

INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

Date: 28 May 2019

In Attendance: Jesse Bender, Chair | Dave Celino, OTC | Shane Greer, ACIC | Dan O'Brien, CGAC | William Proffitt, GATR | Walter Herzog, BLM | Mike Mattfeldt, USFS | Paul Schlobohm, Staff | Krysta Shultz, Staff |

Not Present: Doug Alexander, CGAC | Cole Belongie, DMC | Tawnya Brummett, M582 | Michael Minton, ACIC | Jim Prevette, NASF | Jarrod Simontacchi, NICC |

Tuesday May 28th

Topic

IWDG Tasking Log – Topics for Discussion:

- Application of recognition of prior learning
 - Ultimately a decision for each agency to make. Intent is to pursue individuals who are in non-fire positions as well as agencies who are primarily non-fire (e.g., Bureau of Reclamation) and allow them to quickly integrate into higher level positions.
 - FEMA released draft guidance on organizing a Qualification Review Board (QRB) and the NIMS Integration Committee (NIMSIC) gave feedback. Possibility to use the FEMA model in the future.
 - Need to gain buy-in at the Agency Administrator level to achieve success.
 - Moving forward, consider a briefing paper to define the intention and desired outcomes that can be presented to stakeholders like Agency Administrators, OTC, NIMSIC, (WFLC?) etc.
- California succession planning
 - Few Geographic Areas have formalized plans to address IMT succession. Most are under development.
 - Monitor California's model in an effort to understand it further and know if it is worth pursuing.
 - CGAC supported revisiting IMT typing. Reviewed previous recommendations to merge all Incident Management Teams (IMTs) into a single type and/or more flexible model.
 - O'Brien (CGAC) and Greer (ACIC) will take the topic back to their respective groups to determine interest in a joint meeting about succession management.
- Wildland Fire Leadership Council (WFLC) role in IMT succession
 - FMB members Erin Horsburgh and Chris Wilcox offered to help draft an issue paper to take to the next WFLC meeting in late summer.
 - Recommend contacting Mike Zupko, WFLC executive director. Schlobohm will contact him about meeting to discuss WFLC role in IMT succession.

Topic

- Data Collection
 - Requests have been sent through IQS for data to help complete the OTC Qualification Report. Deadline is July 15th.
 - Soliciting information via State Compacts for IMT dispatches. Will compare the data to SIT reports. Target deadline is June 30th.
 - NICC data has been procured. Analysis is forthcoming.
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Tasking Deadlines and Use of Trello

- Task 1: IQS/State Compact Data (Prevette) – due mid-July
 - Task 2: Agency Roles/Leadership White Paper (O'Brien and Brummett) – due end-July
 - Trello not supported. An IWDG Team Drive will be created via Firenet to house the tasking log and other applicable documentation.
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IWDG Membership Update

- William Proffitt has replaced Sharon Allen-Brick as the GATR Representative.
 - Mike Mattfeldt will be filling in for Frank Guzman as the USFS Representative.
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Next Meeting: June 18, 2019, 10am Mountain Time.