

Extended Attack Incident Commander, S-300

Pre-Course Work

The intent of this pre-course work assignment is to review the leadership concepts and principles that will provide the foundation for developing your skills as a Type 3 Incident Commander.

Your assignment is to read the entire pre-course work packet and answer three of the following discussion points. Answer each discussion point thoughtfully, with direct references to the reading, including page numbers. Each answer should be no more than one page.

You should expect to spend between six and eight hours on this assignment. Bring your completed work to the course where it will be referenced in class discussions and reviewed by the cadre. **Be prepared to address all discussion points in classroom discussions.**

Discussion Points:

- The Foundations of Leadership

Describe a situation where you or the incident commander was able to adapt to a changing environment and take advantage of an opportunity or overcome barriers.

- Composition of a Leader

Utilizing the elements in the decision making model, describe the differences between decisions made by a Type 4 Incident Commander and a Type 3 Incident Commander.

- Command Climate

Describe an incident in which you perceived the command climate to be healthy and one you thought was unhealthy. What were the primary factors from the pre-course reading that created each?

- Commander's Guidance

Identify an incident you were recently on and describe the leader's intent as you understood it.

- Span of Control

Describe a time when you or someone you were working closely with exceeded your/their span of control. How was this recognized? What action was taken to mitigate this?

- Team Effectiveness

Describe the most effective team you have been a member of and the elements that made it that way.

- Operational Tempo

Describe a situation where contingency planning was inadequate.

- Command and Control

Describe a situation where the control element of "command and control" provided feedback that made you make a strategic adjustment.