



Memorandum No. 16-015

Date: 29 July 2016

TO: NWCG Executive Board Members

FROM: John Glenn, Chair, NWCG Executive Board

SUBJECT: Transition plan for upcoming changes to Compensation Unit Leader (COMP) position requirements.

A handwritten signature in black ink, appearing to read "John A. Glenn", is positioned to the right of the "FROM:" field.

This memorandum communicates the transition plan for upcoming changes to Compensation Unit Leader (COMP) position requirements that will occur upon release of the October 2016 PMS 310-1 *NIMS Wildland Fire Qualification System Guide*. Please distribute this information through your agency channels.

Issue/Action Requested: Upon release of the October 2016 PMS 310-1, the following changes will occur:

- Qualification as CLMS and INJR will no longer be required prior to COMP PTB initiation.
- Certification as COMP after the October 2016 PMS 310-1 release will allow responders to be certified in the CLMS and INJR positions in the Incident Qualification Certification System (IQCS) and the Incident Qualification System (IQS).
- ICS-100 *Introduction to ICS* and IS-700.A *National Incident Management System (NIMS), An Introduction* will be added as required training for COMP.
- Pertinent tasks from the INJR and CLMS Position Task Books will be added to the COMP PTB; the INJR and CLMS PTBs will no longer be available.

Transition Plan:

- Personnel in trainee status for the CLMS and/or INJR positions at the time of transition may become COMP trainees.
- Personnel qualified as CLMS or INJR at the time of transition may become COMP trainees.
- Personnel in trainee status for the COMP position at the time of transition will remain in trainee status for the COMP position.
- Personnel in trainee status for CLMS, INJR, or COMP at the time of transition should initiate and utilize the new version of the COMP PTB to ensure completion of the tasks added from the INJR and CLMS PTBs. After transition, Certifying Officials should consider completed tasks in previously initiated CLMS, INJR, and COMP PTBs when considering certification for the COMP position.
- Personnel qualified as COMP at the time of transition are not affected by this change. Personnel qualified as COMP may also be qualified as INJR and CLMS, and may respond to incidents as requested.

Background: In 2016, the NWCG Incident Business Committee (IBC) determined that while INJR and CLMS are prerequisite positions for the COMP qualification, they are rarely ordered on incidents. This

limits trainee opportunities for INJR and CLMS (prerequisite requirements for COMP), slows speed to qualification for COMP, and limits the pool of available COMPs. IBC proposed the changes identified in this memorandum to the NWCG Operations and Training Committee (OTC). OTC evaluated the proposal and accepted the changes.

Contact Information: For further information, please contact your representative on the NWCG Incident Business Committee or the Operations and Training Committee. Rosters for these committees are available on the NWCG website at: <http://www.nwcg.gov/>.