



# NATIONAL WILDFIRE COORDINATING GROUP

National Interagency Fire Center  
3833 S. Development Avenue  
Boise, Idaho 83705

## MEMORANDUM

Reference: NWCG#011-2011

To: NWCG Executive Board  
NWCG Committee Chairs  
Geographic Area Coordinating Group (GACG) Chairs  
National IC/AC Council Chair

From: NWCG Chair *William Raage*

Date: August 4, 2011

Subject: Incident Management Organization Succession Planning (IMOSP) Project Update

On behalf of the NWCG Executive Board and the Incident Management Organization Succession Planning (IMOSP) Team, I would like to thank you, your colleagues, and your partners for taking the time to provide feedback on the effort to develop an Incident Management model which is sustainable for the future.

The online IMOSP Questionnaire was available from March 1, 2011 to May 31, 2011, during which time close to one thousand (1,000) responses were submitted by Federal and Non-Federal participants. Since early June, this data along with all other submissions including emails, information received during meetings, webinars and other written proposals have been reviewed and analyzed for consistent themes, implications, and linkages by the IMOSP Team.

Comments demonstrated that responders reviewed the material with a critical eye in order to provide their own thoughtful analysis. Concepts were confirmed or countered, new ideas and insights were presented for NWCG to consider, and a number of outstanding questions were presented for consideration.

The IMOSP Team is scheduled to present their recommendations at the August Executive Board Meeting. Proposals will then be discussed with leaders within each respective agency. At a subsequent Board meeting, representatives will discuss agency-specific feedback. Throughout this phase of the deliberative process, the Board will discuss steps needed to begin gradual

implementation on short and long term actions. As noted throughout this process, any proposed and agreed upon change(s) will take time and a well coordinated implementation plan.

Again, thank you for your honest and frank feedback. We appreciate it. Working together we have begun to lay the foundation of the future Incident Management organization.

cc: Program Management Unit (PMU)  
Budget Advisory Unit (BAU) Chair  
Sue Husari, IMOSP Project Lead