

# Heavy Equipment Boss (HEQB) and Strike Team Leader Heavy Equipment (STEQ) Transition Plan

June 1, 2011

**Background:** At the request of the Northern Rockies Coordination Group, the Operations and Workforce Development Committee (OWDC) has decided to eliminate Dozer Boss, Tractor Plow Boss, Strike Team Leader Dozer and Strike Team Leader Tractor Plow positions and create the following new positions: Heavy Equipment Boss (HEQB) and Strike Team Leader Heavy Equipment (STEQ).

## **Qualification and Training Standards for the new STEQ position:**

Strike Team Leader Heavy Equipment (STEQ)

(Position Category: ICS)

### **REQUIRED TRAINING**

Task Force/Strike Team Leader (S-330)

Fire Operations in the Wildland/Urban Interface (S-215)

Annual Fireline Safety Refresher (RT-130)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Heavy Equipment Boss, Single Resource (HEQB)

+

Successful position performance as a Strike Team Leader Heavy Equipment (STEQ) on a wildland fire incident

### **PHYSICAL FITNESS LEVEL**

Moderate

### **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

Strike Team Leader (STCR, STEN)

Any higher position for which this position is a prerequisite

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Tactical Decision Making in Wildland Fire (S-336)

## **Qualification and Training Standards for the new HEQB position:**

Heavy Equipment Boss, Single Resource (HEQB)

(Position Category: Wildland Fire)

### **REQUIRED TRAINING**

Intermediate Wildland Fire Behavior (S-290)

Crew Boss (Single Resource) (S-230)

Annual Fireline Safety Refresher (RT-130)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Firefighter Type 1 (FFT1)

+

Successful position performance as a Heavy Equipment Boss, Single Resource (HEQB) on a wildland fire incident

### **PHYSICAL FITNESS LEVEL**

Arduous

### **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

Incident Commander Type 4 (ICT4)

Any Single Resource Boss (CRWB, ENGB, FELB, FIRB, HMGB)

Any higher position for which this position is a prerequisite

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Basic ICS (I-200)

Followership to Leadership (L-280)

Basic Air Operations (S-270)

Interagency Incident Business Management (S-260)

Ignition Operations (S-234)

### **Transition Plan**

**Currently Qualified:** Individuals will be converted as follows in the Incident Qualification and Certification System (IQCS) and Incident Qualification System (IQS):

- DOZB qualified= HEQB Qualified
- TRPB qualified= HEQB qualified
- STDZ qualified= STEQ qualified
- STPL qualified =STEQ qualified

### **Additional IQCS and IQS Considerations:**

- Historical DOZB and TRPB experience will be converted to HEQB experience
- Historical STDZ and STPL experience will be converted to STEQ experience
- Initiated DOZB and TRPB PTBs will be converted to HEQB
- Initiated STDZ and STPL PTBs will be converted to STEQ

IQCS will be updated to reflect these changes at the release of the June 2011 310-1. Changes to IQS will become effective at the time of the September 2011 system update.

### **Position Task Books (PTBs):**

#### **Trainees with assignments completed:**

- DOZB (T) with tasks completed in PTB= Complete current PTB
- TRPB (T) with tasks completed in PTB= Complete current PTB
- STDZ (T) with tasks completed in PTB= Complete current PTB
- STPL (T) with tasks completed in PTB= Complete current PTB

#### **Trainees without assignments completed:**

- STDZ (T) with no tasks completed in PTB= Initiate new STEQ PTB
- STPL (T) with no tasks completed in PTB= Initiate new STEQ PTB
- DOZB (T) with no tasks completed in PTB= Initiate new HEQB PTB
- TRPB (T) with no tasks completed in PTB= Initiate new HEQB PTB

The new HEQB and STEQ PTBs will be available at <http://www.nwcg.gov/pms/taskbook/taskbook.htm> upon release of the June 2011 PMS 310-1.

**Training:**

A Heavy Equipment Boss (S-236) course is under development. When S-236 is available both Dozer Boss (S-232) and Tractor Plow Boss (S-233) courses will both be removed from the Publications Management System (PMS). Until that time, S-232 and S-233 will continue to be stocked in PMS.

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