

INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

Date: 18 June 2019

In Attendance: Jesse Bender, NWCG, Chair | Dave Celino, OTC | Shane Greer, ICAC | Dan O'Brien, CGAC | Jim Prevette, NASF | Paul Schlobohm, Staff | Krysta Shultz, Staff |

Not Present: Doug Alexander, CGAC | Cole Belongie, DMC | Tawnya Brummett, M582 | Colleen Gadd, AHIMTA | Walter Herzog, BLM | Mike Mattfeldt, USFS | Michael Minton, ICAC | William Proffitt, GATR | Jarrod Simontacchi, NICC |

Tuesday May 28th

Topic

Collaborating with Wildland Fire Leadership Council (WFLC):

- WFLC is interested in supporting IWDG efforts. They have been talking about workforce challenges and looking for the best way to engage. They are considering a leader's intent document on the subject, which our draft white paper to agency leadership may help inform.
- WFLC is setting up a small task group to identify solutions to solve the Command & General staff shortage. Bender and Celino will participate.
- Topic added to July agenda with invitation extended to Mike Zupko.

Data Collection:

- Meet with Belongie by mid-July to find the best method to analyze the NICC data.
- IQS data is due by July 15. Reminders are being sent out to those who have not completed the data call.
- Soliciting information via State Compacts for IMT dispatches. Will have by August.
- Topic added to July agenda.

CGAC and ICAC Feedback on possibility of Joint Meeting with IWDG

- No response yet to emails sent to each group posing the question of a joint meeting. O'Brien and Greer will prompt again for reply.
- Topic added to July agenda

Agency Roles/Leadership White Paper

- Intent is to capture the role of agency leadership in IMT Succession and sustaining a capable workforce.
 - The *Fundamental Principles of IMT Succession* capture the big ticket items that IWDG has recognized as priorities. Review the *Overarching Principles* to see if there are any gaps.
 - May utilize WFLC as an avenue to take the message forward for engagement and dialogue.
 - Use as an internal document to refine our messaging. Different audiences may receive parts of the whole, as appropriate.
 - Celino will seek a possible connection with the Fire Response Work Group under the Western Regional Strategy Group while meeting with them in Montana.
 - O'Brien will work with Greer to draft language to add to the white paper to identify the IMT problem.
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Topic

Recognition of Prior Learning (RPL) Briefing Paper

- RPLs has applicability to individuals in non-fire jobs. Where does the topic best fit as a priority and what group is most appropriate to work on it?
 - Bender will follow-up with Celino to see if it will fit within the purview of the Operations and Training Committee to establish NWCG standards for RPL.
 - Topic added to July agenda.
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Next Meeting: July 16, 2019, 10am Mountain Time.