Date: 17 January 2023, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair | Mike Haydon, CGAC, Vice Chair | Chuck Russell, CGAC | Dave Celino, IPSC | Michael Minton, ICAC | Colleen Gadd, AHIMTA | Sean Peterson, NICC | Aaron Thompson, BLM | Steve Griffin, NIMSIC | JoeSean Kennedy, USFS | Carl Schwope, SWCG | Shane Greer, ICSC | Hank Rowland, FEMA | Nicki Johnston, Admin

Not Present: Rich Harvey, IAFC | Jim Prevette, NASF | Norm McDonald, NASF | Cole Belongie, DMC | Zeph Cunningham, ICAC | Sean Flanagan, GATR

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**TOPIC**

**Review Current Actions:**

**Data Collection**

- CIM Qualified Personnel
  - Current data in IROC shows almost 700 qualified positions. Will continue to see increase in numbers over the next few of months as training is conducted and red cards updated.
  - Total personnel rostered as O#.# were 12,40 in 2021 and 1,083 in 2022.
    - Need total number of qualified Type 1 and 2 personnel for anticipated Complex C&G total.
  - The data is pulled by position, not by person, so overall capacity is slightly less as some personnel are qualified as multiple positions.

- CGAC Data Call: 2022 IMT Composition
  - Have final data analysis for 2022 and will create charts for distribution.
  - Will manually request data from CGAC for 2023 in the next couple of months.
  - For 2024, ICAP will be functional, and data can be retrieved from there.

- IMT 10-Year Data Analysis
  - Roster size has seen the most change with the number of rostered personnel increasing for both Type 1 and Type 2 teams over the course of the analysis (2015 – 2022).
  - Data shows 4,219 unique people/7,668 total rostered – almost every one of the unique people was out for the duration of the team’s assignment.
  - Several GACCs had high AD numbers – 30%.
  - Analyzed number of days out on assignment for each team in the GAs searching for discrepancies – found several that will be evaluated for future recommendations. Causes could include ordering process uncertainties, ordering shadow teams for evaluations, etc.

**Surge Capacity**

- Pending Tasking Memo from NMAC
  - IWDG asked to review draft memo for additions and edits within the next month.
  - Useful documents will be linked to website for accountability and transparency.
  - Clarification has been requested to ensure this tasking builds on existing work and relationships and brings legitimacy to the conversation and action pathway nationally.

**Complex Incident Management Implementation**

- IPSC Tasking Update
- **NWCG Standards for Wildland Fire Position Qualifications, PMS 310-1**
  - This week, the new Complex C&G incident position descriptions (IPDs) and Position Task Books (PTBs) will be available on the NWCG Position Catalog. The IQCS/IQS systems will also be updated. IPSC transition plan will be posted with complete detail for review.
  - Type 2 trainees can continue transition with I-400 and either S-420 or L-481 along with the Complex PTB (an open Type 2 PTB counts towards completion of the Complex PTB). They must also complete S-520, CIMC, or CIM Field Evaluation.
  - Field Evaluation Form will be discontinued as a transition tool on January 1, 2025.

- **NWCG Wildland Fire Risk and Complexity Assessment (RCA), PMS 236**
  - PMS 236 has been updated to include Complex Incident Management Team (CIMT) language and a Part D on Functional Complexity breakdowns.

- **Basic IMT/Type 3 Training**
  - Training is developed by NWCG with guidance for turning off qualification requirements given by FMB, NMAC, and NWCG collectively.
  - Basic IMT course and position-specific training prior to the CIMT training is vital.
  - S-420 is still a strong component in the qualification pathway but without the entry-level course, such as O-305, to build foundation, the learning process is greatly hindered.
  - IWDG action plan includes piloting new course at 300 level to address the skills needed to succeed in becoming CIM qualified.
  - Recommended pathway in Action Plan is two courses – one for Type 3 and one for CIMT.
  - According to NWCG’s current pathway, course updates aren’t realistic for January 2023 and January 2024. Maintain dates in the Action Plan as the recommendation from IWDG to continue pressing the need.

- **ICAC CIMT Configuration Tasking**
  - NMAC shared Tasking Memo recommendations and decisions with ICAC representatives and plans to present at CGAC meeting before issuing finalized correspondence.
  - Support recommendation for 35 core roster personnel with up to 20 trainees and the ability to add up to 35 additional positions that will be negotiated between the IC and Agency Administrator based on needs of the incident.
  - ICAC recommended adding language addressing preposition numbers.
  - Conversation still to be had about 14-day assignments vs. extending to 21-days during high preparedness levels or under preposition orders before the memo is finalized.
  - Discussion in the GACCs on the true sustainable number of teams with careful thought on team composition as a lower number of core team members doesn’t necessarily equate to the capability for mobilizing more teams.

- **CGAC Standardization Tasking**
  - NMAC will review and finalize tasking memo for distribution to CGAC.

**Agenda Items:**

- **Briefing Paper – CIMT Coordinators**
  - Has been finalized and sent to the three parent groups for discussion this week on next steps.

- **AA Subgroup Status**
  - Monday, January 23, is the group’s first meeting. Initial efforts for the group will be discussions on communication, CIMT standards, and CIMT composition.

- **Joint NWCG, FMB, NMAC Meeting + CGAC**
  - Meeting in Boise January 18 – 19.
  - Emphasis in leadership and responsibilities.