

# INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

**Date:** 15 October 2019

**In Attendance:** Doug Alexander, CGAC | Jesse Bender, Chair | Shane Greer, ICAC | Dave Celino, OTC | Mike Mattfeldt, USFS | Michael Minton, ICAC | Jim Prevette, NASF | Paul Schlobohm, NWCG | Kirsten Hagemann, OES

**Not Present:** | Cole Belongie, DMC | Walter Herzog, BLM | Tawnya Brummett, M-582 | Dan O'Brien, CGAC | Jarrod Simontacchi, NICC | Coleen Gadd, AHIMTA | Billy Proffitt, GATR

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## October 15th

### Topic

#### Data Collection Status – ROSS Data Update

- Continuing to incorporate data from 2012 to present. Information will be integrated into a variety of pivot charts and tables for committee review.
- Topic added to November agenda.

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#### Recognition of Prior Learning (RPL)

- The DOI Office of Emergency Management RPL can serve as a model to help create a formal qualification process through historical recognition for wildland fire.
- Points for consideration:
  - Appeal process (Kirsten to report back on DOI's process in November).
  - Core competencies vs. incident need – What is the approach at the unit level?
  - Set parameters on areas of focus.
- Texas is one of a few states with a current RPL process.
- The NE Forest Fire Compact tried to implement, but without a national standard process for implementation, they needed to re-invent and the effort stalled. Managing a successful Review Board is a lot of work.
- Jim Prevette will inquire as to which states currently have RPL systems in place and report back at November meeting.
- Agreement that RPL may not be appropriate for all functional areas or all positions.
- IPSC is the appropriate forum for addressing RPL. Celino and Bender will draft a memo to IPSC requesting they investigate a national standard for RPL
- Topic added to November agenda.

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#### Status of Agency Roles/Leadership White Paper

- Slight modifications were made to the paper to include a more defined problem statement, clarifying language, and placeholder charts to represent IMT data gathered from ICAP.
- Document will be presented at the combined NWCG/FMB meeting on October 16<sup>th</sup> to discuss whether the paper will assist them in talking to their agency executives.

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#### Opportunities for a Collaborative Meeting

- Continuing to explore opportunities for IWDG to engage with the members of the ICAC and CGAC groups at one of their face-to-face meetings.
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## Topic

- Potential dates for IWDG meeting and/or direct engagement:
  - NWCG Annual Meeting, Feb 11-12, 2020, in Boise, Idaho.
  - ICAC Meeting, Feb 24, 2020, in Tennessee.
- Topic added to November agenda.

**Next Meeting:** November 19, 2019, 10am Mountain Time.