

# INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

<https://www.nwcg.gov/partners/iwdg>

**Date:** 18 January 2022, 1300 – 1430 MST

**IWDG Members:** Jesse Bender, Chair, NWCG | Dave Celino, IPSC | Walter Herzog, BLM | Jim Prevette, NASF | Michael Minton, ICAC | Heath Cota, USFS | Sean Flanagan, GATR | Sean Peterson, NICC | Aaron Thompson, BLM | Rich Harvey, IAFC | Steve Griffin, NIMSIC

**Not Present:** Tawnya Brummett, M-582 | Carl Schwope, SWCG | Shane Greer, ICAC | Mike Haydon, CGAC | Chuck Russell, CGAC | Colleen Gadd, AHIMTA | Cole Belongie, DMC | Norm McDonald, NASF

Topic	Presenter	
<b>Review Current Actions:</b>		
<u>Data Collection</u>		
<ul style="list-style-type: none"> <li>Haven't received 2021 IMT Composition data collection results yet.</li> <li>NICC Intel is finalizing 2021 year-end reports then will start working on a 10-year set of IMT personnel and team mobilization data. Challenge to pull from both IROC and ROSS, but expect to have data for review by February IWDG call. From within the 10-year set, we can analyze smaller pieces to view trends.</li> </ul>	Russell Peterson	
<u>NWCG Tasking Memo 20-001, RPL Standard</u>		
<ul style="list-style-type: none"> <li>Final update. New NWCG publication <i>NWCG Standards for Recognition of Prior Learning (RPL)</i>, PMS 309, will be available by end of January.</li> </ul>	Celino	
<b>Agenda Items</b>		
<ul style="list-style-type: none"> <li>FEC Memo: Support for Complex Incident Management Action Plan               <ul style="list-style-type: none"> <li>Memo signed and distributed last week. Officially tasks FMB, NMAC, and NWCG with implementation of Complex Incident Management.</li> <li>Administrative work continues to fill a position to lead the implementation.</li> </ul> </li> <li>Draft Tasking Memos: Next Steps               <ul style="list-style-type: none"> <li>Minimal feedback received on the tasking memos drafted during December meeting. Reviewed and discussed next steps.</li> <li>Draft Tasking Memos will be reviewed and discussed at high level during Joint Meeting with FMB, NWCG, and NMAC on 1/19, then distributed for each group to finalize and issue to their subgroups. IWDG will need to remain engaged in the taskings (primarily through appropriate representative with support as requested) and continue to contribute recommendations and support.</li> <li>Consensus of those present to reevaluate the recommended plan for pilots. Benefits to a more aggressive approach were discussed. Agreement that forgoing pilots and implementing CIMTs more quickly has benefits, including avoiding over-analysis, but will raise challenges as well. Consider pros and cons of a more rapid adoption.                   <ul style="list-style-type: none"> <li>Options could include full implementation, phased implementation with minimum criteria per team, or continue with pilot phase.</li> </ul> </li> </ul> </li> </ul>		All

- 
- Present during Joint Meeting as option to consider more rapid implementation and reduced pilot.
  - Order of taskings and overall timelines have some impact on ability to adapt more quickly, such as need for the systems and processes to support ordering and mobilizing CIMTs. May need to identify the linear components of the action plan separately from the concurrent ones.
  - Emphasized importance of ensuring legalities and authorities are accounted for to avoid personal ramifications to IMT members.
  - Upcoming Meetings
    - Continue to include IWDG as topics for meetings throughout the winter and spring: communication is vital to the success of change.
    - Emphasize consistency from IWDG members as implementation progresses.
    - StoryMap is updated to include FEC Memo but will require more thorough review and edit following discussion/decisions from Joint Meeting and continually as taskings are issued and actions implemented.

---

**Round Robin**

All

---