INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

Date: 21 January 2020

In Attendance: Jesse Bender, Chair | Tawnya Brummett, M582 | Dave Celino, IPSC | Coleen Gadd, AHIMTA | Shane Greer, ICAC | Walter Herzog, BLM | Dan O’Brien, CGAC | Kirsten Hagemann, DOI.

Not Present: Cole Belongie, DMC | Mike Mattfeldt, USFS | Michael Minton, ICAC | Jim Prevette, NASF | Norm McDonald, AK | Billy Proffitt, GATR | Karla Luttrell, NICC |

January 21

<table>
<thead>
<tr>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recognition of Prior Learning (RPL) Standard Development</td>
</tr>
<tr>
<td>• NWCG Executive Board supports tasking the Incident and Position Standards Committee (IPSC) to create a standardized RPL process to create a baseline for all member entities.</td>
</tr>
<tr>
<td>• Will need an IWDG Subject Matter Expert (SME) to participate in the tasking.</td>
</tr>
<tr>
<td>• Anticipate release of the tasking in early February.</td>
</tr>
</tbody>
</table>

CGAC/NMAC Meeting Report Out

• Brief presentation by Morganne Lehr, NR Remote Situation Unit, that described the following:
  o 2018 – Efforts to establish consistent IMT GIS workflows and develop efficiencies.
  o 2019 – Develop an implementation plan, identify geospatial gaps, develop solutions, communication plan, services available to IMTs, and deploy remote situation units.
  o 2020 – Recommendation to keep the remote situation unit a support function of the Northern Rockies Coordination Center (NRCC) during periods of high fire activity, but needs data support.

• The USFS CIO shutdown the Incident Command Application System (ICAP) for security reasons. For the 2020 fire season, Geographic Areas will have to use another means to go through the team nomination process. Possibility of obtaining historical data from the ICAP system is unlikely.

Upcoming Meeting Planning

• NASF, January 28, Orlando, FL: IWDG attendees include Jesse Bender, Jim Prevette, Dave Celino, and Norm McDonald. Plan to discuss and review IWDG’s current efforts that includes a review of the Issues to Address spreadsheet from April 2019, discussion of the Recognition of Prior (RPL) effort, and the status of agency roles/leadership white paper.
  a) IWDG Workshop, February 4-6, Portland, OR: A collaborative workshop geared to brainstorm and develop specific management roles and responsibilities that will support and facilitate successional planning. Intent is to lay the path forward for what are next steps and what is possible. An email has been sent to various groups to solicit participation.
  b) ICAC, February 24-27, Boise, ID: IMT Succession has a time block on the 25th. Expect Workshop to provide expectation on engagement at the meeting.

Next Meeting: February 18, 2020, 10am Mountain Time.