BACKGROUND
The Subject Matter Experts (SMEs) for S-346, Situation Unit Leader, reviewed the position qualifications for the SITL as part of the course revision process.

CURRENT STATUS
The SMEs believe the position qualifications for SITL need to be revised.

To qualify as a SITL there are currently two options:
1) Satisfactory performance in one Strike Team Leader position (Crew, Dozer, Engine, Tractor/Plow) plus satisfactory position performance as a Situation Unit Leader on a wildland fire incident.
2) Satisfactory performance in any two single resource boss positions (one must be Crew or Engine) plus satisfactory performance as an Incident Commander Type 4 plus satisfactory position performance as a Situation Unit Leader on a wildland fire incident.

Currency can be maintained by performing as a Fire Behavior Analyst or Field Observer.

As reflected in Table 1, the SMEs recommend the following:
1. Prerequisite experience
   • Add “Satisfactory performance as a Field Observer (FOBS)” to option 1 and 2.
   • Delete “Satisfactory performance in any two Single Resource Boss positions” from option 2.
2. Other positions assignments that will maintain currency
   • Delete “Fire Behavior Analyst”

These recommendations are based on the following considerations:
• FOBS typically has better knowledge, skills and experience to successfully perform as a SITL than a single resource boss.
• Operations experience would not be lost with adding FOBS, since a single resource boss is a prerequisite for FOBS.
• The elimination of “Satisfactory performance as any Single Resource Boss” would not impact training requirements for the SITL because FOBS has to be qualified as a single resource boss.
• FOBS currently maintains SITL currency.
• FOBS is an entry level position into the Planning Section and provides a career ladder to the Planning Section Chief.
• The “Fire Behavior Analyst” should be deleted from “Other Positions Assignments that Will Maintain Currency” because the FBAN tasks are not relevant to the primary duties of the SITL.
Table 1. Proposed changes to Situation Unit Leader (SITL) position qualifications in the PMS 310-1.

<table>
<thead>
<tr>
<th>Required Training</th>
<th>None</th>
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| Additional Training Which Supports Development of Knowledge and Skills | Intermediate ICS (I-300)  
Situation Unit Leader (S-346) |
| Prerequisite Experience | Satisfactory performance as a Field Observer  
+ Satisfactory performance in one Strike Team Leader position  
(Crew, Dozer, Engine, Tractor/Plow)  
+ Satisfactory position performance as a Situation Unit Leader on a wildland fire incident  
**OR**  
Satisfactory performance as a Field Observer  
+ Satisfactory performance as an Incident Commander Type 4  
+ Satisfactory position performance as a Situation Unit Leader on a wildland fire incident |
| Physical Fitness | Moderate |
| Other Position Assignments That will Maintain Currency | Field Observer |

**RECOMMENDATION**
Revise SITL position qualifications as indicated in Table 1.

**APPROVED**  
(circle one)  
**DENIED**

Accept FBAN recommendation. /s/ Bob Leaverton

**SIGNATURE**

Bob Leaverton

6/7/05

IOSWT Chair  
Date

cc: Training Working Team