heavy Equipment ([STEQ](#))
- Task Force Leader ([TFLD](#))

#### HEQB Maintains Currency For These Positions

- Field Observer ([FOBS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Single Resource Boss including ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#))
- Strike Team Leader Heavy Equipment ([STEQ](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-270, Basic Air Operations](#)
- [S-219, Firing Operations](#)
- [L-280, Followership to Leadership](#)
- [S-236, Heavy Equipment Boss \(Single Resource\)](#)
- [S-260, Interagency Incident Business Management](#)

# Helibase Manager

## HEBM Qualification Requirements

### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-371, Helibase Manager](#)

### Required Experience

- Satisfactory performance as a Helicopter Manager, Single Resource ([HMGB](#))
- AND Completion and Certification of *NWCG Helibase Manager (HEBM) Position Task Book*, [PMS 311-20](#)

### These Positions Maintain Currency For HEBM

- Air Operations Branch Director ([AOBD](#))
- Air Support Group Supervisor ([ASGS](#))
- Helicopter Manager, Single Resource ([HMGB](#))

### HEBM Maintains Currency For These Positions

- Aircraft Base Radio Operator ([ABRO](#))
- Air Support Group Supervisor ([ASGS](#))
- Deck Coordinator ([DECK](#))
- Helicopter Crewmember ([HECM](#))
- Helicopter Manager, Single Resource ([HMGB](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-380, Fireline Leadership](#)

# Helicopter Coordinator

## HLCO Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-378, Aerial Supervision](#)
- CRM, Agency Approved Crew Resource Management Training
- [RT-378, Air Tactical Group Supervisor Refresher, \(Triennial\)](#)

### Required Experience

- Satisfactory performance as a Task Force Leader ([TFLD](#))
- AND Completion and Certification of *NWCG Helicopter Coordinator (HLCO) Position Task Book*, [PMS 311-18](#)

OR

- Satisfactory performance in one Strike Team Leader position ([STCR](#), [STEQ](#), [STEN](#))
- AND Completion and Certification of *NWCG Helicopter Coordinator (HLCO) Position Task Book*, [PMS 311-18](#)

### These Positions Maintain Currency For HLCO

- Air Tactical Group Supervisor ([ATGS](#))

### HLCO Maintains Currency For These Positions

- Helicopter Manager, Single Resource ([HMGB](#))
- Taskforce Leader ([TFLD](#))
- Strike Team Leader Engine ([STEN](#))
- Strike Team Leader Crew ([STCR](#))
- Strike Team leader Equipment ([STEQ](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-271. Helicopter Crew Member](#)
- [S-372, Helicopter Manager](#)

- [S-371, Helibase Manager](#)

# Helicopter Crewmember

## HECM Qualification Requirements

### Required Training

- [A-110, Aviation Transportation of Hazardous Material](#) (Triennial)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-271, Helicopter Crewmember](#)

### Required Experience

- Satisfactory performance as a Firefighter Type 2 ([FFT2](#))
- AND Completion of *NWCG Position Task Book for Helicopter Crewmember (HECM)*, [PMS 311-22](#)

### These Positions Maintain Currency For HECM

- Deck Coordinator ([DECK](#))
- Helibase Manager ([HEBM](#))
- Helicopter Manager, Single Resource ([HMGB](#))

### HECM Maintains Currency For These Positions

- Aircraft Base Radio Operator ([ABRO](#))
- Firefighter Type 2 ([FFT2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# Helicopter Manager, Single Resource

## HMGB Qualification Requirements

### Required Training

- [A-110, Aviation Transportation of Hazardous Materials](#) (Triennial)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [RT-372, Helicopter Manager Workshop](#) (Triennial)
- [S-230, Crew Boss \(Single Resource\)](#)
- [S-290, Intermediate Wildland Fire Behavior](#)
- [S-372, Helicopter Manager](#)

### Required Experience

- Satisfactory performance as a Helicopter Crewmember ([HECM](#))
- AND Satisfactory performance as a Firefighter Type 1 ([FFT1](#))
- AND Completion and Certification of *NWCG a Helicopter Manager, Single Resource (HMGB) Position Task Book*, [PMS 311-13](#)

### These Positions Maintain Currency For HMGB

- Air Operations Branch Director ([AOBD](#))
- Air Support Group Supervisor ([ASGS](#))
- Helibase Manager ([HEBM](#))
- Helicopter Coordinator ([HLCO](#))

### HMGB Maintains Currency For These Positions

- Field Observer ([FOBS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Helibase Manager ([HEBM](#))
- Helicopter Crewmember ([HECM](#))
- Single Resource Boss including ([CRWB](#), [FIRB](#), [ENGB](#), [FELB](#), [HEQB](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-270, Basic Air Operations](#)
- Contract Administration Skills
- [S-219, Firing Operations](#)
- [L-280, Followership to Leadership](#)
- [S-260, Interagency Incident Business Management](#)

## **Note**

*When Helicopter Managers are intended to be used for other missions, they must be ordered with additional qualifications such as ICT4, PLDO, Agency Exclusive Use Prerequisites, etc.*



# Human Resource Specialist

## HRSP Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)
- [RT-340, Human Resource Specialist Refresher Workshop](#) (Triennial)
- [S-340, Human Resource Specialist](#)

### Required Experience

- Completion and Certification of *NWCG Human Resource Specialist (HRSP) Position Task Book*, [PMS 311-62](#)

### These Positions Maintain Currency For HRSP

- None

### HRSP Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)

# **Incident Business Advisor**

## **INBA Qualification Requirements**

### **Required Training**

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, NIMS: An Introduction](#)
- [IS-800, NRF: An Introduction](#)

### **Required Experience**

- Completion and Certification of *NWCG Incident Business Advisor (INBA) Position Task Book*, [PMS 311-65](#)

### **These Positions Maintain Currency For INBA**

- None

### **INBA Maintains Currency For These Positions**

- None

### **Other Training Which Supports Development Of Knowledge And Skills**

- [ICS-400, Advanced ICS](#)
- [S-420, Command and General Staff](#) or [L-481, Advanced Leadership for Command and General Staff](#)
- [E/L975, Finance/Administration Unit Leaders](#)
- [S-481, Incident Business Advisor](#)

# Incident Commander Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Incident Commander Complex, Position Task Book, PMS 311-101.**

## ICCI Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [0305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as an Incident Commander Type 2 ([ICT2](#))

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as an Operations Section Chief Complex ([OSCC](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI) Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as an Operations Section Chief Type 2 ([OSC2](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI) Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))

- AND Satisfactory performance as a Planning Section Chief Complex ([PSCC](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Planning Section Chief Type 2 ([PSC2](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Logistics Section Chief Complex ([LSCC](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Logistics Section Chief Type 2 ([LSC2](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Safety Officer Complex ([SOFC](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Safety Officer Type 2 ([SOF2](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* *Position Task Book*, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Finance/Administration Section Chief Complex ([FSCC](#))

- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* Position Task Book, [PMS 311-101](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Satisfactory performance as a Finance/Administration Section Chief Type 2 ([FSC2](#))
- AND Completion and Certification of *NWCG Incident Commander Complex (ICCI)* Position Task Book, [PMS 311-101](#)

## **These Positions Maintain Currency For ICCI**

- Area Commander ([ACDR](#))
- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))

## **ICCI Maintains Currency For These Positions**

- Agency Representative ([AREP](#))
- Area Commander ([ACDR](#))
- Assistant Area Commander Logistics ([ACLC](#))

- Assistant Area Commander Planning ([ACPC](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Liaison Officer ([LOFR](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Planning Section Chief Complex ([PSCC](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 950, All-Hazards Position Specific Incident Commander](#)
- [L-480, Organizational Leadership in the Fire Service](#)
- [L-580, Leadership is Action](#)

# Incident Commander Type 1

## ICT1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For ICT1

- Area Commander ([ACDR](#))
- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Safety Officer Complex ([SOFC](#))

### ICT1 Maintains Currency For These Positions

- Agency Representative ([AREP](#))
- Area Commander ([ACDR](#))
- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))

- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Liaison Officer ([LOFR](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Safety Officer Complex ([SOFC](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Incident Commander Type 2

### ICT2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

#### These Positions Maintain Currency For ICT2

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 3 ([ICT3](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))

#### ICT2 Maintains Currency For These Positions

- Agency Representative ([AREP](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 3 ([ICT3](#))
- Liaison Officer ([LOFR](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 950, All-Hazards Position Specific Incident Commander](#)
- [L-480, Organizational Leadership in the Fire Service](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Incident Commander Type 3

### ICT3 Qualification Requirements

#### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-300, Extended Attack Incident Commander](#)
- [S-390, Introduction to Wildland Fire Behavior Calculations](#)

#### Required Experience

- Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Satisfactory performance as a Task Force Leader ([TFLD](#))
- AND Completion and Certification of *NWCG Incident Commander Type 3 (ICT3) Position Task Book*, [PMS 311-02](#)

OR

- Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Satisfactory performance as Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- AND Satisfactory performance in any two Single Resource Boss positions (one must be [CRWB](#) or [ENGB](#))
- AND Completion and Certification of *NWCG Incident Commander Type 3 (ICT3) Position Task Book*, [PMS 311-02](#)

#### These Positions Maintain Currency For ICT3

- Air Tactical Group Supervisor ([ATGS](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 2 ([ICT2](#))
- Operations Branch Director ([OPBD](#))

- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

## **ICT3 Maintains Currency For These Positions**

- Division/Group Supervisor ([DIVS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Branch Director ([OPBD](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Single Resource Boss including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#))
- Strategic Operational Planner ([SOPL](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)

## **Note**

*Once qualified as a ICT3, the [OPS3](#), [PSC3](#), [LSC3](#) and [FSC3](#) qualifications may be granted by the certifying official. Certification must be documented on a "verification/certification" page of the applicable PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Incident Commander Type 4

### ICT4 Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-200, Initial Attack Incident Commander](#)

#### Required Experience

- Satisfactory performance in any Single Resource Boss position including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))
- AND Completion and Certification of *NWCG Incident Commander Type 4 (ICT4) Position Task Book*, [PMS 311-03](#)

#### These Positions Maintain Currency For ICT4

- Air Tactical Group Supervisor ([ATGS](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Single Resource Boss including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

#### ICT4 Maintains Currency For These Positions

- Firefighter Type 1 ([FFT1](#))

- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 5 ([ICT5](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-219, Firing Operations](#)
- [S-215, Fire Operations in the Wildland/Urban Interface](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Incident Commander Type 5

### ICT5 Qualification Requirements

#### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-131, Firefighter Type 1](#)

#### Required Experience

- Satisfactory performance as a Firefighter Type 2 ([FFT2](#))
- AND Completion and Certification of *NWCG Position Task Book for Incident Commander Type 5 (ICT5)*, [PMS 311-116](#)*Note: The Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) PTBs are combined. However, the positions are not combined. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The required experience is satisfactory performance as a Firefighter Type 2 (FFT2).*

#### These Positions Maintain Currency For ICT5

- Crew Boss, Single Resource ([CRWB](#))
- Engine Boss, Single Resource ([ENGB](#))
- Firefighter Type 1 ([FFT1](#))
- Incident Commander Type 4 ([ICT4](#))

#### ICT5 Maintains Currency For These Positions

- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-211, Portable Pumps and Water Use](#)
- [S-212, Wildland Fire Chain Saws](#)

### **Note**

*The ICT5 position is not prerequisite to the NWCG Incident Commander Type 4 ([ICT4](#)) position.*



# **Incident Communications Center Manager**

## **INCM Qualification Requirements**

### **Required Training**

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)

### **Required Experience**

- Satisfactory performance as a Radio Operator ([RADO](#))
- AND Completion and Certification of *NWCG Position Task Book for Incident Communications Center Manager (INCM)*, [PMS 311-41](#)

### **These Positions Maintain Currency For INCM**

- Communications Unit Leader ([COML](#))

### **INCM Maintains Currency For These Positions**

- Communications Unit Leader ([COML](#))
- Radio Operator ([RADO](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-110, Basic Wildland Fire Orientation](#)
- [S-260, Interagency Incident Business Management](#)

# Incident Communications Technician

## COMT Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Completion and Certification of *NWCG Incident Communications Technician (COMT) Position Task Book*, [PMS 311-96](#)

### These Positions Maintain Currency For COMT

- Communications Unit Leader ([COML](#))

### COMT Maintains Currency For These Positions

- Communications Unit Leader ([COML](#))

### Other Training Which Supports Development Of Knowledge And Skills

- Basic Firefighter Training:
  - [S-130, Firefighter Training](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)
  - [S-190, Introduction to Wildland Fire Behavior](#)
- [S-258, Incident Communications Technician](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Incident Contract Project Inspector

### ICPI Qualification Requirements

#### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

#### Required Experience

- Completion and Certification of NWCG Incident Contract Project Inspector (ICPI) Position Task Book, [PMS 311-49](#)

#### These Positions Maintain Currency For ICPI

- Contracting Officers Technical Representative ([COTR](#))

#### ICPI Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- [S-261, Applied Interagency Incident Business Management](#)
- [S-110, Basic Wildland Fire Orientation](#)
- [S-262, Incident Contract Project Inspector](#)
- [S-260, Interagency Incident Business Management](#)

# **Incident Training Specialist**

## **TNSP Qualification Requirements**

### **Required Training**

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### **Required Experience**

- Completion and Certification of NWCG Incident Training Specialist (TNSP) Position Task Book, [PMS 311-28](#)

### **These Positions Maintain Currency For TNSP**

- None

### **TNSP Maintains Currency For These Positions**

- None

### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [S-445, Incident Training Specialist](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)

# **Infrared Interpreter**

## **IRIN Qualification Requirements**

### **Required Training**

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### **Required Experience**

- Completion and Certification of NWCG Infrared Interpreter (IRIN) Position Task Book, [PMS 311-26](#)

### **These Positions Maintain Currency For IRIN**

- None

### **IRIN Maintains Currency For These Positions**

- None

### **Other Training Which Supports Development Of Knowledge And Skills**

- [S-110, Basic Wildland Fire Orientation](#)
- [S-443, Infrared Interpreter](#)

# Initial Attack Dispatcher

## IADP Qualification Requirements

### Required Training

- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-130, Firefighter Training](#)
- [S-190, Introduction to Wildland Fire Behavior](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [A-100, Basic Aviation Safety](#)
- [A-109, Aviation Radio Use](#)
- [A-115, Automated Flight Following](#)
- [A-200, Mishap Review](#)
- [A-207, Mission Scheduling and Coordination](#)

### Required Experience

- Satisfactory performance as an Expanded Dispatch Recorder ([EDRC](#))
- AND Completion and Certification of *NWCG Position Task Book for Initial Attack Dispatcher (IADP)*, [PMS 311-60](#)

### These Positions Maintain Currency For IADP

- Aircraft Dispatcher ([ACDP](#))

### IADP Maintains Currency For These Positions

- Expanded Dispatch Recorder ([EDRC](#))
- Radio Operator ([RADO](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [D-311, Initial Attack Dispatcher](#)
- [S-290, Intermediate Wildland Fire Behavior](#)

# **Interagency Resource Representative**

## **IARR Qualification Requirements**

### **Required Training**

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### **Required Experience**

- Agency Established

### **These Positions Maintain Currency For IARR**

- None

### **IARR Maintains Currency For These Positions**

- Crew Representative ([CREP](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [L-180, Human Factors in the Wildland Fire Service](#)

# Intermediate Faller

## FAL2 Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Satisfactory performance as a Basic Faller ([FAL3](#))
- AND Completion and Certification of NWCG Intermediate Faller (FAL2) Position Task Book, [PMS 311-91](#)\*\**The use of the approved NWCG PTB for the FAL2 position is highly encouraged. However, agency-specific evaluation processes that document Completion and Certification of PTB can be used in lieu of the PTB if they meet or exceed the standard identified in the associated position task book.*

### These Positions Maintain Currency For FAL2

- Advanced Faller ([FAL1](#))

