



NATIONAL WILDFIRE COORDINATING GROUP

Incident Business Committee (IBC)

IBC Memorandum 23-01

To: Chair, Interagency Fire Planning Committee
From: Dave Burley, Chairperson, NWCG Interagency Incident Business Committee
Subject: Fireline Resource Advisor and Archaeologist Hazard Pay Response

IBC received your request to consider hazard pay for REAF and ARCH positions while supporting suppression activities. There are a few factors that play into this. First, hazard pay is not position dependent. The *NWCG Standards for Interagency Incident Business Management* states on page 10-18, "Any member of the incident fire suppression organization is eligible for hazard pay while carrying out assigned duties, if hazard pay criteria, as described below, are met." Therefore, the key is what activities the REAF and ARCH are engaged in while supporting suppression actions. In your paper you have already listed the criteria so I will not re-list them here. If a REAF, ARCH, or any other position on the fire meet the proper criteria for hazard pay it **must be** documented on their CTR in a manner that clearly identifies why the hazard pay is entitled and signed by the proper supervisor on the division. When recording hazard pay, show the category of hazardous exposure (e.g., firefighting, rough terrain, hover hookup) on a CTR, SF-261 (SIIBM Pg 10-20 line 1).

If all the criteria have been met and documented on the CTR there should be no questioning it in the finance section.

LS

Dave Burley, Chair, IBC

Date:

Attachments: