

**Selective Placement Factors for IFPM Positions**

Position Mnemonic	Position Name	Position Complexity	Selective Placement Factors			Currency Required for NWCG Qualifications
			Primary Core Requirement(s)	Secondary Core Requirement	Required Training	
NFPM	National Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or FML or LFML	No
GFPM	Geographic Area Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or FML or LFML	No
UFPM	Unit Fire Program Manager	High pathway #1	DIVS	ICT3 or RXB2	M-581	No
		High Pathway #2	ASGS	ICT3	M-581	No
		Moderate Pathway # 1	TFLD	ICT3 or RXB2	M-581	No
		Moderate Pathway # 2	HEB1	ICT3	M-581	No
		Low	ENGB or CRWB or HMGB	ICT4 or RXB2		Yes
WFOS	Wildland Fire Operations Specialist	High Pathway #1	DIVS	ICT3 or RXB2		Yes
		High Pathway #2	ASGS	ICT3		Yes
		Moderate Pathway # 1	TFLD	ICT3 or RXB2		Yes
		Moderate Pathway # 2	HEB1	ICT3		Yes
		Low	ENGB or CRWB or HMGB	ICT4		Yes
PFFS	Prescribed Fire and Fuels Specialist	High	RXB2	ICT3 or TFLD or HEB1		Yes
		Moderate	RXB2	ENGB or CRWB or HMGB		Yes
		Low	ENGB or CRWB or FIRB or HMGB	ICT4		Yes
SEOP	Supervisory Fire Engine Operator	Supervising 3 Or Fewer Crewmembers	ENGB	ICT5	S-211	Yes
EMLS	Engine Module Supervisor	Supervising 4 Or More Crewmembers	ENGB	ICT4		Yes
IHCS	Interagency Hotshot Crew Superintendent		TFLD and ICT4 and FIRB			Yes
HEMG	Helicopter Manager		HEB2	ICT4		Yes

**Selective Placement Factors for IFPM Positions**

SFF	Senior Firefighter		FFT1		S-290	Yes
CMGR	Center Manager	High	EDSD	90 days of wildland firefighting experience	S-491	No
		Moderate				No
ACMG	Initial Attack Lead Dispatcher/Assistant Center Manager		EDSD	90 days of wildland firefighting experience		No

**NOTE:** For IFPM positions with multiple NWCG qualifications pathways, qualifications cannot be exchanged between pathways. For Example: In order to qualify for a moderate complexity Unit Fire Program Manager position, applicants with only HEB1 and RXB2 would not meet the requirements. Applicants who have HEB1 and ICT3 would meet the minimum NWCG selective placement factors under qualification pathway # 2.