### FAL2 Maintains Currency For These Positions

- Basic Faller ([FAL3](#))
- Firefighter Type 2 ([FFT2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [M-410, Facilitative Instructor](#)
- [S-131, Firefighter Type 1](#)
- [S-219, Firing Operations](#)
- [S-211, Portable Pumps and Water Use](#)



# **Liaison Officer**

## **LOFR Qualification Requirements**

### **Required Training**

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)

### **Required Experience**

- Completion and Certification of NWCG Liaison Officer (LOFR) Position Task Book, [PMS 311-05](#)

### **These Positions Maintain Currency For LOFR**

- Agency Representative ([AREP](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))

### **LOFR Maintains Currency For These Positions**

- Agency Representative ([AREP](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [S-520, Advanced Incident Management](#)
- [L-481, Advanced Leadership for Command and General Staff](#)
- [S-420, Command and General Staff](#)
- [S-290, Intermediate Wildland Fire Behavior](#)
- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [E/L 956, All-Hazards Position Specific Liaison Officer](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Logistics Section Chief Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Logistics Section Chief Complex, Position Task Book, PMS 311-133.**

## LSCC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [0305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as a Logistics Section Chief Type 2 ([LSC2](#))

OR

- Satisfactory performance as a Facilities Unit Leader ([FACL](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#)

OR

- Satisfactory performance as a Ground Support Unit Leader ([GSUL](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#)

OR

- Satisfactory performance as a Supply Unit Leader ([SPUL](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#)

OR

- Satisfactory performance as a Logistics Section Chief Type 3 ([LSC3](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#)

OR

- Satisfactory performance as a Operations Section Chief Complex ([OSCC](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#) (see note)

OR

- Satisfactory performance as a Planning Section Chief Complex ([PSCC](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#) (see note)

OR

- Satisfactory performance as a Safety Officer Complex ([SOFC](#))
- AND Completion and Certification of NWCG Logistic Section Chief Complex (LSCC) Position Task Book, [PMS 311-133](#) (see note)

**Note:** *Individuals utilizing this pathway must complete the Logistics Section Chief Course ([E/L 967](#)) prior to position qualification.*

## **These Positions Maintain Currency For LSCC**

- Assistant Area Commander, Logistics ([ACLC](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))

- Supply Unit Leader ([SPUL](#))

## **LSCC Maintains Currency For These Positions**

- Assistant Area Commander Logistics ([ACLC](#))
- Base/Camp Manager ([BCMG](#))
- Equipment Manager ([EQPM](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 967, All-Hazards Position Specific Logistics Section Chief](#)
- [L-480, Organizational Leadership in the Fire Service](#)
- [L-580, Leadership is Action](#)

# Logistics Section Chief Type 1

## LSC1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For LSC1

- Area Commander ([ACDR](#))
- Assistant Area Commander, Logistics ([ACLC](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Supply Unit Leader ([SPUL](#))

### LSC1 Maintains Currency For These Positions

- Assistant Area Commander Logistics ([ACLC](#))
- Base/Camp Manager ([BCMG](#))
- Equipment Manager ([EQPM](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Logistics Section Chief Type 2

### LSC2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

#### These Positions Maintain Currency For LSC2

- Assistant Area Commander, Logistics ([ACLCLC](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Supply Unit Leader ([SPUL](#))

#### LSC2 Maintains Currency For These Positions

- Base/Camp Manager ([BCMG](#))
- Equipment Manager ([EQPM](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 3 ([LSC3](#))

- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 967, All-Hazards Position Specific Logistics Section Chief](#)
- [L-480, Organizational Leadership in the Fire Service](#)



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Logistics Section Chief Type 3

### LSC3 Qualification Requirements

#### Required Training

- [ICS-100: Introduction to the Incident Command System](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)
- [IS-700: National Incident Management System, An Introduction](#)

#### Required Experience

- Satisfactory performance as a Supply Unit Leader ([SPUL](#))

OR

- Satisfactory performance as a Facilities Unit Leader ([FACL](#))

OR

- Satisfactory performance as a Ground Support Unit Leader ([GSUL](#))

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))

OR

- Completion and Certification of *NWCG Logistics Section Chief Type 3 (LSC3) Position Task Book*, [PMS 311-35](#) (see note)

#### These Positions Maintain Currency For LSC3

- Base/Camp Manager ([BCMG](#))
- Equipment Manager ([EQPM](#))
- Facilities Unit Leader ([FACL](#))

- Ground Support Unit Leader ([GSUL](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **LSC3 Maintains Currency For These Positions**

- Base/Camp Manager ([BCMG](#))
- Equipment Manager ([EQPM](#))
- Facilities Unit Leader ([FACL](#))
- Ground Support Unit Leader ([GSUL](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)

## **Note**

*Once qualified as [SPUL](#), [FACL](#), [GSUL](#), or [ICT3](#), the LSC3 qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the LSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Long Term Fire Analyst

### LTAN Qualification Requirements

#### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, NRF: An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-390, Introduction to Wildland Fire Behavior Calculations](#)
- [S-490, Advanced Wildland Fire Behavior Calculations](#)
- [S-491, Intermediate National Fire Danger Rating System](#)
- [S-495, Geospatial Fire Analysis, Interpretation and Application](#)
- [S-590, Advanced Fire Behavior Interpretation](#)

#### Required Experience

- Satisfactory performance as a Fire Behavior Analyst ([FBAN](#))
- AND Completion and Certification of *NWCG Position Task Book for Long Term Analyst (LTAN)*, [PMS 311-124](#)

OR

- Satisfactory performance as a Fire Effects Monitor ([FEMO](#))
- AND Satisfactory performance as a Firing Boss, Single Resource ([FIRB](#))
- AND Completion and Certification of *NWCG Position Task Book for Long Term Analyst (LTAN)*, [PMS 311-124](#)

#### These Positions Maintain Currency For LTAN

- Fire Behavior Analyst ([FBAN](#))

#### LTAN Maintains Currency For These Positions

- Fire Effects Monitor ([FEMO](#))
- Strategic Operational Planner ([SOPL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [BEHAVE PLUS](#)
- [RX-410, Smoke Management Techniques](#)
- [S-482, Strategic Operational Planning](#)

# Medical Unit Leader

## MEDL Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, NIMS: An Introduction](#)
- [IS-800, NRF: An Introduction](#)
- [S-359, Medical Unit Leader](#)

### Required Experience

- Current certification as an Emergency Medical Technician (EMT) or equivalent
- AND Completion and Certification of *NWCG Position Task Book for Medical Unit Leader (MEDL)*, [PMS 311-39](#)

### These Positions Maintain Currency For MEDL

- None

### MEDL Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-380, Fireline Leadership](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Mixmaster

## MXMS Qualification Requirements

### Required Training

- [A-100, Basic Aviation Safety](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [S-270, Basic Air Operations](#)

### Required Experience

- Satisfactory performance as a Retardant Crewmember ([RTCM](#))
- AND Completion and Certification of NWCG Mixmaster (MXMS) Position Task Book, [PMS 311-94](#)

### These Positions Maintain Currency For MXMS

- None

### MXMS Maintains Currency For These Positions

- Retardant Crewmember ([RTCM](#))

### Other Training Which Supports Development Of Knowledge And Skills

- Geographic Area Mixmaster Training

## Operations Branch Director

# OPBD Qualification Requirements

## Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)

## Required Experience

- Satisfactory performance as an Operations Section Chief Complex ([OSCC](#))

OR

- Satisfactory performance as an Operations Section Chief Type 1 ([OSC1](#))

OR

- Satisfactory performance as an Operations Section Chief Type 2 ([OSC2](#))

OR

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of *NWCG Position Task Book for Operations Branch Director (OPBD)*, [PMS 311-109](#)

## These Positions Maintain Currency For OPBD

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))

## OPBD Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))

- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Structure Protection Specialist ([STPS](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-430, Operations Section Chief](#)
- [S-420, Command and General Staff](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)
- [L-480, Organizational Leadership in the Fire Service](#)
- [L-481, Advanced Leadership of Command and General Staff](#)
- [L-580, Leadership in Action](#)



# Operations Section Chief Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Operations Section Chief Complex, Position Task Book, PMS 311-108.**

