BACKGROUND
The NWCG Leadership Subcommittee, under the NWCG Training Committee, was tasked to establish a new leadership course as defined in Issue Paper #114.

Developing a course specifically for IMT Leadership during incident response falls in the line with the L-380 to L-381 migration, and fills an important training gap. The course will serve as advancement from L-381 for operational personnel as well as IMT-destined support personnel following their position-specific training and mentoring assignments.

See Appendix A for an illustration of the dual-track L-series curriculum.

CURRENT STATUS
The Leadership Subcommittee has developed course criteria for this course similar to the design of L-380 and L-381. These criteria will be certified and vendors will develop course content to support the criteria. The course is designed as a dual path to the L-480, Organizational Leadership course, and is targeted toward personnel serving in the Command and General Staff positions; it addresses specific skills, tools and philosophies these practitioners are expected to have.

RECOMMENDATION
Assign this course the number and name: L-481, Leadership for Command and General Staff. Assign maintenance responsibility for L-481 course to the Leadership Subcommittee.

APPROVED / DENIED
(circle one)

SIGNATURE

______________________________  ___________
NWCG Training Committee Chair  Date

10/23/14

cc:
• Chair, Operations and Workforce Development Committee
• Geographic Area Training Representatives
• IQCS Program Lead
• IQS Program Lead
APPENDIX A

Fire Staff Development

**L-580 Leadership is Action**  
EXECUTIVE LEADERSHIP

**L-480 Organizational Leadership in the Wildland Fire Service**  
MID-LEVEL MANAGEMENT

**L-380 Primary Leadership**  
FIRST LINE SUPERVISION

**L-280 Followership-to-Leadership** or  
(L-281 TBD)  
EMERGING LEADERS, ICT5

**L-180 Human Factors on the Fireline**  
ALL

Command and General Staff Development

**L-580 Leadership is Action**  
ICT1, NIMT

**L-481 Leadership for Command & General Staff**  
ICT2, C&G STAFF

**L-381 Incident Leadership**  
ICT3, DIVS

**L-380 Fireline Leadership**  
ICT4, CRWB

LEVEL

Leader of Organizations

Leader of Organizations

Leader of Leaders

Primary Leader

Emerging Leader

Team Member