

INCIDENT WORKFORCE DEVELOPMENT GROUP MINUTES

Date: 18 February 2020

In Attendance: Jesse Bender, Chair | Cole Belongie, DMC | Dave Celino, IPSC | Shane Greer, ICAC | Walter Herzog, BLM | Dan O'Brien, CGAC | Jim Prevette, NASF | Norm McDonald, AK | Billy Proffitt, GATR

Not Present: Tawnya Brummett, M582 | Mike Mattfeldt, USFS | Colleen Gadd, AHIMTA | Michael Minton, ICAC | Mike Haydon, CGAC | Karla Luttrell, NICC

February 18

Topic

Draft Recognition of Prior Learning (RPL) Standard Development Tasking

- The draft tasking has been sent to the NWCG Executive Board (EB) for their final review. Anticipated release in March.
- Tasking a) highlights entities that have developed a successful RPL process, b) requests a process that is attainable with sideboards but provides flexibility to agencies, and c) seeks deliverable to the NWCG EB by January 2021.

Meeting Report Outs

- CGAC/ICAC Workshop:
 - Met with key stakeholders to engage where needed to gain progress for change. The outcome of the meeting was to send a memorandum to each entity that outlines a case for change.
 - The memos identify critical challenges to maintaining the existing model for Incident Management Teams (IMTs), leading to a decrease in the number of teams available each year. Further, the memos ask each group to help the IWDG create a cultural shift that will require different composition, rotation, and management of IMTs into the future.
- NASF Meeting:
 - Attended the breakout session titled *Incident Workforce Development and Staffing for Fire Year*. Issues discussed included: a) determining level of regional/national support needed, b) options/best practices for maintaining incident management capability, c) opportunities and best practices to utilize retirees, d) capability issues as they relate to IWDG, e) examining strategies for mobilizing local resources nationally, f) best practices for annual operating plans, and g) recommendations for avoiding or mitigating interagency hostility when wildfires are not suppressed.
 - Discussions were summarized into three priority recommendations: 1) Successful AD Hiring Process, 2) Master Cooperative Agreements, and 3) Building Resource Capability.
 -

Upcoming Meeting Planning

- a) ICAC, February 24-27, Boise, ID: IMT Succession on the agenda. Use the memo to ICAC as a leverage point for discussion. Requesting a combined proposal for the CGAC/ICAC meeting in Winter 2020. Building support to get everyone on the same page moving into the future.

Next Meeting: March 17, 2020, 10am Mountain Time.