

# INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

<https://www.nwcg.gov/partners/iwdg>

**Date:** 17 May 2022, 1300 – 1430 MST

**IWDG Members:** Jesse Bender, Chair, NWCG | Jim Prevette, NASF | Michael Minton, ICAC | Chuck Russell, CGAC | Colleen Gadd, AHIMTA | Cole Belongie, DMC | Lindsey Curtin for Sean Flanagan, GATR | Mike Haydon, CGAC | Sean Peterson, NICC | Aaron Thompson, BLM | Steve Griffin, NIMSIC | Heath Cota, USFS | Shawn Burt, Guest

**Not Present:** Dave Celino, IPSC | Norm McDonald, NASF | Shane Greer, ICAC | Rich Harvey, IAFC | Carl Schwope, SWCG |

Topic	Presenter
<b>Review Current Actions:</b>	
<u>Data Collection</u>	
<ul style="list-style-type: none"><li>• CGAC Data Call: 2022 IMT Composition<ul style="list-style-type: none"><li>○ Presented at last CGAC meeting and received feedback from CGAC. Will distribute to Center Managers and CGAC reps, with a requested date of 6/3 for feedback.</li><li>○ Discussion on additional data for decision-making: pay caps/FERS retirees, available number of rotations, etc. Gather list of data desired for future data calls, with recognition that once ICAP is fully functional, most of the data becomes more readily available.</li><li>○ Soliciting through ICAC directly to ICs creates an opportunity to ask team members directly for information. Trend towards individuals not wanting to commit to IMTs but preferring to be single resources.</li><li>○ Peterson will provide information on how many teams each geographic area can currently roster. Information provides a baseline for evaluation of change and impacts.</li></ul></li></ul>	Russell
<u>Surge Capacity</u>	
<ul style="list-style-type: none"><li>• Identify lead for task team and establish a meeting to discuss.</li></ul>	Task Team
<u>Complex Incident Management Implementation</u>	
<ul style="list-style-type: none"><li>• IPSC Tasking Update<ul style="list-style-type: none"><li>○ NWCG Executive Board reviewed IPSC's qualification transition recommendation. A memo from the Executive Board is in final draft for review this week and approval this week. Transition plan will be effective through December 2022, with new CIM position task books and qualifications and training standards in January 2023.</li><li>○ Review of the NWCG Wildland Fire Risk and Complexity Assessment, PMS 236, is ongoing. No recommendation has been made yet from IPSC.</li></ul></li></ul>	Bender Haydon Bender Bender

- RMA Pilot Update
  - RMA has mobilized 4 CIMTs now. Questions have come up regarding what's changed – previous Type 1 IMT is being used more early in the season, creating more flexibility for the other two teams.
  - Following Red Book and National Mobilization Guide for team roster sizes and such for now.
  - RMA has issued multiple memos to provide implementation guidance within RMA, for example addressing WFDSS, AD pay rates, and internal business processes. All three CIMTs are using strategic ops as well. These decisions are leading the way for national and systematic change also.
- Feedback mechanisms
  - Reviewed draft feedback questions for CIMT and IMT or AA completion to understand what's working during pilot phase and what can be improved in next phase. Fall AARs will need quantifiable and sufficient data and information to be useful.
  - Send again to group for edits and comments. Respond back by May 31 with input to move questions forward.
- Collection Points for Feedback and/or Recommended Products
  - Agree IWDG is appropriate place to encourage feedback that can then be evaluated and packaged for decision-making. Encourage representative groups to funnel feedback and input.

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### Agenda Items

- Fall Meeting Date All
  - Send survey to establish fall meeting date, aiming for an in-person meeting. Pursue overlap with other group meetings as appropriate, including representative and parent groups.
    - DMC Data Summit: first week of October in San Diego, CA

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### Round Robin

All

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