## OSCC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [O-305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as an Operations Section Chief Type 2 ([OSC2](#))

OR

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of *NWCG Task Book for Operations Section Chief Complex (OSCC)*, [PMS 311-108](#)

### These Positions Maintain Currency For OSCC

- Area Commander ([ACDR](#))
- Assistant Area Commander Logistics ([ACLC](#))
- Assistant Area Commander Planning ([ACPC](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))

- Operation Branch Director ([OPBD](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operation Section Chief 3, Wildland Fire ([OPS3](#))

## **OSCC Maintains Currency For These Positions**

- Assistant Area Commander Planning ([ACPC](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Brand Director ([OPBD](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-430, Operations Section Chief](#)
- [L-480, Organizational Leadership in the Fire Service](#)
- [L-580, Leadership in Action](#)

# Operations Section Chief Type 1

## OSC1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For OSC1

- Area Commander ([ACDR](#))
- Assistant Area Commander, Logistics ([ACLC](#))
- Assistant Area Commander, Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))

### OSC1 Maintains Currency For These Positions

- Assistant Area Commander, Planning ([ACPC](#))
- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Complex ([SOFC](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Task Force Leader ([TFLD](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Operations Section Chief Type 2

### OSC2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For OSC2

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))

### OSC2 Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))

- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-430, Operations Section Chief](#)
- [L-480, Organizational Leadership in the Fire Service](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Operations Section Chief Type 3

### OPS3 Qualification Requirements

#### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### Required Experience

- Satisfactory performance as a Division/Group Supervisor [\(DIVS\)](#)

OR

- Satisfactory performance as an Incident Commander Type 3 [\(ICT3\)](#)

#### These Positions Maintain Currency For OPS3

- Division/Group Supervisor [\(DIVS\)](#)
- Incident Commander Complex [\(ICCI\)](#)
- Incident Commander Type 2 [\(ICT2\)](#)
- Incident Commander Type 3 [\(ICT3\)](#)
- Operations Branch Director [\(OPBD\)](#)
- Operation Section Chief Complex [\(OSCC\)](#)
- Operations Section Chief Type 1 [\(OSC1\)](#)
- Operations Section Chief Type 2 [\(OSC2\)](#)
- Strike Team Leader including [\(STCR\)](#), [\(STEQ\)](#), [\(STEN\)](#)
- Structure Protection Specialist [\(STPS\)](#)
- Task Force Leader [\(TFLD\)](#)

#### OPS3 Maintains Currency For These Positions

- Division/Group Supervisor [\(DIVS\)](#)

- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Branch Director ([OPBD](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [CRWB](#))
- Strategic Operational Planner ([SOPL](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)

## **Note**

*Once qualified as [DIVS](#) or [ICT3](#), the [OPS3](#) qualification may be granted by the certifying official. Certification must be documented.*



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Ordering Manager

### ORDM Qualification Requirements

#### Required Training

- [ICS-100: Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700: National Incident Management System, An Introduction](#)

#### Required Experience

- Completion and Certification of NWCG Ordering Manager (ORDM) Position Task Book, [PMS 311-43](#)

#### These Positions Maintain Currency For ORDM

- Expanded Dispatch Recorder ([EDRC](#))
- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

#### ORDM Maintains Currency For These Positions

- Expanded Dispatch Recorder ([EDRC](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Receiving/Distribution Manager ([RCDM](#))
- Supply Unit Leader ([SPUL](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [S-110, Basic Wildland Fire Orientation](#)
- [S-260, Interagency Incident Business Management](#)
- [Ordering Manager Job Aid, J-252](#)

# Personnel Time Recorder

## PTRC Qualification Requirements

### Required Training

- [ICS-100: Introduction to the Incident Command System](#)
- [IS-700: National Incident Management System, An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Personnel Time Recorder (PTRC)*, [PMS 311-53](#)

### These Positions Maintain Currency For PTRC

- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Time Unit Leader ([TIME](#))

### PTRC Maintains Currency For These Positions

- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Procurement Unit Leader ([PROC](#))
- Time Unit Leader ([TIME](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-261, Applied Interagency Incident Business Management](#)
- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [N-9062, e-ISuite, All Modules](#)
- [S-260, Interagency Incident Business Management](#)

# Planning Section Chief Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Planning Section Chief Complex, Position Task Book, PMS 311-123.**

## PSCC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [0305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as a Planning Section Chief Type 2 ([PSC2](#))

OR

- Satisfactory performance as a Situation Unit Leader ([SITL](#))
- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#)

OR

- Satisfactory performance as a Resources Unit Leader ([RESL](#))
- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#)

OR

- Satisfactory performance as a Planning Section Chief Type 3 ([PSC3](#))

- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#) (see note)

OR

- Satisfactory performance as a Operations Section Chief Complex ([OSCC](#))
- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#) (see note)

OR

- Satisfactory performance as a Logistics Section Chief Complex ([LSCC](#))
- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#) (see note)

OR

- Satisfactory performance as a Complex Incident Safety Officer ([SOFC](#))
- AND Completion and Certification of NWCG Planning Section Chief Complex (PSCC) Position Task Book, [PMS 311-123](#) (see note)

**Note:** *Individuals utilizing this pathway must complete the Planning Section Chief Course ([S-440](#)) prior to position qualification.*

## **These Positions Maintain Currency For PSCC:**

- Area Commander ([ACDR](#))
- Assistant Area Commander, Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))

## **PSCC Maintains Currency For These Positions**

- Assistant Area Commander, Planning ([ACPC](#))
- Demobilization Unit Leader ([DMOB](#))
- Documentation Unit Leader ([DOCL](#))
- Incident Commander Complex ([ICCI](#))

- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))
- Status/Check-In Recorder ([SCKN](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [L-580, Leadership in Action](#)
- [S-440, Planning Section Chief](#)

# Planning Section Chief Type 1

## PSC1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For PSC1

- Area Commander ([ACDR](#))
- Assistant Area Commander, Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))

### PSC1 Maintains Currency For These Positions

- Assistant Area Commander, Planning ([ACPC](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))
- Status/Check-In Recorder ([SCKN](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Planning Section Chief Type 2

### PSC2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

#### These Positions Maintain Currency For PSC2

- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))

#### PSC2 Maintains Currency For These Positions

- Demobilization Unit Leader ([DMOB](#))
- Documentation Unit Leader ([DOCL](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))
- Status/Check-In Recorder ([SCKN](#))



## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [S-440, Planning Section Chief](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Planning Section Chief Type 3

### PSC3 Qualification Requirements

#### Required Training

- [ICS-100: Introduction to the Incident Command System](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)
- [IS-700: National Incident Management System, An Introduction](#)

#### Required Experience

- Satisfactory performance as a Situation Unit Leader ([SITL](#))

OR

- Satisfactory performance as a Resources Unit Leader ([RESL](#)) OR
- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))

OR

- Completion and Certification of NWCG Planning Section Chief Type 3 (PSC3) Position Task Book, [PMS 311-55](#) (see note)

#### These Positions Maintain Currency For PSC3

- Demobilization Unit Leader ([DMOB](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))
- Status/Check-In Recorder ([SCKN](#))

#### PSC3 Maintains Currency For These Positions

- Demobilization Unit Leader ([DMOB](#))
- Documentation Unit Leader ([DOCL](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Resources Unit Leader ([RESL](#))
- Situation Unit Leader ([SITL](#))
- Status/Check-In Recorder ([SCKN](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)

### **Note**

*Once qualified as [SITL](#), [RESL](#), or [ICT3](#), the PSC3 qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the PSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Prescribed Fire Burn Boss Type 1

### RXB1 Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-490, Advanced Fire Behavior Calculations](#)

#### Required Experience

- Satisfactory performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- AND Completion and Certification of NWCG Prescribed Fire Burn Boss Type 1 (RXB1) Position Task Book, [PMS 311-73](#)

#### These Positions Maintain Currency For RXB1

- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Prescribed Fire Manager ([RXMG](#))
- Strategic Operational Planner ([SOPL](#))

