

Date form started ___ / ___ / ___

Person responsible for form: _____

Fire Name: _____

Incident Management Team: _____

Symptom Reporting and Screening for COVID-19

The following questions will aid in determining the risk the COVID-19 presents to at a fire incident or workplace.

- 1) **At this fire, are all personnel actively encouraged to stay away and not report to duty if they are symptomatic?**

- Yes
- No
- Unsure
- Other

If yes, and they are at a fire, where do they go if they are symptomatic?

Does the IMT/fire management have a policy on work restrictions and return to duty requirements for symptomatic personnel? See guidance for [discontinuation of isolation for persons with COVID-19 not in healthcare settings](#) for description of these criteria.

- Yes
- No
- Unsure
- Other

- What are the work restrictions?

- When can the worker return to work?

- What is required to return to work?

- Will the worker be paid when work restrictions are implemented and who does the worker contact to obtain information about this?

- Is medical treatment/testing covered by the employer and who does the worker contact to obtain information about this?

- 2) **Who do symptomatic personnel report their symptoms to? How does this information get communicated to the COVID-19 coordinator and logged appropriately?**

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3) Is the IMT/home unit conducting daily in-person or virtual health checks (e.g., symptom and/or temperature screening) of employees before they enter the work environment?

- Yes
- No
- Unsure
- Other:

Additional information:

4) Is screening completed prior to entry into the facility?

- Yes
- No
- Unsure
- Other:

Additional information:

5) Does screening include every person prior to entry into the ICP or spike camp (including visitors and employees who arrive early or late or through other entrances)?

- Yes
- No
- Unsure
- Other:

Additional information:

Who performs the screening?

Have screeners been appropriately trained?

- Yes
- No
- Unsure
- Other:

Additional information:

Are screeners wearing appropriate PPE?

- Yes
- No
- Unsure
- Other:

Additional information:

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6) What information is assessed in the screening ([See General Business Frequently Asked Questions](#))?

7) Are temperatures being checked?

- Yes
- No
- Unsure
- Other:

Additional information:

8) Is social distancing between individuals awaiting screening being maintained during the process?

- Yes
- No
- Unsure
- Other:

Additional information:

9) Are privacy practices in place for screening, wherever possible?

- Yes
- No
- Unsure
- Other:

Additional information:

10) Is confidentiality maintained as required by the Americans with Disabilities Act (ADA)?

- Yes
- No
- Unsure
- Other:

Additional information:

11) How are employees who screen affirmatively managed?

12) Is a referral process in place that will direct employees with signs or symptoms of to COVID-19-like-illness (CLI) to the system established by local public health departments for further assessment. If so, what is recommended?

- Recommend to not come to work and self-isolate. If so, where do they go?

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- Recommend to talk with local public health. If so, who consults public health?
- Recommend to see or talk to a healthcare provider. If so,
 - EMT at fire
 - Their own primary care provider
 - Local physician
 - Emergency department
 - Other _____
- Recommend to obtain a test. If so, where:
- Other:

Additional information:

**13) Does the incident have fitness for duty/ return to work policy for symptomatic personnel?
(e.g. when can the worker come back to work)**

- Yes
- No
- Unsure
- Other:

Please describe fitness for duty and return to work polices for individuals who are identified as symptomatic.

What are the work restrictions?

When can the worker return to work?

What is required to return to work?

Will the worker be paid when work restrictions are implemented and who does the worker contact to obtain information about this?

Is medical treatment/testing covered by the employer and who does the worker contact to obtain information about this?

How will all of the above be communicated to the workers?