

# INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

**Date:** 17 September 2019

**In Attendance:** Doug Alexander, CGAC | Jesse Bender, Chair | Coleen Gadd, AHIMTA | Shane Greer, ICAC | Walter Herzog, BLM | Michael Minton, ICAC | Dan O'Brien, CGAC | Jim Prevette, NASF | Paul Schlobohm, NWCG | Billy Proffitt, GATR |

**Not Present:** | Cole Belongie, DMC | Mike Mattfeldt, USFS | Tawnya Brummett, M-582 | Dave Celino, OTC | Jarrod Simontacchi, NICC

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**September 17th**

## Topic

Data Collection Status – ROSS Data Update

- IMT Assignment data from 2009-2012 has been assimilated into the following categories:
  - Total Assignments per GACC,
  - In/Out GACC Assignments by GACC, Agency, and Team Type,
  - Out GACC Assignments by Host Organization, and
  - Incident by GACC filtered by Host Agency.
- Continuing to incorporate data from 2012 to present.
- Also, merging the state qualifications data with the OTC *Qualifications Health Report* to provide an overall picture of speed to competency.
- Topic added to October agenda.

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Status of the Agency Roles/Leadership White Paper

- FMB supported the intent of the white paper but requested the problem statement be better defined. Purpose is to avoid the perception that IMT Succession is just a “fire” problem and more an overarching issue among all agencies.
- Group discussed additions including incentives, sustainment, the benefit of budget supplement for non-fire personnel, and the need to incorporate the data analysis.
- Draft will be circulated to the IWDG for comment prior to being discussed at the joint NWCG-FMB meeting in October.

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Opportunities for a Collaborative Meeting

- Continuing to explore opportunities for IWDG to engage with the members of the ICAC and CGAC groups at one of their face-to-face meetings.
- Need to better clarify what IWDG needs from ICAC and vice versa. Utilizing the briefing papers presented to the Wildland Fire Leadership Council (WFLC) may be a starting point for further discussion with ICAC and CGAC.
- Topic added to October agenda.

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**Next Meeting:** October 15, 2019, 10am Mountain Time.