#### RXB1 Maintains Currency For These Positions

- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Prescribed Fire Manager ([RXMG](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [CRWB](#))
- Strategic Operational Planner ([SOPL](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [RX-510, Advanced Fire Effects](#)
- [M-581, Fire Program Management, an Overview](#)

# Prescribed Fire Burn Boss Type 2

## RXB2 Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [RX-410, Smoke Management Techniques](#)
- [S-390, Introduction to Wildland Fire Behavior Calculations](#)

### Required Experience

- Satisfactory performance as a Firing Boss, Single Resource ([FIRB](#))
- AND Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Completion and Certification of *NWCG Position Task Book for Prescribed Fire Burn Boss Type 2 (RXB2)*, [PMS 311-74](#)

### These Positions Maintain Currency For RXB2

- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Manager ([RXMG](#))
- Strategic Operational Planner ([SOPL](#))

### RXB2 Maintains Currency For These Positions

- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 4 ([ICT4](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Manager ([RXMG](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [CRWB](#))
- Strategic Operational Planner ([SOPL](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-380, Fireline Leadership](#)

- [RX-300, Prescribed Fire Burn Boss](#)
- [RX-310, Introduction to Fire Effects](#)

# **Prescribed Fire Manager**

## **RXMG Qualification Requirements**

### **Required Training**

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### **Required Experience**

- Satisfactory performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- AND Completion and Certification of Prescribed Fire Manager (RXMG) Position Task Book, [PMS 311-70](#)

### **These Positions Maintain Currency For RXMG**

- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))

### **RXMG Maintains Currency For These Positions**

- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [M-581, Fire Program Management, an Overview](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)



# Procurement Unit Leader

## PROC Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Satisfactory performance as an Equipment Time Recorder ([EQTR](#))
- AND Completion and Certification of *NWCG Position Task Book for Procurement Unit Leader (PROC)*, [PMS 311-125](#)

### These Positions Maintain Currency For PROC

- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Personnel Time Recorder ([PTRC](#))
- Time Unit Leader ([TIME](#))

### PROC Maintains Currency For These Positions

- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [E/L 975, All-Hazards Position Specific Finance/Admin. Unit Leader Course](#)
- [L-380, Fireline Leadership](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Public Information Officer Complex

**\*\*\*S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Public Information Officer Complex, Position Task Book, PMS 311-106.**

## PIOC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [0305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as a Public Information Officer Type 2 ([PIO2](#))

OR

- Satisfactory performance as a Public Information Officer Type 3 ([PIO3](#))
- AND Completion and Certification of Public Information Officer Complex (PIOC) Position Task Book, [PMS 311-106](#)

OR

- Satisfactory performance as a Operations Section Chief Complex ([OSCC](#))
- AND Completion and Certification of Public Information Officer Complex (PIOC) Position Task Book, [PMS 311-106](#) (see note)

OR

- Satisfactory performance as a Incident Logistics Section Complex ([LSCC](#))
- AND Completion and Certification of Public Information Officer Complex (PIOC) Position Task Book, [PMS 311-106](#) (see note)

OR

- Satisfactory performance as a Safety Officer Complex ([SOFC](#))
- AND Completion and Certification of Public Information Officer Complex (PIOC) Position Task Book, [PMS 311-106](#) (see note)

OR

- Satisfactory performance as a Planning Section Chief Complex ([PSCC](#))
- AND Completion and Certification of Public Information Officer Complex (PIOC) Position Task Book, [PMS 311-106](#) (see note)

**Note:** *Individuals utilizing this pathway must complete the Public Information Officer Course ([E/L 952](#)) prior to position qualification.*

## **These Positions Maintain Currency For PIOC**

- Public Information Officer Type 1 ([PIO1](#))
- Public Information Officer Type 2 ([PIO2](#))
- Public Information Officer Type 3 ([PIO3](#))

## **PIOC Maintains Currency For These Positions**

- Public Information Officer Type 1 ([PIO1](#))
- Public Information Officer Type 2 ([PIO2](#))
- Public Information Officer Type 3 ([PIO3](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 952, All-Hazards Position Specific Public Information Officer](#)
- [IS-42, Social Media in Emergency Management](#)
- [L-580, Leadership is Action](#)

# Public Information Officer Technician

## PIOT Qualification Requirements

### Required Training

- [S-110, Basic Wildland Fire Orientation](#)
- [ICS-100: Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700: National Incident Management System, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

None

### These Positions Maintain Currency For PIOT

- Public Information Officer Type 3 ([PIO3](#))

### PIOT Maintains Currency For These Positions

None

### Other Training Which Supports Development Of Knowledge And Skills

- [IS-42, Social Media in Emergency Management](#)
- [IS-29, Public Information Officer Awareness](#)

### Note

*For the Public Information Officer Technician (PIOT) position, satisfactory completion of the required training meets the position qualification requirements.*

# **Public Information Officer Type 1**

## **PIO1 Qualification Requirements**

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### **These Positions Maintain Currency For PIO1**

- Public Information Officer Complex ([PIOC](#))
- Public Information Officer Type 2 ([PIO2](#))

### **PIO1 Maintains Currency For These Positions**

- Public Information Officer Complex ([PIOC](#))
- Public Information Officer Type 2 ([PIO2](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L-952, Public Information Officer](#)
- [IS-42, Social Media in Emergency Management](#)
- [L-580, Leadership is Action](#)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Public Information Officer Type 2

### PIO2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

#### These Positions Maintain Currency For PIO2

- Public Information Officer Complex ([PIOC](#))
- Public Information Officer Type 1 ([PIO1](#))
- Public Information Officer Type 3 ([PIO3](#))

#### PIO2 Maintains Currency For These Positions

- Public Information Officer Complex ([PIOC](#))
- Public Information Officer Type 1 ([PIO1](#))
- Public Information Officer Type 3 ([PIO3](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- [E/L 952, All-Hazards Position Specific Public Information Officer](#)
- [IS-42, Social Media in Emergency Management](#)
- [L-481, Advanced Leadership for Command and General Staff](#) (if not taken in lieu of S-420)
- [S-420, Command and General Staff](#) (if not taken in lieu of L-481)

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Public Information Officer Type 3

### PIO3 Qualification Requirements

#### Required Training

- Basic Firefighter Training:
  - [ICS-100: Introduction to the Incident Command System](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)
  - [S-130, Firefighter Training](#)
  - [S-190, Introduction to Wildland Fire Behavior](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher](#)
- [S-203, Introduction to Incident Information](#) OR [E/L 952, All-Hazards Position-Specific Public Information Office](#)

#### Required Experience

- Satisfactory performance as a Public Information Officer, Technician ([PIOT](#))
- AND Completion and Certification of NWCG Public Information Officer Type 3 (PIO3) Position Task Book, [PMS 311-114](#)

#### These Positions Maintain Currency For PIO3

- Public Information Officer Complex ([PIOC](#))
- Public Information Officer Type 2, ([PIO2](#))

#### PIO3 Maintains Currency For These Positions

- Public Information Officer Complex ([PIOC](#))

- Public Information Officer Technician ([PIOT](#))
- Public Information Officer Type 2, ([PIO2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [E/L 952, All-Hazards Position-Specific Public Information Office](#)
- [IS-29A, Public Information Officer Awareness](#)
- [IS-42, Social Media in Emergency Management](#)
- [L-280, Followership to Leadership](#)
- [L-380, Fireline Leadership](#)
- [L-381, Incident Leadership](#)
- [0305, Type 3 All-Hazard Incident Management Team](#)



# Radio Operator

## RADO Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Radio Operator (RADO)*, [PMS 311-97](#)

### These Positions Maintain Currency For RADO

- Aircraft Base Radio Operator ([ABRO](#))
- Communications Unit Leader ([COML](#))
- Incident Communications Center Manager ([INCM](#))
- Initial Attack Dispatcher ([IADP](#))

### RADO Maintains Currency For These Positions

- Aircraft Base Radio Operator ([ABRO](#))

### Other Training Which Supports Development Of Knowledge And Skills

- Basic Firefighter Training:
  - [S-130, Firefighter Training](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)
  - [S-190, Introduction to Wildland Fire Behavior](#)

# Ramp Manager

## RAMP Qualification Requirements

## Required Training

- [A-100, Basic Aviation Safety](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [S-270, Basic Air Operations](#)

