

INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

<https://www.nwcg.gov/partners/iwdg>

Date: 20 December 2022, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair, NWCG | Dave Celino, IPSC | Jim Prevette, NASF | Mike Haydon, CGAC | Sean Peterson, NICC | Shane Greer, ICSC | Aaron Thompson, BLM | Rich Harvey, IAFC | Joe Sean Kennedy for Heath Cota, USFS | Carl Schwope, SWCG | Hank Rowland, FEMA | Nicki Johnston, Admin

Not Present: Michael Minton, ICAC | Colleen Gadd, AHIMTA | Chuck Russell, CGAC | Cole Belongie, DMC | Norm McDonald, NASF | Sean Flanagan, GATR | Steve Griffin, NIMSIC

Topic

Review Current Actions:

Data Collection

- CGAC Data Call: 2022 IMT Composition
 - Data is gathered and analysis will be done by beginning of the new year.
 - Next year, discuss the amount of data and the sources data requests are coming from.
- IMT 10-Year Data Analysis
 - No new data to share, waiting to incorporate the 2022 data.
 - NICC Intel will work on data pulls on January 1, 2023.
 - Analysis around O.#s has been based on actual mobilizations vs master rosters, which has benefits and gaps. Schwope will provide comparison data in January for discussion.

Surge Capacity

- Task Team Update
 - Revisit update in January.

Complex Incident Management Implementation

- IPSC Tasking Update
 - NWCG Memo 22-002
 - NWCG Executive Board approved short-, mid- and long-term pathways for CIM qualifications with decision for support needed by February.
 - Revised *NWCG Standards for Wildland Fire Position Qualifications*, PMS 310-1, will be updated in January and all CIM Position Task Books (PTB) will be available in the new PTB format.
 - Type 2 qualification pathways discontinued in 2023.
 - NIMSIC advocated for retaining Type 2 endorsements as all-hazard qualifications will retain Type 2 and Type 1 for immediate future.
 - *NWCG Wildland Fire Risk and Complexity Assessment*, PMS 236
 - Revised RCA will be available in January. Complexity factors are broken out by functional areas to better inform the concerns and necessary staffing.
 - Type 3 C&G Training
 - Clear path from Type 3 to CIM is a necessity to fill Type 2 experience gaps. Continue advocating for entry-level IMT training (S-320).

- CIMT Pilot Feedback
 - Very little feedback has been returned since October – may need to discuss a better way for collecting data.
- NMAC Rotation Decisions – CGAC Tasking Update
 - NMAC Memo 2022-12 requests number of CIMTS by each Geographic Area for 2023. CIMT national rotation process for 2023 will be discussed at the CGAC/NMAC meeting in January.
 - Close item from IWDG’s tracking and CGAC reps will provide updates as necessary.
- ICAC CIMT Configuration Tasking
 - NMAC discussed response and is working on draft correspondence back to ICAC to be finalized in January.
- Final Draft – CIMT Coordinator Recommendation BP
 - Peterson presented to National Coordination Center Managers (NCCM) who have concerns about position funding.
 - NICC is seeking to fill a detail for this position in 2023.
 - Will present this to the parent groups at the Joint Meeting in January and ask for next steps.
- CGAC Tasking RE: Prioritization Standards
 - NMAC is reviewing draft tasking memo and discussing with goal to bring to CGAC in January. Outcome will be to standardize the prioritization criteria and process as appropriate across GACCs to enable better prioritization by NMAC.

Agenda Items

- CIMC Summary
 - Bender attended delivery in San Diego and was able to discuss CIM with cadre. They will be auditing S-520 in January/February before the next CIMC delivery in February.
 - Continue pushing opportunities and pathways for connection between two courses.
 - Final Draft – CIMT: Action Plan for Implementation, v 3.0
 - Approve final to be submitted to parent groups at January Joint Meeting and posted to web.
 - FEMA Correspondence RE: Grant Eligibility and CIM
 - Intent to gain clarification that FEMA’s recognition of CIM should not be a block for state and local government entities receiving grant money.
 - Solidifying the authoring of correspondence for issuance early in the year.
 - Incentives Recommendations Update
 - Draft memo will be revisited in January.
 - AA Subgroup Status
 - Charter is signed by FMB. Bender will set up initial meeting with members and FMB to set expectations.
 - First actions will be to have them review communications (including establishing communication channels within agencies, provide input into IMT standards/expectations, and review configuration decisions.
 - 2022 Presentation Report
 - Approximately 50 presentations to over 2,500 people were counted in 2022. Continuing to identify 2023 presentations and adding others to reach necessary groups.
 - January Meetings
 - NASF, CMS Meeting (1/10-12)
 - January Joint NWCG, FMB, NMAC Meeting (1/18)
 - CGAC/NMAC (1/18-19)
 - IAFC (1/18-19)
 - S-520 (1/31-2/5)
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