



NATIONAL WILDFIRE COORDINATING GROUP

National Interagency Fire Center
3833 S. Development Avenue
Boise, Idaho 83705

MEMORANDUM

Reference: NWCG#022-2011

To: NWCG Committee Chairs
Geographic Area Coordinating Group (GACG) Chairs
National IC/AC Council Chair

From: NWCG Chair *William Raage*

Date: November 10, 2011

Subject: Incident Management Organization Succession Planning (IMOSP) Project Update
and Release of *Incident Management Organization Succession Planning
Stakeholder Feedback Data Summary*

Recognizing the need to update the incident management business model to reflect wildland fire management needs for today and into the future, NWCG initiated the Incident Management Organization Succession Planning (IMOSP) Project in January 2010. Throughout the project, we have taken stock of our past successes, acknowledged the need for thoughtful analysis, and have listened to feedback from stakeholders.

As noted in earlier discussions, feedback on the project was excellent. Many of the respondents indicated that they were interested in what others had to say about the future of incident management. We heard you. The *Incident Management Organization Succession Planning Stakeholder Feedback Data Summary* is now available at:

http://www.nwcg.gov/imosp/imosp_stakeholder_feedback.pdf.

A more extensive document with all of the data will be issued as a General Technical Report (GTR) through the USDA Forest Service's Rocky Mountain Research Station. We will be sure to announce its availability when it is released. The GTR will remove the names of individuals but retain organizational names. Our commitment to respondents was to maintain anonymity.

NWCG#022-2011
IMOSP Project Update and
Release of Stakeholder
Feedback Data Summary

The NWCG Executive Board received the final recommendation package from the Incident Management Organization Planning Team in September. The package included the stakeholder feedback noted above, along with the team's recommendation for incident management organizations for the future. During the next two (2) months, Board members will be briefing their respective agencies and engaging in additional conversations about implementation opportunities and challenges before a final decision is made.

Once a decision is made, NWCG will post the recommendation package, appoint an Implementation Team, and begin to outline the next steps in this process. Any proposed and agreed upon change(s) will take time and a well-coordinated implementation plan. The NWCG Executive Board and the agencies it represents are committed to continuing to inform and consult with stakeholders at all levels of involvement in incident management as we move through implementation.

Maintaining a critical eye on our priority for safety, the primary goals of the IMOSP Project remain the same as when we began in January 2010. These are, to:

- Create and implement a strategy to ensure that interagency wildfire staffing needs are met.
- Increase efficiency in meeting wildfire staffing needs.
- Establish and maintain a qualified workforce to meet wildfire staffing needs.

We appreciate your feedback. We have begun to lay the foundation of the future Incident Management organization.

cc: NWCG Executive Board
Program Management Unit (PMU)
Budget Advisory Unit (BAU) Chair
Roy Johnson, OWFC Deputy Director
Rod Bloms, OWFC Program Analyst