## Required Experience

- Satisfactory performance as a Fixed Wing Parking Tender ([FWPT](#))
- AND Completion and Certification of NWCG Ramp Manager (RAMP) Position Task Book, [PMS 311-92](#)

## These Positions Maintain Currency For RAMP

- Airtanker Base Manager ([ATBM](#))
- Fixed Wing Base Manager ([FWBM](#))
- Fixed Wing Parking Tender ([FWPT](#))
- Single Engine Airtanker Manager ([SEMG](#))

## RAMP Maintains Currency For These Positions

- Fixed Wing Parking Tender ([FWPT](#))
- Single Engine Airtanker Manager ([SEMG](#))

## Other Training Which Supports Development Of Knowledge And Skills

- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [A-110, Aviation Transport of Hazardous Materials](#)

# Receiving/Distribution Manager

## RCDM Qualification Requirements

### Required Training

- [ICS-100: Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700: National Incident Management System, An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Receiving/Distribution Manager (RCDM) Position Task Book*, [PMS 311-44](#)

### These Positions Maintain Currency For RCDM

- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Ordering Manager ([ORDM](#))
- Supply Unit Leader ([SPUL](#))

### RCDM Maintains Currency For These Positions

- Facilities Unit Leader ([FACL](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Ordering Manager ([ORDM](#))
- Supply Unit Leader ([SPUL](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)
- [Receiving and Distribution Manager Job Aid, J-253](#)

# Resources Unit Leader

## RESL Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Satisfactory performance as a Status/Check-In Recorder ([SCKN](#))
- AND Completion and Certification of *NWCG Position Task Book for Resources Unit Leader (RESL)*, [PMS 311-27](#)

### These Positions Maintain Currency For RESL

- Demobilization Unit Leader ([DMOB](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Status/Check-In Recorder ([SCKN](#))

### RESL Maintains Currency For These Positions

- Demobilization Unit Leader ([DMOB](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Status/Check-In Recorder ([SCKN](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-380, Fireline Leadership](#)
- [S-260, Interagency Incident Business Management](#)
- [E/L 965, All-Hazards Position Specific Resources Unit Leader](#)

## **Note**

*Once qualified as a RESL, the [PSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the PSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Retardant Crewmember

### RTCM Qualification Requirements

#### Required Training

- [A-100, Basic Aviation Safety](#)
- [A-204, Crew Aircraft Capabilities and Limitations](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, National Incident Management System, An Introduction](#)

#### Required Experience

- Completion and Certification of NWCG Retardant Crew Member (RTCM) Position Task Book, [PMS 311-94](#)

#### These Positions Maintain Currency For RTCM

- Mixmaster ([MXMS](#))

#### RTCM Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- Geographic Area Mixmaster Training

# Safety Officer Complex

**\*\*\* S-420, Command and General Staff or L-481, Advanced Leadership for Command and General Staff or O-305, Type 3 All-Hazard Incident Management Team, and I-400, Advanced ICS for Command and General Staff, must be completed before initiating the NWCG Safety Officer Complex, Position Task Book, PMS 311-104.**

## SOFC Qualification Requirements

### Required Training

- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-420, Command and General Staff](#) OR [L-481, Advanced Leadership for Command and General Staff](#) OR [O305, Type 3 All-Hazard Incident Management Team](#)
- [S-520, Advanced Incident Management](#) OR [Complex Incident Management Course \(CIMC\)](#)

### Required Experience

- Satisfactory performance as a Safety Officer Type 2 ([SOF2](#))

OR

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of NWCG Safety Officer Complex (SOFC) Position Task Book, [PMS 311-104](#)

### These Positions Maintain Currency For SOFC:

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Type 1 ([SOF1](#))

- Safety Officer Type 2 ([SOF2](#))

## **SOFC Maintains Currency For These Positions**

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 1 ([ICT1](#))
- Incident Commander Type 2 ([ICT2](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Type 1 ([SOF1](#))
- Safety Officer Type 2 ([SOF2](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [L-580, Leadership in Action](#)
- [S-404, Safety Officer](#)



# Safety Officer Type 1

## SOF1 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2025. Responders with an active PTB will transition to the corresponding complex position PTB.

### These Positions Maintain Currency For SOF1

- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 2 ([SOF2](#))

### SOF1 Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 2 ([SOF2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- None

## Position Endorsement

Alternative Pathways to NWCG Qualification

## Safety Officer Type 2

# SOF2 Qualification Requirements

The qualification pathway for this position is discontinued per NWCG direction on January, 2023. Responders with an active PTB will transition to the corresponding complex position PTB.

## These Positions Maintain Currency For SOF2

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Operations Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Type 1 ([SOF1](#))
- 

## SOF2 Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Complex ([ICCI](#))
- Incident Commander Type 2 ([ICT2](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Type 1 ([SOF1](#))

## Other Training Which Supports Development Of Knowledge And Skills

- [L-480, Organizational Leadership in the Wildland Fire Service](#)
- [S-404, Safety Officer](#)

## Note

*Once qualified as a SOF2, the [SOF3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the [SOF3](#) PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Safety Officer Type 3

### SOF3 Qualification Requirements

#### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [ICS-400, Advanced ICS for Command and General Staff](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### Required Experience

- Satisfactory performance as Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- AND Completion and Certification of NWCG Safety Officer Type 3 (SOF3) Position Task Book, [PMS 311-82](#)

OR

- Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Completion and Certification of NWCG Safety Officer Type 3 (SOF3) Position Task Book, [PMS 311-82](#)

#### These Positions Maintain Currency For SOF3

- Incident Commander Type 4 ([ICT4](#))
- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 2 ([SOF2](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

#### SOF3 Maintains Currency For These Positions

- Single Resource Boss including ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#), [HEQB](#))
- Incident Commander Type 4 ([ICT4](#))

- Safety Officer Complex ([SOFC](#))
- Safety Officer Type 2 ([SOF2](#))
- Safety Officer Field ([SOFF](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None

### **Note**

*The Safety Officer Type 3 ([SOF3](#)) position is not a prerequisite to the NWCG Safety Officer Type 2 ([SOF2](#)) position.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Safety Officer, Field

### SOFF Qualification Requirements

#### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### Required Experience

- Satisfactory performance as Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- AND Completion and Certification of *NWCG Position Task Book for Safety Officer, Field (SOFF)*, [PMS 311-81](#)

OR

- Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Completion and Certification of *NWCG Position Task Book for Safety Officer, Field (SOFF)*, [PMS 311-81](#)

#### These Positions Maintain Currency For SOFF:

- Incident Commander Type 4 ([ICT4](#))
- Safety Officer Type 3 ([SOF3](#))
- Strike Team Leader including ([STCR](#), [STEN](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

#### SOFF Maintains Currency For These Positions

- Single Resource Boss including ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#), [HEQB](#))

#### Other Training Which Supports Development Of Knowledge And Skills

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [L-380, Fireline Leadership](#)
- [L-381, Incident Leadership](#)

## **Note**

*The Safety Officer, Field (SOFF) position is not a prerequisite to the NWCG Safety Officer Type 3 ([SOF3](#)) position.*

# Security Manager

## SECM Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, NIMS: An Introduction](#)

### Required Experience

- Completion and Certification of NWCG Security Manager (SECM) Position Task Book, [PMS 311-40](#)

### These Positions Maintain Currency For SECM

- None

### SECM Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [S-260, Interagency Incident Business Management](#)
- [Security Manager Job Aid, J-259](#)

# Single Engine Airtanker Manager

## SEMG Qualification Requirements

### Required Training

- [A-103, Temporary Flight Restrictions and Advisory Notices to Airmen \(NOTAMs\)](#)
- [A-115, Automated Flight Following](#)
- [A-203, Basic Airspace](#)
- [ICS-100, Introduction to ICS](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, NIMS: An Introduction](#)
- [S-270, Basic Air Operations](#)
- [S-273, Single Engine Airtanker Manager](#)
- [RT-273, Single Engine Airtanker Manager Workshop](#) (Triennial)

