

INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

Date: 16 July 2019

In Attendance: Jesse Bender, Chair | Dave Celino, OTC | Colleen Gadd, AHIMTA | Shane Greer, ICAC | Shannon Gurney and Mike Mattfeldt, USFS | Dan O'Brien, CGAC | Jim Prevette, NASF | Paul Schlobohm, NWCG | Billy Proffitt, GATR | Mike Zupko (Guest)

Not Present: Doug Alexander, CGAC | Cole Belongie, DMC | Tawnya Brummett, M-582 | Walter Herzog, BLM | Michael Minton, ICAC | Jarrod Simontacchi, NICC |

July 16th

Topic

Collaborating with Wildland Fire Leadership Council (WFLC)

- Group discussed the draft briefing papers for presentation at the July WFLC meeting. Subjects are: Incident Workforce Development Group (IWDG) Overview and Activities, and Command and General Staff (C&G) Shortages and Incident Management Team Succession.
- Opportunity to establish a relationship with WFLC. Desired outcome is an awareness of the issues.
- Dave Celino will represent the IWDG at the meeting and Mike Zupko will carry the message. A follow-up topic added to August agenda.

Data Collection Status Check – IQS and NICC Data

- IQS: Received feedback from 27 States and several CalFire units. May still get data from a few additional states. Current collection gives enough data to generate a *Qualification Health Report and Summary of Data and Observations*. Information for IMT dispatches is still on target for August.
- NICC: Cole Belongie and Gina Papke will be able to run a script in the Resource Ordering and Status System (ROSS) that will give a complete data set to display and assess the nationwide participation in IMTs by agency.
- Topic added to August agenda.

CGAC and ICAC Feedback on Joint Meeting

- No update. Will continue to solicit interest in a joint meeting with both groups in the fall.

Type 3 IMT Tiered System Concept Review

- Expansion of the Type-3 IMT program beyond its own jurisdictional boundaries has resulted in some challenges. To resolve those challenges, subject matter experts (SMEs) from the United States Fire Administration (USFA) and the All-Hazards Incident Management Teams Association (AHIMTA) have collaborated and done research to help identify and capitalize on existing best-practice models to develop a comprehensive solution.
 - Proposal: Implement a comprehensive and broad-based tiered Type-3 IMT system derived from national recognized capability-based systems already in use.
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Topic

- The concept is currently out for review and comments.

Status of the Agency Roles/Leadership White Paper

- No update in content since the June meeting. Problem statement needs to be better articulated and narrowly focused. Will use the bulleted items in the white paper to do this.
- Will not be formally presented to WFLC at their July meeting but rather, mentioned in the briefing paper. Anticipate socialization at the fall WFLC meeting, once agency representatives have reviewed and commented.

Next Meeting: August 20, 2019, 10am Mountain Time.