

# INCIDENT WORKFORCE DEVELOPMENT GROUP

<https://www.nwcg.gov/partners/iwdg>

**Date:** 3 December 2021

**IWDG Members:** Jesse Bender, Chair, NWCG | Jim Prevette, NASF | Mike Haydon, CGAC | Dave Celino, IPSC | Steve Griffin, NIMSIC | Shane Greer, ICAC | Heath Cota, USFS | Norm McDonald, NASF | Sean Peterson, NICC | Cole Belongie, DMC | Walter Herzog, BLM | Rich Harvey, IAFC | Chuck Russell, CGAC | Randy Johnson, ICAC

**Not Present:** Aaron Thompson, BLM | Sean Flanagan, GATR | Colleen Gadd, AHIMTA | Tawnya Brummett, M-582 | Michael Minton, ICAC | Carl Schwoppe, SWCG

Topic	Presenter
<b>Review Current Actions:</b>	
<u>Data Collection and Analysis</u> <ul style="list-style-type: none"><li>Met with the individual analyzing data. Should have done very soon.</li><li>Good lessons for what to ask for in 2022 from CGAC, which should make analysis of the next data set easier and faster.</li></ul>	Bender / Russell
<u>NWCG Tasking Memo 20-001, RPL Standard</u> <ul style="list-style-type: none"><li>Approved by IPSC last month with overwhelming support.</li><li>Targeted for release in January with supporting documents as well.</li><li>Will share with IWDG when final. Tasking came about from IWDG recommendation.</li></ul>	Celino
<u>CGAC Reports and Status of Team Nominations</u> <ul style="list-style-type: none"><li>Reviewed each Geographic Area's status, including availability of ICAP.<ul style="list-style-type: none"><li>Most so far are using Microsoft Forms as ICAP has been delayed. Program leads are working to make it available soon. Hoping to use for NR nominations in January.</li></ul></li><li>Lack of coordinated efforts nationally to recruit and retain IMT members. Minimal Type 1 IC trainees nationally. Some Geographic Areas dropping teams; others working to fill behind IC retirements to prevent losing teams. Employment of IC and C&amp;G positions continues to cycle through some groups.</li><li>Discussed concerns about pool concept. Some individuals concerned it will restrict their ability to go out as often as they like. Need to clarify in communications that this is not the intent, rather the idea is that it will enable more flexible for those who want to go out less to do so and those who want to go out more can still be available as often as they desire.</li><li>IC Employment Tasking from NMAC has been delayed due to concerns about further limiting IC availability, particularly for several Type 1 ICs. The task team supports IWDG involvement but may not take any additional action in the near future. For 2022, the employment requirements will remain the same.</li></ul>	Haydon

## Agenda Items

- FEC Memo – Status Bender
  - Memo has support but is still awaiting signature from leads. Should be signed soon and issued to parent groups.
  - Continue on draft taskings with assurance that support is there from agency leads and memo will be finalized soon.
- Action Plan 2.0: Taskings for Parent Subgroups
  - Review necessary taskings and timelines in breakout groups for each of the following taskings (attached)
    - Agreements
      - Lots of work needed to prepare for this tasking. Recommendation to start with a briefing paper of the issue.
      - Reach out to Sarah Fisher/Heather Good and Mike Zupko for assistance in defining this task further. Consider contacts from California as well.
    - Data
      - NICC can pull data on IMT mobilizations and produce graphs annually to meet this need.
      - A tasking no longer seems necessary, but Bender and Peterson will produce a briefing paper or other documented response to NMAC to ensure this action item is closed.
    - FMB
      - Identified areas of inclusion in the memo for a more intergovernmental approach to the topics. IWDG members will continue to review and build this tasking memo
    - IPSC
      - Tasking memo was drafted this summer and reviewed by IPSC at the time. Content should be near ready for issuance.
      - Celino and Cota will review with IPSC at December meeting.
      - Expect this to be the first tasking memo ready for distribution, ideally by January 2022.
      - Need to invite Jeff Soule back to another IWDG call to discuss IMT standardization and evaluation again.
    - Composition
      - Frequent discussion in the field on the pros and cons of pool concept. Continue to evaluate opportunities and listen to feedback.
    - Mobilization
      - RM plans t
    - Mobilization\_Criteria
      - Bender and Peterson follow up with Thompson for additional work on draft tasking memo.
    - Pilot
      - RM plans to pilot in 2022 and needs clarification on the parameters as well as category in IROC to support the order and transparency.
        - Peterson will reach out to IROC for change/addition.
      - Needs IPSC to weigh in on transition sooner rather than later to support pilots as well as the long term implementation.

**Topic****Presenter**

- Winter/Spring Meetings, Conferences, etc.
  - Continue to schedule IWDG as a topic on winter and spring meetings as able to continue communication and solicit feedback and assistance.
    - Add tab to Presentation spreadsheet to track 2022 outreaches.
  - StoryMap
    - Updated to reflect revised Action Plan, two phases of implementation.
    - Ask that all members review and validate information.
    - Add a timeline for clear visual on progress.
- Surge Capacity Options
  - Skipped topic, reconfirm task group and discuss at another meeting.
- Additional Staffing Recommendations
  - Skipped topic, will review at a later meeting.
- IWDG Monthly Meeting Date/Time
  - Keep current day/time for 2022 calls: third Tuesday, 1300 MT.
  - Cancel December call.
  - Discuss scheduling a spring meeting/workshop.

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**Round Robin**All

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