### Required Experience

- Satisfactory performance as a Ramp Manager ([RAMP](#))
- AND Completion and Certification of NWCG Single Engine Airtanker Manager (SEMG) Position Task Book, [PMS 311-61](#)

### These Positions Maintain Currency For SEMG

- Airtanker Base Manager ([ATBM](#))
- Fixed Winged Base Manager ([FWBM](#))

### SEMG Maintains Currency For These Positions

- Aircraft Timekeeper ([ATIM](#))
- Fixed Winged Parking Tender ([FWPT](#))
- Ramp Manager ([RAMP](#))

### Other Training Which Supports Development Of Knowledge And Skills

- Basic Firefighter Training:
  - [S-130, Firefighter Training](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)



- [S-190, Introduction to Wildland Fire Behavior](#)
- [D-110, Expanded Dispatch Recorder](#)

# Situation Unit Leader

## SITL Qualification Requirements

### Required Training

- [ICS-100, Introduction to the Incident Command System](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Completion and Certification of NWCG Situation Unit Leader (SITL) Position Task Book, [PMS 311-24](#)

### These Positions Maintain Currency For SITL

- Field Observer ([FOBS](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))

### SITL Maintains Currency For These Positions

- Display Processor ([DPRO](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-380, Fireline Leadership](#)
- [E/L 964, All-Hazards Position Specific Situation Unit Leader](#)

## **Note**

*Once qualified as a SITL, the [PSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the PSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Staging Area Manager

### STAM Qualification Requirements

#### Required Training

- Basic Firefighter Training:
  - [ICS-100, Introduction to ICS](#)
  - [L-180, Human Factors in the Wildland Fire Service](#)
  - [S-130, Firefighter Training](#)
  - [S-190, Introduction to Wildland Fire Behavior](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, NIMS: An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

#### Required Experience

- Completion and Certification of NWCG Staging Area Manager (STAM) Position Task Book, [PMS 311-16](#)

#### These Positions Maintain Currency For STAM

- Firefighter Type 1 ([FFT1](#))

#### STAM Maintains Currency For These Positions

- None

#### Other Training Which Supports Development Of Knowledge And Skills

- [Staging Area Manager Job Aid, J-236](#)

# Status/Check-In Recorder

## SCKN Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Status/Check-In Recorder (SCKN)*, [PMS 311-32](#)

### These Positions Maintain Currency For SCKN

- Demobilization Unit Leader ([DMOB](#))
- Planning Section Chief Complex ([PSCC](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))

### SCKN Maintains Currency For These Positions

- Planning Section Chief Type 3 ([PSC3](#))
- Resources Unit Leader ([RESL](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [S-110, Basic Wildland Fire Orientation](#)
- [L-180, Human Factors in the Wildland Fire Service](#)
- [N-9062, e-ISuite, All Modules](#)
- [S-248, Status/Check-In Recorder](#)

# Strategic Operational Planner

## SOPL Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-482, Strategic Operational Planning](#)

### Required Experience

- Satisfactory performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- AND Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of NWCG Strategic Operational Planner (SOPL) Position Task Book, [PMS 311-72](#)

### These Positions Maintain Currency For SOPL

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Long Term Fire Analyst ([LTAN](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))

### SOPL Maintains Currency For These Positions

- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [M-581, Fire Program Management, an Overview](#)

# Strike Team Leader Crew

## STCR Qualification Requirements

### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-215, Fire Operations in the Wildland/Urban Interface](#)
- [S-330, Task Force/Strike Team Leader](#)

### Required Experience

- Satisfactory performance as a Crew Boss, Single Resource ([CRWB](#))
- AND Completion and Certification of NWCG a Strike Team Leader Crew (STCR) Position Task Book, [PMS 311-10](#) (see note)

*Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.*

*Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.*

### These Positions Maintain Currency For STCR

- Crew Boss, Single Resource ([CRWB](#))
- Division/Group Supervisor ([DIVS](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))

- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Strike Team Leader including ([STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **STCR Maintains Currency For These Positions**

- Crew Boss, Single Resource ([CRWB](#))
- Crew Representative ([CREP](#))
- Division/Group Supervisor ([DIVS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Strike Team Leader including ([STEQ](#), [STEN](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-380, Fireline Leadership](#)



# Strike Team Leader Engine

## STEN Qualification Requirements

### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-215, Fire Operations in the Wildland/Urban Interface](#)
- [S-330, Task Force/Strike Team Leader](#)

### Required Experience

- Satisfactory performance as an Engine Boss, Single Resource ([ENGB](#))
- AND Completion and Certification of NWCG Strike Team Leader Engine (STEN) Position Task Book, [PMS 311-10](#) (see note)

*Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.*

*Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.*

### These Positions Maintain Currency For STEN

- Division/Group Supervisor ([DIVS](#))
- Engine Boss, Single Resource ([ENGB](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))

- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Strike Team Leader including ([STCR](#), [STEQ](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **STEN Maintains Currency For These Positions**

- Division/Group Supervisor ([DIVS](#))
- Engine Boss, Single Resource ([ENGB](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Strike Team Leader including ([STCR](#), [STEQ](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-380, Fireline Leadership](#)

# Strike Team Leader Heavy Equipment

## STEQ Qualification Requirements

### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-215, Fire Operations in the Wildland/Urban Interface](#)
- [S-330, Task Force/Strike Team Leader](#)

### Required Experience

- Satisfactory performance as a Heavy Equipment Boss, Single Resource ([HEQB](#)) AND Completion and Certification of NWCG Strike Team Leader Heavy Equipment (STEQ) Position Task Book, [PMS 311-10](#) (see note)

*Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.*

*Upon satisfactory performance in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB “verification/certification” page.*

### These Positions Maintain Currency For STEQ

- Division/Group Supervisor ([DIVS](#))
- Heavy Equipment Boss, Single Resource ([HEQB](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 3 ([ICT3](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))

- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Strike Team Leader including ([STCR](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))
- Task Force Leader ([TFLD](#))

## **STEQ Maintains Currency For These Positions**

- Division/Group Supervisor ([DIVS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Heavy Equipment Boss, Single Resource ([HEQB](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Strike Team Leader including ([STCR](#), [STEN](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-380, Fireline Leadership](#)

# Structure Protection Specialist

## STPS Qualification Requirements

### Required Training

- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)

### Required Experience

- Satisfactory performance as a Division/Group Supervisor ([DIVS](#))
- AND Completion and Certification of NWCG Structure Protection Specialist (STPS) Position Task Book, [PMS 311-68](#)

OR

- Satisfactory performance as an Incident Commander Type 3 ([ICT3](#))
- AND Completion and Certification of NWCG Structure Protection Specialist (STPS) Position Task Book, [PMS 311-68](#)

### These Positions Maintain Currency For STPS

- Division/Group Supervisor ([DIVS](#))
- Incident Commander Type 3 ([ICT3](#))
- Operations Branch Director ([OPBD](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))

### STPS Maintains Currency For These Positions

- Division/Group Supervisor ([DIVS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Task Force Leader ([TFLD](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- None

# Supply Unit Leader

## SPUL Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Satisfactory performance as an Ordering Manager ([ORDM](#))
- AND Satisfactory performance as a Receiving/Distribution Manager ([RCDM](#))
- AND Completion and Certification of NWCG Supply Unit Leader (SPUL) Position Task Book, [PMS 311-34](#)

### These Positions Maintain Currency For SPUL

- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))

### SPUL Maintains Currency For These Positions

- Logistics Section Chief Complex ([LSCC](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Logistics Section Chief Type 2 ([LSC2](#))
- Logistics Section Chief Type 3 ([LSC3](#))
- Ordering Manager ([ORDM](#))
- Receiving/Distribution Manager ([RCDM](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-380, Fireline Leadership](#)

- [E/L 970, All-Hazards Position Specific Supply Unit Leader](#)

## **Note**

*Once qualified as a SPUL, the [LSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the LSC3 PTB.*



# Position Endorsement

Alternative Pathways to NWCG Qualification

## Task Force Leader

### TFLD Qualification Requirements

#### Required Training

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)
- [RT-130, Wildland Fire Safety Training Annual Refresher \(WFSTAR\)](#)
- [S-215, Fire Operations in the Wildland/Urban Interface](#)
- [S-330, Task Force/Strike Team Leader](#)

