To: Geographic Area Incident Business Committees  
From: Dave Burley, Chairperson, NWCG Interagency Incident Business Committee  
Subject: Administratively Determined (AD) Casuals Hired in Complex Incident Management Team Command and General Staff Positions  

With the implementation of Complex Incident Management Teams (CIM) as a pilot for 2022 there is a need to address pay rates for the AD in the Command and General Staff positions. The IBC discussed this topic and determined that for 2022 and until CIM Incident Position Descriptions (IPDs) can be written and approved, all CIM Command and General Staff ADs would be paid at the type 1 level. When CIM IPDs are written and approved, the IBC will determine if the pay rates are appropriate or need to be changed. The positions this decision effects are listed below.

Incident Commander Complex (ICCI)  
Safety Officer Complex (SOFC)  
Public Information Officer Complex (PIOC)  
Operations Section Chief Complex (OSCC)  
Planning Section Chief Complex (PSCC)  
Logistics Section Chief Complex (LSCC)  
Finance/Administration Section Chief Complex (FSCC)  

This memo is effective as of the date of the Fire Management Board memo dated March 18, 2022. This information can be found at: https://www.nwcg.gov/committees/incident-business-committee/correspondence. For questions, please contact your IBC representative.

/s/  
Dave Burley, Chair, IBC  
Date: July 22, 2022