



NATIONAL WILDFIRE COORDINATING GROUP

National Interagency Fire Center
3833 S. Development Avenue
Boise, Idaho 83705

MEMORANDUM

Reference: NWCG#002-2012

To: NWCG Committee Chairs
Geographic Area Coordinating Group (GACG) Chairs
National IC/AC Council Chair

From: NWCG Chair *Arthur Biduburn*

Date: January 30, 2012

Subject: Incident Management Organization Succession Planning (IMOSP) Project –
NWCG Executive Board Decision

In January 2010, the National Wildfire Coordinating Group (NWCG) initiated the Incident Management Organization Succession Planning (IMOSP) Project based upon three primary goals: create and implement a strategy to ensure that interagency wildfire staffing needs are met, increase efficiency in meeting wildfire staffing needs, and establish and maintain a qualified workforce to meet wildfire staffing needs.

The NWCG Executive Board met in December, 2011 to address final recommendations in the “*Evolving Incident Management: A Recommendation for the Future*” Report for a new incident management organizational model. This report was prepared by the Incident Management Organization Succession Planning (IMOSP) Project Team convened by the NWCG Executive Board. Prior to this meeting, Executive Board members briefed their respective agencies and engaged in conversations about implementation opportunities and challenges. The Executive Board:

- Accepted the final Incident Management Organization Succession Planning (IMOSP) Project Team’s Report “*Evolving Incident Management: A Recommendation for the Future*.” The IMOSP Project Team’s Final Report is now posted on the NWCG website at www.nwcg.gov.
- Agreed that the IMOSP Project Team has completed its assignment, and now closes out this Project Team.

- Endorsed the IMOSP Project Team’s list of Overarching Principles and recognizes there are many details yet to resolve. Many of the solutions are outside NWCG’s scope; however, NWCG will continue to work towards facilitating resolution of the issues.
- Adopted the organizational model recommended and described in “**Section 1: Team Make-up and Management**” (Page Nos. 15 – 30) of the report.
- Agreed that Sections 2 through 5 of the report provide the background data and analysis that will be used throughout the implementation of the new incident management model.
- Is proceeding with developing a Strategic Implementation Plan to implement the organizational model described in the report.

A Task Team has been assembled to develop a Strategic Implementation Plan (SIP) for the Evolving Incident Management Organization (see Attachment A). This SIP will be presented to the NWCG Executive Board at their May 2012 Meeting. The Executive Board intends to be deliberative to ensure that a well-coordinated SIP is developed. The NWCG Executive Board is committed to continuing to inform and consult with stakeholders throughout the planning for and implementation of the new incident management organization. The target goal to complete implementation of the new Incident Management Organization is 2016.

With the acceptance of the IMOSP Final Report (“*Evolving Incident Management: A Recommendation for the Future*”) the IMOSP Project Team’s task is completed. The Executive Board would like to thank the Team for their hard work and dedication to this project. We would also like to thank all the stakeholders who provided valuable insight and feedback.

Attachment A: Evolving Incident Management Strategic
Implementation Plan (EIMSIP) Tasking
Memorandum (TM-2012-001)

cc: NWCG Executive Board
Program Management Unit (PMU)
Budget Advisory Unit (BAU) Chair
Roy Johnson, OWFC Deputy Director
Rod Bloms, OWFC Program Analyst