#### Required Experience

- Satisfactory performance as Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#)) (see note)
- AND Completion and Certification of NWCG Task Force Leader (TFLD) Position Task Book, [PMS 311-10](#)

OR

- Satisfactory performance in any two Single Resource Boss positions (one must be [CRWB](#) or [ENGB](#))
- AND Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))
- AND Completion and Certification of NWCG Task Force Leader (TFLD) Position Task Book, [PMS 311-10](#)

OR

- Satisfactory performance in any two Strike Team Leader positions ([STCR](#), [STEQ](#), [STEN](#)) (see note)

*Note: The Task Force Leader (TFLD) and Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#)) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before*

*completing additional TFLD tasks.*

*Exception: Once qualified as a Strike Team Leader ([STCR](#), [STEQ](#), or [STEN](#)), any additional Strike Team Leader qualification will also qualify the individual as Task Force Leader—without having to complete the Task Force Leader PTB.*

*If a TFLD meets the prerequisite experience and qualifications of a STL, the appropriate STL qualification may be granted by the certifying official. Certification must be documented on a ‘verification/certification’ page of the TFLD PTB.”*

## **These Positions Maintain Currency For TFLD**

- Division/Group Supervisor ([DIVS](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operation Section Chief Complex ([OSCC](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Safety Officer Type 3 ([SOF3](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))
- Structure Protection Specialist ([STPS](#))

## **TFLD Maintains Currency For These Positions**

- Crew Representative ([CREP](#))
- Division/Group Supervisor ([DIVS](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Commander Type 4 ([ICT4](#))
- Operations Section Chief Type 3, Wildland Fire ([OPS3](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer Field ([SOFF](#))
- Single Resource Boss including ([ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [CRWB](#))
- Strike Team Leader including ([STCR](#), [STEQ](#), [STEN](#))

## **Other Training Which Supports Development Of Knowledge And Skills**

- [L-380, Fireline Leadership](#)

# Time Unit Leader

## TIME Qualification Requirements

### Required Training

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [IS-800, National Response Framework, An Introduction](#)

### Required Experience

- Satisfactory performance as a Personnel Time Recorder ([PTRC](#))
- AND Completion and Certification of *NWCG Position Task Book for Time Unit Leader (TIME)*, [PMS 311-126](#)

### These Positions Maintain Currency For TIME

- Equipment Time Recorder ([EQTR](#))
- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Personnel Time Recorder ([PTRC](#))

### TIME Maintains Currency For These Positions

- Finance/Administration Section Chief Complex ([FSCC](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Finance/Administration Section Chief Type 3 ([FSC3](#))
- Personnel Time Recorder ([PTRC](#))
- Procurement Unit Leader ([PROC](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [E/L 975, All-Hazards Position Specific Finance/Admin. Unit Leader Course](#)
- [L-380, Fireline Leadership](#)

## Note

*Once qualified as a TIME, the [FSC3](#) qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page of the FSC3 PTB.*

# Position Endorsement

Alternative Pathways to NWCG Qualification

## Unmanned Aircraft Systems Pilot

**\*\*\*S-373, Unmanned Aircraft System (UAS) Incident Operations and A-450, Small Unmanned Aircraft System (sUAS) Basic Remote Pilot Course must be completed before initiating the NWCG Unmanned Aircraft System, Pilot Position Task Book, PMS 311-78.**

## UASP Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [ICS-200, Basic ICS: ICS for Single Resources and Initial Action Incidents](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, NRF: An Introduction](#)
- [A-450 Small Unmanned Aircraft System \(sUAS\) Basic Remote Pilot Course \(updated course title\)](#)
- [RT-373, Unmanned Aircraft System \(UAS\) Incident Operations Refresher \(Triennial\)](#)
- [S-373, Unmanned Aircraft System \(UAS\) Incident Operations](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Unmanned Aircraft Systems Pilot (UASP)*, [PMS 311-78](#)

### These Positions Maintain Currency For UASP

- Unmanned Aircraft System, Module Leader ([UASL](#))

### UASP Maintains Currency For These Positions

- None

## **Other Training Which Supports Development Of Knowledge And Skills**

- None

# Unmanned Aircraft Systems, Data Specialist

## UASD Qualification Requirements

### Required Training

- [ICS-100, Introduction to ICS](#)
- [IS-700, National Incident Management System, An Introduction](#)
- [IS-800, NRF: An Introduction](#)

### Required Experience

- Completion and Certification of *NWCG Position Task Book for Unmanned Aircraft Systems, Data Specialist (UASD)*, [PMS 311-127](#)

### These Positions Maintain Currency For UASD

- None

### UASD Maintains Currency For These Positions

- None

### Other Training Which Supports Development Of Knowledge And Skills

- [S-341, Geographic Information System \(GIS\) Specialist for Incident Management](#)
- [S-443, Infrared Interpreter](#)



# Unmanned Aircraft Systems, Manager

## UASM Qualification Requirements

### Required Training

- [RT-373, Unmanned Aircraft System Incident Operations Refresher](#) (Triennial)

### Required Experience

- Satisfactory performance as an Unmanned Aircraft System Pilot ([UASP](#))

AND

- Completion and Certification of *NWCG Position Task Book for Unmanned Aircraft Systems, Manager (UASM)*, [PMS 311-79](#)

### These Positions Maintain Currency For UASM

- None

### UASM Maintains Currency For These Positions

- Unmanned Aircraft System Pilot ([UASP](#))
- Unmanned Aircraft System, Module Leader ([UASL](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-280, Followership to Leadership](#)

# Unmanned Aircraft Systems, Module Leader

## UASL Qualification Requirements

### Required Training

- [RT-373, Unmanned Aircraft System \(UAS\) Incident Operations Refresher](#) (Triennial)

### Required Experience

- Satisfactory performance as an Unmanned Aircraft System Pilot ([UASP](#))

AND

- Satisfactory performance as any Single Resource Boss position ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#), [HEQB](#), [HMGB](#))

AND

- Completion and Certification of *NWCG Position Task Book for Unmanned Aircraft Systems, Module Leader (UASL)*, [PMS 311-128](#)

### These Positions Maintain Currency For UASL

- Unmanned Aircraft System, Manager ([UASM](#))

### UASL Maintains Currency For These Positions

- Unmanned Aircraft System Pilot ([UASP](#))

### Other Training Which Supports Development Of Knowledge And Skills

- [L-280, Followership to Leadership](#)

# **Wildland Fire Investigation Team Leader**

## **INVL Qualification Requirements**

### **Required Training**

- [FI-310, Wildland Fire Investigation: Case Development](#)
- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)

### **Required Experience**

- Satisfactory performance as a Wildland Fire Investigator ([INVF](#))
- AND Completion and Certification of NWCG Wildland Fire Investigation Team Leader (INVL) Position Task Book, [PMS 311-90](#)

### **These Positions Maintain Currency For INVL**

None

### **INVL Maintains Currency For These Positions**

Wildland Fire Investigator ([INVF](#))

### **Other Training Which Supports Development Of Knowledge And Skills**

- [ICS-300, Intermediate ICS for Expanding Incidents](#)
- [S-290, Intermediate Wildland Fire Behavior](#)
- Interviewing and Interrogation Training

# Wildland Fire Investigator

## INVF Qualification Requirements

### Required Training

- [FI-210, Wildland Fire Origin and Cause Determination](#)
- [ICS-100, Introduction to ICS](#)
- [IS-700, NIMS: An Introduction](#)

### Required Experience

- Completion and Certification of NWCG Wildland Fire Investigator (INVF) Position Task Book, [PMS 311-66](#)

### These Positions Maintain Currency For INVF

- Wildland Fire Investigation Team Leader ([INVL](#))

### INVF Maintains Currency For These Positions

None

### Other Training Which Supports Development Of Knowledge And Skills

- [ICS-200, ICS for Single Resources and Initial Action Incidents](#)
- [S-190, Introduction to Wildland Fire Behavior](#)
- [FI-110, Wildland Fire Observations and Origin Scene Protection for First Responders](#)

