



# NATIONAL WILDFIRE COORDINATING GROUP

National Interagency Fire Center  
3833 S. Development Avenue  
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## MEMORANDUM

Reference: NWCG#002-2010

To: Geographic Area Coordinating Group Chairs and AC/IC Co-Chairs

From: NWCG Chair *William Raage*

Date: January 15, 2010

Subject: National Incident Management Team Succession Planning – Key Messages

NWCG recognizes that the incident management business model should be updated to reflect today's wildland fire needs. Our current workforce management and succession planning for wildfire response is not sustainable for the future. We recognize that the increasing fire season length is negatively impacting all of our agencies abilities to meet their missions due to personnel serving on teams and having less time to accomplish their normal job duties. We must update our militia based model to better address future incident management demands. NWCG also needs to ensure line officer expectations are adequately addressed for incident management.

As we begin the process of addressing these issues, NWCG would like to impart the following Key Messages:

- NWCG will review and analyze alternatives addressing the appropriate number, type, and configuration of the national IMTs (Type 1, Type 2, and Area Command)
- NWCG will be commissioning an NWCG Task Team (including SMEs) to develop and analyze alternatives
- Periodic updates will be provided, and discussions held with our stakeholders
- A draft proposal will be shared in the fall of 2010, with a decision by NWCG on the final proposal expected in January, 2011
- Implementation and transition is expected to be phased in over a period of years.

cc: NWCG Executive Board

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National Incident Management  
Team Succession Planning --  
Key Message